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CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY
6600 W. Commercial Blvd
Lauderhill, FL 33319

Agency Capacity Building Committee Meeting Minutes
November 5, 2020
2:00PM – 4:00PM

Participants in Attendance: Jeffrey Wood, David Kenton, Darlene Davis-Hord, Sean Blair, April Bailey, Faionne Robinson, Laura Saldana, Attiqa Syeda, Theresa House, Brithney Johnson, Elizabeth Dorante, Elisa Gonzalez, Cassie McGovern, Gabriela Raurell, Arturo Parham, Kim Praitano, Kimberlyn McNutt, Christine Fabrico, Jenny Dassas, Crystal Morris, Patricia Zeiler, Jenny Sanchez, Joel Greenbaum, Derrick Corker, Sylvia Johnson, Krystal Jordan, Gloria Gonzalez, Denise Mathurin

Guest Speakers and Panel: Dr. Keisha Grey, Ana Calderon Randazzo, Ph.D., Executive Director of Children's Diagnostic Treatment Center; Courtnee Biscardee, MPA, Executive Vice President of Urban League of Broward County; Dion Smith, Director of Program Services of Children's Services Council of Broward County; Julie Radlauer, LMHC, Principal of Ronik-Radlauer Group; Kristin Mackey, Author/Speaker/Trainer of KMACK

CSC Staff in Attendance: Adamma DuCille, Roxanne Smith, Sandra Bernard-Bastien, Alexia Bridges, and Yolanda Meadows

Agenda:

I. Welcome:

The meeting was called to order by Ms. Adamma DuCille, Assistant Director of Training & Capacity Building who welcomed everyone, gave an overview of the upcoming presentation and panel discussion. Ms. DuCille gave the housekeeping rules and reiterated that this meeting is for the Agency Capacity Building (ACB) members and encouraged them to ask questions.

II. Approval of the Minutes:

Ms. Kim Praitano motioned to approve the August 26, 2020 meeting minutes. The motion was, seconded by Mr. Jeff Woods and passed unanimously.

III. Featured Local Resource:

Dr. Keisha Grey, Senior Strategy Manager of Children's Services Council of Broward County spoke about her role in leading Broward Children's Strategic Plan and how important it is to have the support of community partners and coworkers to lead the committees. Dr. Grey provided the history of the Children's Strategic Plan and a timeline showing how the work has evolved over the years and the impact the different committees have had on the children of Broward. This impact is due to the community-wide collaborative efforts through these different committees to address the needs of children. Dr. Grey shared ways our ACB members can get involved in the various committees. Dr. Grey also discussed the racial equity work towards creating a better community for children and families. She let us know how important it is to

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ensure that the causes of inequity are addressed and provided ways for members to get involved and who to reach out to. For more information about the Children's Strategic Plan Committees, members can go to <https://www.cscbroward.org/community-builders>.

IV. Introduction of the Panel:

Ms. DuCille introduced each panelist and provided a brief overview of their role within the organizations they are affiliated with. She also expounded on the significance of the work they perform to support nonprofit organizations and the local community.

V. Leadership (Panel Discussion):

Each panelist introduced themselves, their company and expanded on their role within their organizations. Ms. Kristin Mackey talked about her two Frequency Matters Leadership programs: High Frequency Leadership and High Frequency Careers for Young Professionals. Mrs. Julie Radlauer talked about Learning to Lead leadership program. Both panelists shared tips from their training programs that would help to elevate their participants to the next level. The panelists who attended these trainings discussed how the materials and information shared in both leadership programs were beneficial to their growth as a leader and in their workplace and how important communication and the connections of the participants is during these trainings.

The panelist discussed transparency and the need to remain in a positive mindset which translates to the energy that you put out through what you do and say. They shared insights on having balance, being kind to yourself and self-care. Panelists also provided morale and relationship building activities and ways to keep staff motivated that our ACB committee members could implement in their workplace. Panelist also stressed the importance of clear and consistent communication within the team. They also shared viewpoints on how to keep staff motivated and helping them to reaching their full professional potential.

Ms. DuCille allowed past participants who had been a part of the Leadership trainings to give testimonials of their experience and how they are applying those skills in their workplace today. She then allowed questions to be asked of the panelists and she also asked a few questions. Both leadership programs will be available in 2021.

VI. Closing:

Ms. DuCille thanked our two council members, the panelists, and the meeting attendees for being present. The next ACB meeting will be held in February 2021.

The meeting was adjourned at 4:02 pm.