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CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY
6600 W. Commercial Blvd
Lauderhill, FL 33319

Agency Capacity Building Committee Meeting Minutes
May 26, 2021
2:00PM – 4:00PM

Participants in Attendance: A Mother's Way, Amy Freund, Audrey Ljung, Beverly Thompson, Candi James, Carolyn Nelson-Goodert, Christina Disbrow, Deborah Settles, Debra Silverman, Denise Mathurin, Dr. Harleen Hutchinson, Elkin Alfred, Felicia Davis, Frank Isaza, Gail Moore, Jacqueline Reed, Janibel Torres, Jarvis Brunson, Jasmine Lewis, Jeanette Johnson, Jessica Taylor, Joel Greenbaum, Jonathan Bleiweiss, Joy Clark Newkirk, Juanita Williams, Julie Carson, Katherine Robinson, LaMeka Noble, Liz Vocasek, Marcia Brevett, Maud King, Melissa Sutliff, Michael Alexander-Luz, Michele Clarke, Monique Corker, Nora Martinez, Phyllis Harris, Renee Herman, Rhonda Morrison, Ruthlyn Webster, Shae Williams, Sharon Reid Grannum, Terri Shermett, Tracy Perez, and Wendy Gordon

Guest Speakers and Panel: Barbara Cheives, Converge Associates Consulting

CSC Staff in Attendance: Adamma DuCille, Sandra Bernard-Bastien, Roxanne Smith, Dion Smith, Jeffrey Glover, Joshua Caraballo PsyD, Meg Wallace, Valencia McConnico-Bell, and Yolanda Meadows

Agenda:

I. Welcome:

The meeting was called to order by Ms. Adamma DuCille, Assistant Director of Training & Capacity Building who welcomed everyone, explained who we are, and why we do this work. Ms. DuCille spoke about the various training's that CSC provides, including trainings that will be provided by our racial equity and social justice cadre facilitators and trainers in the fall. Ms. DuCille also advised that we have additional trainings that we provide through the Racial Equity Institute. Ms. DuCille gave an overview of today's panel discussion, the housekeeping rules and reiterated that this meeting is for the Agency Capacity Building (ACB) members and encouraged them to ask questions.

II. Approval of the Minutes:

Mrs. Sandra Bernard-Bastien motioned to approve the February 24, 2021 meeting minutes. The motion was, seconded by Mr. Frank Isaza and passed unanimously.

III. Introduction of the Panel:

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Ms. DuCille introduced the panelist and spoke briefly about their role within their organizations. Ms. DuCille also expounded on the significance of the work they perform to support nonprofit organizations and the local community.

IV. Racial Equity in Nonprofit Organizations (Panel Discussion):

Ms. Barbara Cheives opened by giving an in-depth look into her background, including training, surrounding the work she has done and is still doing to make a positive impact in the social justice and racial equity arena. She spoke about understanding that people want to jump right in and begin the work, but a well-thought-out plan is needed before you act. Ms. Cheives advised that certain factors needed to be looked at if an organization were to focus on just diversity such as who works there and where do they work. Ms. Cheives addressed and answered several questions from the attendees both from the chat and verbally. She spoke about the challenges of dealing with leaders who may be uneducated when it comes to equity and diversity. She reiterated the role that training and having difficult conversations, plays when it comes to achieving accountability amongst organizations. Ms. Cheives talked about the importance of getting organized and civically engaged and that none of us can do this alone. She spoke about how important it is to get out and vote for change, for people to stand up for what they believe, and to get involved in one of the many avenues available. She talked about and gave examples of white advantage, and the need to teach the whole truth about African American history. She concluded by advising the members that they all can make a change, but they have to make up their minds to do it and begin by asking icebreaker questions.

VI. Closing:

Ms. DuCille thanked Ms. Cheives for sharing her time, treasure, and wisdom with the group and also for her partnership in this work. Ms. DuCille thanked the meeting attendees for being present.

The meeting was adjourned at 4:00 pm.