



**CHILDREN'S
SERVICES COUNCIL MEMBERS:**

*Cathy Donnelly, Chair
Governor Appointee*

*Tom Powers, Vice Chair
Governor Appointee*

*Hon. Kenneth L. Gillespie, Secretary
Judicial Member*

*Beam Furr, Immediate Past Chair
Broward County Commission*

*Vacant
Board Member
Broward County Public Schools*

*Dr. David H. Kenton
Governor Appointee*

*Dawn Liberta
Community Development Administrator,
Circuit 17
Department of Children & Families*

*Robert W. Runcie
Superintendent
Broward County Public Schools*

*Maria M. Schneider
Governor Appointee*

*Dr. Paula Thaqi
Director
Broward County Health Department*

*Jeffrey S. Wood
Governor Appointee*

STAFF

*Cindy J. Arenberg Seltzer
President/CEO*

LEGAL COUNSEL

John Milledge

Garry Johnson

DATE: November 13, 2020
TO: Council Members
FROM: Cindy Arenberg Seltzer, President/CEO
SUBJECT: Information for November 19th Council Meeting

Enclosed is the information packet for the Thursday, November 19th Council meeting (9:30am), (as a cost saving measure tabs are 19-Z). As previously indicated, the meeting will be held both in the CSC Board Room and virtually on Zoom Webinar. We will need six Members physically present in order to conduct business. If you have not already let Amy know your plans, please do so as soon as possible so we can plan accordingly. For those joining virtually, you will receive an email the day before the meeting with a unique zoom panelist link, as well as a reminder email with the link an hour before the meeting starts. We ask that you connect to the meeting around 9:00am to ensure there are no technical difficulties, or at least time to fix them if there are.

Please note that while we have an agenda item regarding the new School Board representative, it is not expected that they will attend since they would have been appointed two days prior to our meeting. But we hope to announce who that person will be.

The Council Members' Roundtable this month will feature a presentation on the Racial Equity work we are doing with the Non-Profit Executive Alliance to support agency executives to outline pathways for adopting and institutionalizing anti-racist policies and practices.

If you have any questions or need further explanation on any items in this packet, please feel free to email (cseltzer@cscbroward.org) or call me (954-649-8420).

Broward County Children’s Services Council Monthly Meeting
6600 W. Commercial Blvd., Lauderhill, FL 33319 & Zoom Webinar

November 19, 2020
9:30 a.m.

MEETING AGENDA

- I. Call to Order** Cathy Donnelly, Chair
- II. Roll Call** Amy Jacques, Special Assistant
- III. Chair’s Report** Cathy Donnelly, Chair
 - a. Comments
 - b. New School Board Representative
 - c. Approve October Council Minutes (Tab 19)
 - d. Approve FY 20/21 COLA & Contract Terms (Tab 20)
for President/CEO
 - e. FYI – December Meeting Cancellation
- IV. President’s Report** Cindy Arenberg Seltzer, President/CEO
 - a. Good of the Order
 - b. CSC Update RE COVID-19
 - i. Approve COVID Emergency Funding for (Tab 21)
CEC Food Distribution Program
 - ii. Approve COVID Emergency Funding for (Tab 22)
Deliver Lean Cares Pilot
 - c. FYI – December Office Schedule
- V. Chief Program Officer (CPO) Report** Maria Juarez, CPO
 - Approve Respite RFP Rating Committee (Tab 23)
- VI. Chief Innovation Officer (CIO) Report** Sue Gallagher, CIO
 - Approve FICW Affiliate Member MOU (Tab 24)
- VII. Chief Communications Officer (CCO) Rpt.** Sandra Bernard-Bastien, CCO
 - a. Approve Racial Equity Training & Support (Tab 25)
Cadre RFQ Rating Committee
 - b. Approve Acceptance of DOH Revenue and (Tab 26)
Expenditures for REI Workshops, and
Approve CSC Training Expenditures for
REI Workshops
 - c. FYI–Read for the Record Final Report (Tab 27)

- VIII. Chief Operating Officer (COO) Report** Monti Larsen, COO
- a. Approve Disposal of Additional Equipment (Tab 28)
 - b. Approve Preliminary Financial Statements (Tab 29)
for Fiscal Year End 9/30/20
 - c. Approve Budget Carryforward (Tab 30)
 - d. Approve Monthly/Annual Purchases (Tab 31)
- IX. Agency Capacity Building Committee Rpt. (Tab X)** Dr. David H. Kenton, Co-Chair
Jeffrey S. Wood, Co-Chair
- X. Funders Forum Report (Tab Y)** Maria Juarez, CPO
- XI. Public Comment** Cathy Donnelly, Chair
- XII. Council Members' Roundtable** Cathy Donnelly, Chair
Community Racial Equity Update CSC Staff & Community Partners
- XIII. For Your Information (Tab Z)**
- a. Broward Reads Coalition Minutes
 - b. CSB Minutes
 - c. CSC In The News
 - d. Correspondence
 - e. Attendance Report

If you require any auxiliary aids for communication or other special accommodations, please contact Marissa Aquino at (954) 377-1667 or maquino@cscbroward.org at least one week in advance so that proper arrangements can be made.

TAB 19

CHILDREN’S SERVICES COUNCIL OF BROWARD COUNTY

This meeting was held by Zoom Webinar with public access by computer or phone

October 15, 2020

9:30 A.M.

Minutes

Members in Attendance:

School Board Member Robin Bartleman; Governor Appointee Cathy Donnelly (Chair); Broward County Commissioner Beam Furr; Judge Kenneth L. Gillespie; Governor Appointee David H. Kenton; DCF Community Development Administrator Dawn Liberta; Governor Appointee Tom Powers; Governor Appointee Maria Schneider; Health Department Director Paula Thaqi; Governor Appointee Jeffrey S. Wood

Counsel Present:

Garry Johnson, Esq.

Council Members Absent:

School Superintendent Robert W. Runcie

Staff in Attendance:

Cindy Arenberg Seltzer, President/CEO; Monti Larsen, COO; Sandra Bernard-Bastien; Maria Juarez; Sue Gallagher; Marlando Christie; Laura Ganci; Dion Smith; Nancy Cohn; Michelle Hamilton; Andrew Leone; Amy Jacques; Madeline Jones; Marissa Aquino; Gloria Putiak; Jennifer Wennberg; Kyle Jones; Megan Turetsky; Brooke Sherman; Marissa Greif-Hackett; Camila Romero; Carl Dasse; Meg Wallace; Piper Weber; Liza Khan; Lynn Kalmes; Erin Byrne; Joshua Caraballo; Pooja Yajnik; Angie Buchter; Keisha Grey; Keyonia Lawson; Akil Edwards; Parry Silcox; Jill Denis-Lay; Danielle Bachelder; Roxanne Smith; Michelle Hagues; Shawanda Spencer; Trisha Dowell; Cynthia Reynoso; Nelson Giraldo; Johnsingh Jeyasingh; Jessica Rincon; Katrina Welch; Adamma DuCille; Clarice Horton; Diego Alvarez; Yolanda Meadows; Travis Johnson; Alicia Williams; Kimberlee Reid; Aisha Castleberry; Melissa Soza; Jocelin Eubanks; Jimmy Jean; Fern Phillip; Ileana Blanco; Latora Steel; Lorenzo “Lolo” Benaine

Guests in Attendance:

See Attachment 1

Agenda:

I. Call to Order:

Ms. Donnelly called the meeting to order at 9:30 A.M.

II. Roll Call:

The roll was called and a quorum was established with the presence of Ms. Bartleman, Ms. Donnelly, Commissioner Furr, Judge Gillespie, Dr. Kenton, Ms. Liberta, Mr. Powers, Ms. Schneider, and Mr. Wood.

III. Chair's Report:

a) Mindful Moment:

Council Members took a moment to allow the body and mind to settle and focus before they considered the meeting agenda items.

b) Comments:

In looking at the proposed 2021 Council calendar, Ms. Donnelly explained that, similar to other organizations and boards, she would like to create a Nominating Committee that would meet in November/December to consider a slate of officers for the Council to consider at its organizational meeting in January. She felt a committee would bring more structure to the process. Those Members interested in serving on the Committee were asked to indicate so in Zoom chat or email Amy Jacques, Special Assistant to the President/CEO. Council Members Liberta and Schneider indicated interest in Zoom chat.

c) Council Minutes:

ACTION: Mr. Powers made a motion to approve the September 24, 2020, Council meeting minutes, as presented. The motion was seconded by Ms. Bartleman and passed with no opposing votes.

d) TRIM Hearing Minutes:

ACTION: Commissioner Furr made a motion to approve the September 24, 2020, TRIM Hearing minutes, as presented. The motion was seconded by Ms. Bartleman and passed with no opposing votes.

e) Cancellation of December Meeting:

Ms. Donnelly noted that if cancellation of the December meeting is approved, staff will ensure that all items for the remainder of 2020 are brought to the Council at the November 19th meeting. She added that the November meeting will require at least six Members physically present, as the Governor indicated in the last extension of his order waiving a physical presence for a quorum that he would not extend again past October 30. If that is the case, she outlined how the meeting would be safely held, with distancing, masks, and the opportunity for members of the public to attend virtually or in a nearby training room.

ACTION: Commissioner Furr made a motion to approve the cancellation of the CSC December 17, 2020, monthly meeting. The motion was seconded by Judge Gillespie and passed with no opposing votes.

f) 2021 Council Calendar:

Ms. Donnelly pointed out that the September 2021 meeting and TRIM Hearings are tentative, and that those meetings/hearings will be rescheduled if they end up conflicting with the School Board or County TRIM dates.

ACTION: Ms. Bartleman made a motion to approve the 2021 Council calendar, as presented. The motion was seconded by Mr. Powers and passed with no opposing votes.

g) President/CEO Performance Evaluation:

Dr. Thaqi joined the meeting.

Ms. Donnelly outlined the process for the President/CEO's annual evaluation, noting that Members will receive the electronic evaluation and the President/CEO's self-evaluation via email on October 16th. The evaluation survey is to be completed by November 2nd, with the Executive Committee meeting on November 9th to consider the results and propose any recommendations to be considered by the full Council at its November 19th meeting.

h) Annual Report Photo:

Instead of a group photo for the Annual Report this year, Ms. Donnelly explained that staff will use the individual photos currently on the CSC website. If Members desire a different photo, they may send it to Mrs. Jacques.

i) Recognize Service of Robin Bartleman:

Ms. Bartleman was recognized for 12 years of exemplary service as a CSC Member and presented with a token of the Council's appreciation.

Ms. Arenberg Seltzer highlighted Ms. Bartleman's service, beginning with her service on the Special Needs Advisory Coalition as a Co-Chair, and continuing with impactful efforts in the behavioral health arena and attention to when and how fund balance is used so as not to require dramatic budget cuts due to reliance on one-time funding. She thanked Ms. Bartleman for being an incredible advocate for all children.

Commissioner Furr Beam described Ms. Bartleman as an incredible CSC Member, pointing out that her passion has made it into policy more than once.

Ms. Liberta stated that she admired and respected Ms. Bartleman's honesty. She wished her the best of luck.

Ms. Bartleman stated that it has been an honor to serve on the Council and reflected on her 12 years of service, from the SNAC Committee and the first needs assessment, to being Council Chair during the referendum. She added that while she will miss CSC, she is very proud of the work that has been accomplished together on behalf of the children and families in Broward County.

IV. President's Report:

a) Moment of Silence for Alan Levy:

Ms. Arenberberg Seltzer requested a moment of silence to remember Mr. Alan Levy, who she described as an amazing advocate and philanthropist for children, as well as a dear friend. She noted they both worked closely together while serving on the board of the Early Learning Coalition of Broward County. She applauded both him and his wife, Marsha, for their powerful work in the child welfare system, noting that they were the first recipients of the Alan and Marsha Levy Champion of Child Abuse Award.

Ms. Donnelly described Mr. Levy as a pillar of the community, pointing out that Broward County had lost a true leader who will be truly missed.

A moment of silence was observed.

b) Good of the Order:

Ms. Arenberg Seltzer highlighted the very successful Candidate Connection, which was sponsored by the CSC, United Way of Broward County, and the Jewish Federation of Broward County. She noted that the event included all candidates who are certain to be entering their first year in the legislature because they ran unopposed, as well as both candidates in a race where a vacancy exists. She commended Ms. Megan Turetsky, CSC Government Affairs Manager; Ms. Heather Davidson at United Way; and Mr. Evan Goldman at the Jewish Federation for a job well done under unusual circumstances.

Ms. Arenberg Seltzer highlighted the upcoming virtual Girls Summit on October 17, from 10am-2pm. CSC is a sponsor of the event.

The CSC will be recognized on October 22nd by the United Nations Association, Broward County Chapter, as one of their 2020 UN Day honorees.

Broward: Read for the Record will proceed virtually this year on October 29th. Ms. Arenberg Seltzer praised Ms. Sandra Bernard-Bastien, CSCs Chief Communications Officer, and her amazing team for their efforts under unusual circumstances to coordinate the participation of a large number of public/private schools and child care centers, as well as volunteer readers. And for those schools/centers where a volunteer is not available, they will be able to watch a pre-recorded reading of the book by the three Co-Chairs of the Broward Reads Coalition (Ms. Arenberg Seltzer, Commissioner Beam Furr, and Ms. Renee Jaffe). The Council viewed a brief excerpt of that taped reading.

Ms. Arenberg Seltzer acknowledged the impact of CSC's racial equity/Community Participatory Action Research (CPAR) work. She noted that Florida State University's Florida Institute for Child Welfare (FICW) highlighted the CPAR project in their annual report and as a research brief on their website. They also highlighted CSC's FICW-funded CPAR projects, Very Important Parents and Youth System Organizers of Broward, as strategies to implement a racial equity lens into the

management and evaluation of the Child Welfare System, and to empower system participants to mutually administer the child welfare system by ensuring their full inclusion with the system professionals who administer, manage and evaluate the child welfare system.

Ms. Arenberg Seltzer noted that Ms. Liberta was selected by the TIL youth, through a competitive process, to serve as a System Professional Leadership Team Member on the Youth System Organizers.

Ms. Arenberg Seltzer also noted that Dr. Seanteè Campbell, CSC Research & Evaluation Manager, and Ms. Tiffany Czonka, the CPAR parent co-researcher, participated in a recent FICW podcast; and that Dr. Sue Gallagher, CSC Chief Information Officer, Dr. Campbell, and Dr. Carl Dasse, CSC Senior Data Systems and Research Manager, along with several of the CPAR co-researchers, will present their work to DCF administration, regional and community liaisons, and other state-wide child welfare system partners on November 2nd. Ms. Liberta will moderate that panel presentation.

Ms. Arenberg Seltzer announced that the Florida Children's Council, CSC's state association, has a new CEO, Ms. Michele Watson. Since Ms. Watson has worked with the association as a consultant for many years, Ms. Arenberg Seltzer is confident she will hit the ground running.

c) COVID-19:

i. FY 19/20 Update:

Ms. Arenberg Seltzer referred Members to the information in their meeting packet outlining CSC's efforts related to the Coronavirus. She gave kudos to Mr. Andrew Leone, CSC Director of Communications and Community Engagement, for his efforts coordinating food distribution, including identifying gaps and making connections, as well as ensuring resource information and PPE are included in the food bags.

Ms. Arenberg Seltzer commended Superintendent Runcie, Ms. Bartleman, and their colleagues for their efforts to balance health and safety and the need to educate children, which she noted is not easy in a school district of Broward's size. She highlighted CSC's efforts in this area, which is the coordination and funding of learning pods, which have been operating since the end of August/beginning of

September and are running smoothly. She stated that CSC-funded learning pods will close as the schools open, except for those in the areas where five schools will not be opening as of yet due to mold issues.

Ms. Bartleman asked that CSC be ready to reactivate the learning pods if the situation worsens in the future and school buildings are closed once again.

ii. COVID-19 Emergency Fund for FY 20/21

Ms. Arenberg Seltzer reminded everyone that the COVID-19 Emergency Fund was created by the Council in March when there was uncertainty as to what was to come and when the Council would be able to meet again. At that time, the Council created an Emergency Fund with \$500,000 and granted authority to the President/CEO to expend those funds for COVID-related needs that arose between meetings. Those expenditures have since been brought before the Council for ratification/approval. Ms. Arenberg Seltzer explained that it would be prudent to establish a similar Emergency Fund for FY 20/21, although with less money, to allow for the flexibility to act if needed between the November and January meetings. She gave the example of any need arising to reactivate the learning pods if necessary.

Mr. Powers expressed concern for continued increased spending from a COVID-19 Emergency Fund, noting that the continued rate could result in a million dollars by next year, and suggested some prioritization if it continues at a high rate throughout the year. Ms. Arenberg Seltzer replied that it will not continue at the same amount and will likely be different in the new Fiscal Year. She noted that the rapid/high expenses initially required for the immediate PPE/food needs have changed with more community collaboration and donations, such as the recent one of 100,000 masks that was made possible through a referral from Ms. Laurie Sallarulo, President/CEO of Junior Achievement, to a company making the donation.

ACTION: Ms. Bartleman made a motion to approve establishing a COVID-19 Emergency Fund for FY 20/21, as presented. The motion was seconded by Mr. Powers and passed with no opposing votes.

V. Chief Communications Officer Report:

Capacity Mini-Grant Awards:

Ms. Bernard-Bastien highlighted the Capacity Mini-Grant Awards, pointing out that the CSC has issued these awards since 2016, and noting that the funds are accompanied with coaching from the Small Business Development Center (SBDC) of Fort Lauderdale and Network for Good. Both Dr. Kenton and Mr. Wood, who served on the Rating Committee, described it as a good process and noted that everyone on the Committee was well-intentioned and gave great feedback.

ACTION: Ms. Bartleman made a motion to approve Mini-Grant awards and related support for FY 20/21, as presented. The motion was seconded by Ms. Schneider and passed with no opposing votes.

VI. Chief Operating Officer Report:

a) Threshold and Disposal of Fixed Assets:

Ms. Larsen briefly summarized the annual disposal of fixed assets. She noted that the old computers and other equipment will be refurbished and donated to help bridge the Digital Divide.

ACTION: Ms. Bartleman made a motion to approve disposal of fully depreciated or non-capitalized items and approve a new equipment capitalization threshold. The motion was seconded by Mr. Powers and passed with no opposing votes.

b) Invoices, P.O.s & Contracts:

ACTION: Ms. Bartleman made a motion to approve CSC monthly/annual purchases for October 2020. The motion was seconded by Mr. Powers and passed with no opposing votes.

VII. Broward Reads Coalition Report:

Commissioner Furr summarized the recent virtual meeting of the Broward Reads Coalition, noting that it had large participation. He announced that once again Broward has won the Campaign for Grade Level Reading's Pacesetter Award, this time for third-grade level proficiency. He thanked Ms. Bernard-Bastien and her team for compiling the information and submitting the application for this community-wide award that also reflects upon the efforts of teachers and

parents. He noted that third-grade proficiency in Broward County has increased for the past five years with solid progression.

He also noted that the child care centers are doing a lot of virtual training in ways that has not been done before. He expressed hope that this would not only result in child care professionals maintaining their Child Development Associate (CDA) credentials, but maybe even obtaining AA and BA degrees in Early Childhood Education. He explained that since transportation to educational centers had previously been a challenge, a virtual platform provided new opportunities to expand training and education, and that hopefully would contribute in the future to continued student proficiency.

VIII. Funders Forum Report:

Due to technical difficulties, Ms. Arenberg Seltzer presented on behalf of Ms. Juarez - highlighting the recent meeting of the Funders Forum. She stated that the community collaboration around the learning pods has been incredible through the combined efforts of CSC, United Way of Broward County, Jewish Federation of Broward County, A.D. Henderson Foundation, Jim Moran Foundation, and the Frederick A. DeLuca Foundation.

IX. Public Comment:

There were no comments from the public.

X. Council Members' Roundtable:

CSC staff led a Roundtable presentation on the CSC-funded Respite program area and the upcoming Request for Proposals (RFP).

Ms. Piper Weber, CSC Program Manager, highlighted the upcoming 2021 Respite RFP, noting that it fell under Goal 10.1, to strengthen the continuum of care for children with special physical, developmental and behavioral health needs, and Objective 4, to provide respite services for families with children and youth with severe emotional/behavioral conditions to improve the quality of life and promote productive out of school experiences. She stated that the planned RFP release is early February 2021, with a submission deadline of mid-March, and the Council approving the awards at the May 2021 meeting. She then provided a brief summary of the history of CSC funding and programming in this area.

Ms. Jessica Rincon, CSC Program Manager, outlined the community landscape, the proposed services, and the desired population, which is children 5 to 13

years old who exhibit behavioral health needs such as depression, attention-deficit/hyperactivity disorder, anxiety, and behavioral concerns that severely disrupt daily functioning in the home, school, or community.

Ms. Gloria Putiak, CSC Senior Planning and Research Manager, highlighted new intake assessment tools that will determine which families require more respite hours.

Ms. Piper and Ms. Rincon highlighted the service components, while Ms. Marissa Aquino, CSC Planning & Evaluation Manager – Special Needs, highlighted program performance measures and past outcomes.

Ms. Arenberg Seltzer noted that while CSC funding for this program area has been level since inception, she does see the need for increased funding to expand availability throughout the community, as demand has been increasing. While no vote was taken, there was general consensus that increased funding could be appropriate in the area to expand availability.

XI. Adjournment

The meeting adjourned at 10:48am.

Kenneth L. Gillespie, Secretary

ATTCH 1

MEETING ATTENDEES

*denotes speaker

Name	Organization
Idelma Quintana	Broward County
Trudy-Ann Reed	Simply Healthcare Plans
Shawn Preston	Arc Broward
Grace Ramos	The M Network
Alison Rodriguez	YMCA of South Florida
Lisa Clements	YMCA of South Florida
A. Therese Sullivan	Pembroke Pines Police Department
Mark Reyes	Urban League of Broward County
Amanda Hernandez	Ann Storck Center

For Council Meeting November 19, 2020

Issue: CEO Performance Evaluation Results and Consider Salary Cost of Living Adjustment and Contract Term Revisions

Action: Approve President/CEO Cost of Living Adjustment for FY 2020/21 and New Contract Terms for FY 20/21.

Budget Impact: \$3,695 from Available Salary Budget line for FY 20/21.

Background: The performance evaluation for the President/CEO is due each November. At this same time, the President/CEO's contract is reviewed, salary adjustments are considered, and new goals are set.

In 2019, the Executive Committee met on November 7th and reviewed the results of the Council Members' Performance Evaluations of the CEO and discussed the Executive Compensation Study for the President/CEO report prepared by Compensation Resources Inc. The report highlighted that the President/CEO is below the market range in base salary and total compensation and that performance pay was generally not being given to other CSC CEOs although they were receiving other benefits which Ms. Arenberg Seltzer does not receive.

After full deliberation, the Executive Committee and the President/CEO agreed, and the full Council voted to approve the following contract terms for FY 19/20:

- a. Base Salary of \$246,330, which is the mid-point on the Salary Structure, with the caveat that next year the EC will consider an increase of \$15,000 to the base salary to make up for eliminating the possibility of earning Performance Pay.
- b. Performance Pay – Eliminate Performance Pay moving forward.
- c. Business Expense – Increase the current business expense from \$350 to \$375 semi-monthly to cover the costs of operating a vehicle, gas and other related business expenses. This is in lieu of any reimbursement for any travel within the tri-county area.
- d. Maintain a 5-year contract term by extending the end date to October 31, 2024.

Current Status: The Council Members have submitted their evaluations of the CEO which are attached. Although the scores are excellent, in light of the current situation with COVID and all the uncertainties, the President/CEO is asking only for the same 1.5% COLA which was awarded to staff. Due to Tropical Storm Eta the Executive Committee was unable to meet to go over the evaluation results. Due to the generally excellent marks and comments regarding Ms. Arenberg Seltzer's performance, the Chair made the determination that the following request go directly to the full Council for consideration.

Based on the information above, Ms. Arenberg Seltzer is requesting:

- i. Base Pay—a Cost of Living Adjust of 1.5% which equals to what staff was given on October 1st. This increases the salary by \$3,695 for a total of \$250,025.
- ii. Contract Term - To maintain a 5-year contract term, extend the date one year through October 31, 2025.

Recommended Action: Approve President/CEO Cost of Living Adjustment for FY 2020/21 and New Contract Terms for FY 20/21.

Children's Services Council of Broward
 President/CEO Evaluation for Fiscal Year 2019-2020

I. PERFORMANCE COMPETENCIES	Robin Bartleman	David Kenton	Cathy Donnelly	Beam Furr	Kenneth Gillespie	Dawn Liberta	Tom Powers	Robert Runcie	Maria Schneider	Paula Thaqi	Jeffrey Wood	Total	Ave Score
Communication	5.0	4.0	4.0	5.0	5.0	5.0	3.0	4.0	5.0	5.0	5.0	50.0	4.5
Fiscal Responsibility	5.0	5.0	5.0	5.0	5.0	5.0	3.0	4.0	5.0	5.0	4.0	51.0	4.6
Consensus & Team Building	5.0	5.0	5.0	5.0	5.0	4.0	3.0	4.0	5.0	5.0	5.0	51.0	4.6
Diversity Commitment	5.0	4.0	5.0	5.0	5.0	5.0	3.0	4.0	5.0	5.0	4.0	50.0	4.5
Job Knowledge	5.0	5.0	5.0	5.0	5.0	5.0	3.0	5.0	5.0	5.0	5.0	53.0	4.8
Leadership	5.0	4.0	5.0	5.0	5.0	5.0	3.0	4.0	5.0	5.0	5.0	51.0	4.6
Judgment	5.0	4.0	5.0	5.0	5.0	5.0	3.0	4.0	5.0	5.0	5.0	51.0	4.6
Planning & Organization	5.0	4.0	5.0	5.0	5.0	5.0	3.0	4.0	5.0	5.0	5.0	51.0	4.6
Business Ethics	5.0	5.0	5.0	5.0	5.0	5.0	3.0	5.0	5.0	5.0	5.0	53.0	4.8
Community Relations	5.0	4.0	5.0	5.0	5.0	5.0	3.0	5.0	5.0	5.0	4.0	51.0	4.6
Board Interaction	5.0	5.0	5.0	5.0	5.0	5.0	3.0	5.0	5.0	5.0	5.0	53.0	4.8
Total	55.0	49.0	54.0	55.0	55.0	54.0	33.0	48.0	55.0	55.0	52.0	565.0	51.4
Managing People (Pass/Fail)	P	P	P	P	P	P	P	P	P	P	P		

COMMUNICATIONS

Council Member	Council Member Comments
Cathy Donnelly	Cindy has excellent communication skills.
Jeffrey Wood	Our Executive Director exceeds in all areas. It's been a difficult year with COVID-19 and she has clearly met the challenge.
David Kenton	Cindy has done a great job in expressing ideas, providing historical context for the CSC, and has done well at listening to the concerns and inquiries from Board members.
Dawn Liberta	<p>Ms. Arenberg-Seltzer, does a great job keeping the board apprised of what is happening within the organization. She is involved in a great deal of community meetings and boards in which she keeps them updated on what is happening within the organization.</p> <p>Her good listening skills shows in her working with partners to get the services for the community that are missing specifically during the time of an emergency (covid, suicide prevention, Marjory Stoneman Douglas are just a few).</p>
Beam Furr	Cindy is an excellent communicator and is able to weave her knowledge and experience into persuasive arguments, which is a benefit to the Board before we enact any policy decisions.
Kenneth Gillespie	Mrs. Arenberg-Seltzer is precise in communicating the Council's goals. She does an amazing job of keeping the Council members informed of important information necessary to carry out the functions of the Council.
Paula Thaqi	Participated in Broward 100, represents CSC on multiple committees etc., hosts Future First.

FISCAL RESPONSIBILITY

Council Member Council Member Comments

Cathy Donnelly	I find that Cindy does an outstanding job of stewarding the CSC funds and leveraging them to the best possible outcome for our children and families.
Jeffrey Wood	Our Executive Director has shown great leadership in use of funds and her fiscal recommendations since I have been involved. I am sure these past 8 months have been challenging but funds were correctly utilized to meet it.
David Kenton	Cindy works well within the approved budget, communicates potential changes, and consistently brings fiscal recommendations to the board. Her role and communication have been vital in this area during the global pandemic.
Dawn Liberta	Ms. Arenberg-Seltzer and her team work really hard to ensure fiscal responsibility and are able to provide the needed services, all with ensuring cash reserves.
Beam Furr	We're still in the black and helping to keep others afloat as well in these trying times. I appreciate the watchful eye CSC has always had on its fiscal stewardship.
Kenneth Gillespie	Fiscal responsibility integrates fiscal accountability. Accountability means being held answerable for accomplishing a goal or assignment. In this regard, Mrs. Arenberg-Seltzer has exceeded expectations in this category.
Paula Thaqi	Low admin rate, FY 18/19 audit earned an unqualified opinion with no findings, the Comprehensive Annual Financial Report won the award for Excellence in Financial Reporting for the 18th year in a row, prepared the first annual Popular Annual Financial Report (PAFR).

CONSENSUS AND TEAM BUILDING

Council Member Council Member Comments

Cathy Donnelly	I thought Cindy did an outstanding job this past year in onboarding our new council members. She got them active, motivated and involved from the very moment they were appointed.
Jeffrey Wood	Our Executive Director in my limited experience this past 10 months has made me feel welcomed and valued. It is difficult to evaluate effectiveness in bringing diverse opinions together as we have not had many disagreements on issues as a Board.
David Kenton	Cindy works to bring together diverse elements, and where she may be less knowledgeable, I have seen her fill the gap with qualified experts to ensure rich content.
Dawn Liberta	Ms. Arenberg-Seltzer puts a great deal of trust in her staff and allows them to run their programs and projects how they see fit. The CSC staff appear to be happy and comfortable speaking openly.
Beam Furr	We have a diverse board. This year, more than most, we have entertained a wider spectrum of ideas than usual. Cindy has worked to gain consensus on some very difficult issues and has generally succeeded. There has been a sincere effort to air all opinions and find workable solutions.
Kenneth Gillespie	Mrs. Arenberg-Seltzer continues to demonstrate excellent consensus and team-building skills. She consistently looks for common ground and encourages collaboration among team members.
Paula Thaqi	Gains consensus with Board members, including multiple new members, members with diverse opinions.

DIVERSITY COMMITMENT

Council Member Council Member Comments

Cathy Donnelly	There is a highly diverse team at CSC and all decisions and discussions are filtered through a racial equity lens. I feel confident that CSC is leading the way for others in this area. Cindy's commitment to this work is to be applauded as she was strong in this area well before it was popular to do so.
Jeffrey Wood	Our Executive Director excels in the commitment to diversity and sensitivity area. More importantly she is open and candid about what she has learned this past year and not afraid to share her own perspectives as we are all hopefully making strides to eradicate the cultural divide.
David Kenton	Cindy does a good job of showing respect and sensitivity to cultural differences. Her use of language is inclusive. Her workforce is diverse and the CSC team has been a pleasure to work with.
Dawn Liberta	CSC has been the front leader in Broward County with training as it is related to racial equity. They have a great, knowledgeable and diverse team internal team and works with an equally diverse group of providers.
Beam Furr	CSC, through Cindy's leadership, has established the bar for every organization in the county.
Kenneth Gillespie	Mrs. Arenberg-Seltzer continues to exhibit leadership in our community by confronting the issues of racial equity and disparities head-on. CSC, under Mrs. Arenberg Seltzer's leadership, has organized and participated in many racial equity workshops during this evaluation period.
Paula Thaqi	Founding member of REI initiative, convened community conversations with leaders in Pompano/ Deerfield Beach, Central Broward, and West Park re: trauma

JOB KNOWLEDGE

Council Member Council Member Comments

Cathy Donnelly	Cindy continues to impress me with her depth of knowledge and her ability to stay current in our vastly changing world.
Jeffrey Wood	Our Executive Director excels in this area above all others. She is absolutely knows her organization as she was foundational it its creation, acknowledges others who have helped along the way, and has a well of institutional knowledge that is priceless.
David Kenton	Cindy has an overwhelming command of the knowledge related to CSC and the children's service system. She did a phenomenal job with my onboarding and she always keeps the board abreast of current developments.
Dawn Liberta	Ms. Arenberg-Seltzer has been with CSC since the beginning and has a great deal of community and resource knowledge.
Beam Furr	The job continues to expand into areas that ten years ago would have seemed off limits and out of the scope of responsibility. We are fortunate to have someone whose background knowledge can scaffold quickly to ever increasing demands of the times.
Kenneth Gillespie	Mrs. Arenberg-Seltzer's knowledge of the job is immeasurable as evidenced by her years of experience. She keeps abreast of the changes in the field and adjusts well to challenging issues.
Paula Thaqi	Maintains updated knowledge of all issues affecting the children's service system, brings new and cutting-edge knowledge to providers, programs and services.

LEADERSHIP

Council Member Council Member Comments

Cathy Donnelly	CSC, under Cindy's leadership, has become the go to partner in Broward when there is a need. Cindy's ability to promote leadership in her team is apparent in the way she hires, promotes and encourages her staff to participate in the major roles they play throughout the community.
Jeffrey Wood	Our Executive Director is a leader's leader. Constantly encouraging staff to think outside the box to meet the needs of children in the community.
David Kenton	Cindy has great influence and has built amazing partnerships in the community. In the middle of a pandemic, she has shown great strength and courage to take action in supporting children in Broward County.
Dawn Liberta	Ms. Arenberg-Seltzer has a great deal of influence, relationships and partnerships not only in Broward County but throughout the state as well.
Beam Furr	When you are the "go-to" organization during a crisis, it is because there is trust in the leadership qualities of the organization and those who lead it. That designation has been earned over the years by CSC, Cindy and her team.
Kenneth Gillespie	Mrs. Arenberg-Seltzer's leadership continues to be sound. She provides structure, direction, and collaboration to ensure a high level of organizational performance. Further, she employs proper delegation, communication, priority setting of goals and outcomes while maintaining a positive and inclusive work environment.
Paula Thaqi	Lead CSC's providers to adapt and continue services to Broward's children and families during the pandemic, earned multiple awards and recognitions including partner in RWJF Culture of Health Prize.

JUDGMENT

Council Member Council Member Comments

Cathy Donnelly	I feel in my role as Chair that Cindy has come to ask advice when she is struggling with a decision or her team feels one way and she another. I believe that she shows great care for the common good and is not one to override if she doesn't get consensus. Her judgment is strong and when in doubt she is not afraid to ask for advice or try to challenge the issue. I appreciate her gift in this area.
Jeffrey Wood	Our Executive Director has shown sound judgment in difficult times these past 10 months. Communication has been difficult with remote working for everyone and she demonstrates appropriate reliance on staff to support and give rationale for the decisions being made.
David Kenton	Cindy has a willingness to make decisions and uses sound judgement in this process. She does a good job on providing a rationale and a basis to her decision-making process to the board.
Dawn Liberta	Ms. Arenberg-Seltzer is comfortable making decisions but is also willing to listen to others and reaches out to other partners for feedback to ensure proper decisions are being made.
Beam Furr	Experience paves the way for vision. It can see both landmines and proven paths. It also recognizes risk vs. reward. That is important given public investment and perception of the organization. So far, CSC, through Cindy's guidance and board involvement, have continued to make sound decisions on behalf of the children of this community.
Kenneth Gillespie	Mrs. Arenberg-Seltzer exercises sound judgment and outstanding decision-making. She excels in this area.
Paula Thaqi	Data-based decision making, made timely and sound decisions necessitated by the pandemic.

PLANNING & ORGANIZATION

Council Member Council Member Comments

Cathy Donnelly	Cindy's ability to pivot is second to none! We have had so many challenges in Broward over the past five years. CSC is ALWAYS the lead to make the needed changes happen. They could not respond so well if they were not exceedingly organized.
Jeffrey Wood	Our Executive Director exhibits strengths in all of the above criteria areas.
David Kenton	Cindy takes great measures and care to systematically plan and prioritize work activities. Their staff integration and organization consistently feels seamless.
Dawn Liberta	Ms. Arenberg-Seltzer does a great job prioritizing and planning work activities. She is able to put aside resources for any emergencies that are happening in our community in order to help provide services.
Beam Furr	Again, I think CSC has set the bar for planning, implementing and monitoring programs for this county. The team prides itself, rightfully, on its organizational structure.
Kenneth Gillespie	Mrs. Arenberg-Seltzer consistently demonstrates excellent organizational and planning skills as evidenced by CSC's FY 201-2019 performance standards.
Paula Thaqi	Children's Strategic Plan, planned and adapted to changes required by the pandemic.

BUSINESS ETHICS

Council Member Council Member Comments

Cathy Donnelly	After 20 years of service to our community, CSC is known for its leadership, integrity and trust within our community. Cindy has made that happen and continues to uphold this very high bar for others to follow.
Jeffrey Wood	Our Executive Director conducts herself and holds herself to the highest ethical standards.
David Kenton	Cindy has treated me and every person I have witnessed her interact with, with respect. She does inspire trust and certainly works with a high level of ethics.
Dawn Liberta	I am in a position to work first hand with Ms. Arenberg Seltzer in the community and on many boards and she is always respectful to others and their opinions. She is always looking out for the community with high ethics and integrity.
Beam Furr	Beyond reproach.
Kenneth Gillespie	Mrs. Arenberg-Seltzer exhibits the highest standards of ethics and professionalism.
Paula Thaqi	Published the Annual Performance Measurement Report which includes data visualization graphics to depict the ROI for funded programs, the Comprehensive Annual Financial Report won the award for Excellence in Financial Reporting for the 18th in a row, unqualified audit opinion.

COMMUNITY RELATIONS

Council Member Council Member Comments

Cathy Donnelly	I have seen huge improvement in this area over the last five years. Cindy has been very receptive and responsive to improving our marketing, community outreach via social media platforms and by using the M5 partnership to its full ability. I give Cindy high marks for making this happen.
Jeffrey Wood	Very difficult to evaluate this past 10 months but based on news and noteworthy efforts our Executive Director has done a fantastic job keeping the organization in the forefront of the community and meeting many challenges caused by the pandemic. It is clear with the use of the learning pods was needed and communicated effectively within the community.
David Kenton	Cindy does a great job at representing the CSC and she is very active and involved with community affairs on many different levels.
Dawn Liberta	Ms. Arenberg-Seltzer is involved in many community activities including boards, community meeting, and local events. She is typically the first one to raise concerns that are affecting our community.
Beam Furr	CSC is trusted by every organization in the county. Enough said.
Kenneth Gillespie	Mrs. Arenberg-Seltzer is highly effective in engaging various stakeholders and has demonstrated extraordinary skills in effectively collaborating with these stakeholders by showing a willingness to share best practice methods and models.
Paula Thaqi	Broward child welfare system professionals and system participants completed two Community Participatory Action Research (CPAR) projects, convened community conversations with leaders in Pompano/ Deerfield Beach, Central Broward, and West Park re: trauma, supported providers in pandemic environment.

BOARD INTERACTION

Council Member Council Member Comments

Cathy Donnelly	Again, I have been so pleased to see great progress in this area. All our new members this past year have come to us engaged and energized and I feel the improved onboarding process and clear expectations given to the new members has really been successful in creating a strong, active council. Great job Cindy!
Jeffrey Wood	Our Executive Director keeps me advised, helping me grow and learn about the organization without imposing her own views, but continuously working to keep me engaged.
David Kenton	Cindy is an absolute pleasure to work with and works effectively with the board as a whole. She does a good job at managing different personalities and competing demands and priorities amongst board members.
Dawn Liberta	Ms. Arenberg-Seltzer works well with the board and has shown the ability to deal with combative members in a professional manner.
Beam Furr	Can't speak for others, but I generally feel we, as a board, are kept abreast of pressing issues and challenges. I feel my input is welcomed and considered.
Kenneth Gillespie	Mrs. Arenberg-Seltzer's interaction and professional relationship with the board can serve as a model to others. She encourages all board members to share their respective positions and ideas. Among one of her greatest assets in this category is her ability to digest enormous information and deliver that information to the board in a clear, concise, and effective manner.
Paula Thaqi	Communicates and works effectively with Board members

CHIEF EXECUTIVE OFFICER'S STRENGTHS/SPECIAL ACHIEVEMENTS**Council Member Council Member Comments**

Robin Bartleman	Tom Peters stated that "Management is about arranging and telling. Leadership is about nurturing and enhancing." Over the last decade I have witnessed Cindy's ability to provide outstanding leadership not just for our organization, but for our community as a whole. Cindy takes initiative and truly cares about our children and families. This is not a job for her, but a passion. In addition, Cindy has cultivated a high-performing team that is equally committed to the families of Broward. This organization is in great hands.
Cathy Donnelly	Cindy has developed the ability to work under very trying times and has given the community consistent messaging that CSC is here for them with the ability to adjust to the needs of our challenged community when needed. CSC is seen as a pillar of strength to support our entire network of services during bad times and good. This has taken a toll on us all but Cindy and her team have held up once again. We can thank Cindy's leadership for this. She has shown great strength and has given power to so many special achievements that we have seen in our community this past year. Congratulations Cindy. You got us through.
Jeffrey Wood	Leadership of the staff during the pandemic Leadership in meeting the needs of the children in our community during the pandemic with the learning pods
David Kenton	Cindy is a great communicator and has a work product that is produced with intentionality.
Dawn Liberta	Ms. Arenberg-Seltzer has shown that she is extremely respected not only in our community but state wide. She is able to determine the services needed that will help the families within our community.
Beam Furr	There has been more and more responsibility tossed CSC's way because of the community's challenges over the last few years. Cindy has leaned into those challenges in very positive ways that has helped coalesce solutions.
Maria Schneider	Consensus building and innovation are two of the CEO's most admirable qualities.
Robert Runcie	Cindy has done an excellent job being face and brand of CSC - its priorities and values. She has done this by effectively reaching out to community partners to create collaborative solutions to challenges and opportunities, which is in essence what CSC is best positioned to do.

ANNUAL PERFORMANCE GOALS/OBJECTIVES (Future Period):**Council Member Council Member Comments**

Cathy Donnelly	I would like to see what we can do to assess our new normal for our programs and flush out who is leveraging the funding well and who perhaps needs to be deferred.
Jeffrey Wood	Assist me with an understanding of how the CSC provides resources to all public schools.
David Kenton	Maintain her current level of support in the onboarding process for new board members.
Beam Furr	They say if you want something done, find a busy person to do it. Everyone has found Cindy and now she would do well to delegate when and where possible. That said, childcare is going to have more than its usual challenges this year and it might be time to reimagine how we can collaborate with the public school system to improve and expand services.
Maria Schneider	Continuing to steer the council as in the past should be a continuing goal. IDE tiffing and addressing needs created by the pandemic should be an additional goal.
Robert Runcie	<ol style="list-style-type: none">1. Expand the racial equity work to include more grass roots engagement2. Identify new opportunities and strategies to support children and families in the pandemic/post-pandemic era (if we can get there this year)3. Participate/lead state-wide CSCs to develop legislative platform that is aligned to the challenges faced by other entities that impact children and families directly (e.g., public schools)

CAREER DEVELOPMENT GOALS/STRATEGY:**Council Member Council Member Comments**

Cathy Donnelly	I have been pleased to see Human trafficking, homeless children and families and mental health get more attention this past year. I believe we can develop these areas to better address the existing community need and feel that Cindy's skill set will be a great asset as we go forward to assist our children and families in these specific areas.
Jeffrey Wood	One of our Executive Director's strengths is the ability to self identify those areas where she needs knowledge to better her performance. I would just encourage her to continue to learn and be open to all points of view as she already shows great propensity for.
David Kenton	N/A-requires more time for me to make an appropriate statement.
Beam Furr	I'm not worried about Cindy's skill set.
Maria Schneider	Nothing to add on this issue.

STRATEGY FOR PERFORMANCE IMPROVEMENT (If applicable):**Council Member Council Member Comments**

Cathy Donnelly	I'm sure Cindy, along with the rest of us, could benefit greatly from a year without crisis in our community! Let's hope 2021 brings us calm.
Beam Furr	Again, delegate where possible.

OTHER GENERAL COMMENTS:**Council Member Council Member Comments**

Cathy Donnelly	I have made my comments in the body of the evaluation but want to say again that I have great respect for the outstanding leadership Cindy and her incredible team have shown to our community during this unprecedented time. Broward County is so fortunate to have the CSC under Cindy's leadership to support us once again when our community is in crisis.
Jeffrey Wood	Looking forward to continue working with our exceptional leader.
David Kenton	Cindy is a pleasure to work with and I am looking forward to growing our professional relationship!
Beam Furr	This is a year where CSC can be proud of its pivotal role in the community. The organization is seen as vital to shaping solutions to challenges and trusted to lead the way on many fronts. That isn't by accident. The community trusts the leadership of this organization and its leader.
Robert Runcie	Our CEO has been present and engaged and proactive in 2020 which has been a historically challenging year.

EMPLOYMENT AGREEMENT

EMPLOYEE: Cindy J. Arenberg Seltzer **TERM:** Nov. 1, 2020 – Oct.31, 2025
Nov. 1, 2019 – Oct. 31, 2024

OFFICE: President / CEO

FOR GOOD AND VALUABLE CONSIDERATION, the receipt and adequacy of which is hereby acknowledged, **THE CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY** ("CSC"), Fort Lauderdale, Florida does hereby employ and retain **CINDY J. ARENBERG SELTZER** ("EMPLOYEE"), and EMPLOYEE does hereby accept employment, all upon the following terms and conditions:

EMPLOYMENT: EMPLOYEE will serve in the office(s) set forth above for CSC and will perform such services in such capacity as may be requested by CSC from time to time. EMPLOYEE shall devote her full time, attention and energy to the business of CSC at all times, and not serve as a paid consultant to any other person or agency or accept any outside remuneration without the written approval of CSC. EMPLOYEE shall devote her full time, skill, labor and attention to this appointment as President/CEO of CSC, will faithfully comply with the present and future special and general laws applicable to CSC and will faithfully perform all duties and responsibilities lawfully assigned to her by CSC.

TERM: EMPLOYEE will be employed from November 1, 2020 – October 31, 2025 ~~November 1, 2019 – October 31, 2024~~ subject to termination in accordance with the terms hereof.

SALARY: EMPLOYEE will be paid an annual salary of \$250,025 ~~\$240,330~~, payable semi-monthly in arrears. All salary will be earned in full upon the last day of each pay period, unless the employment of EMPLOYEE has been terminated prior to such date as set forth herein, in which case, such salary will be earned and payable only upon a pro rata basis through the date of such termination, or in accordance with the termination provisions of this Employment Agreement.

BENEFIT PLANS: EMPLOYEE may participate in any health, life, disability, dental, or vision insurance, cafeteria, pension, 457 or other benefit plan

available to CSC employees at the officer level, as any such plans may exist from time to time, and will receive benefits hereunder at prices and upon terms and with vesting rights to be determined by the Board of Directors in accordance with such plan. EMPLOYEE shall be included in the Florida Retirement System and designated as Senior Management. Any benefit plans may be implemented, amended, terminated or canceled by the Board of Directors at any time.

VACATION: EMPLOYEE will be entitled to vacation, personal time and holidays in accordance with the Vacation, Personal Time and Holiday policies available to CSC employees at the officer level, as any such policies may exist from time to time. Any such policies may be implemented, amended, terminated or canceled by the Board of Directors at any time.

EXPENSES: EMPLOYEE will be reimbursed reasonable expenses incurred by EMPLOYEE in the performance of services hereunder in accordance with the Expense Reimbursement policies applicable to CSC employees at the officer level, as any such policies may exist from time to time. Any such policies may be implemented, amended, terminated or canceled by the Board of Directors at any time. In lieu of reimbursement for local travel, employee will receive \$375 semi-monthly as a business expense.

RENEWAL: The CSC shall give Employee at least 3 months written notice of the CSC's intent not to seek a renewal of this Agreement.

WORK PRODUCT: EMPLOYEE hereby acknowledges and agrees that any and all products, designs, works, discoveries, inventions, improvements, intellectual property, video materials, audio materials, graphic materials, electronically produced or stored material or information, and any other information received by EMPLOYEE as a result of EMPLOYEE'S employment (including, without limitation, any and all ideas, routines, object and source code, specifications, flow charts, licenses, copyrights, trademarks, patents, scripts, film, video, music and other materials and documentation) together with all information data and know-how, alterations, corrections, improvements and upgrades thereto (collectively, "Work Product") which is conceived, designed, developed or contributed by EMPLOYEE in EMPLOYEE'S capacity as an employee (1) is deemed to be within the scope of EMPLOYEE'S employment, (2) is deemed to be "works made for hire" under the United States Copyright Act or other applicable laws, and (3) is deemed to be specifically ordered and commissioned by CSC, and EMPLOYEE hereby assigns, transfers and conveys to CSC any and all worldwide right, title and interest which they may have in and to the

Work Product, including, without limitation, any right, title and interest therein arising under trade secret, copyright, mask work patent or any other laws. EMPLOYEE will execute such further instruments and documents and take such further action as may be requested by CSC to effectuate the ownership of CSC and the purposes hereof.

TERMINATION: This Agreement may only be terminated and EMPLOYEE'S employment by the Council concluded in accordance with the procedures set forth in this Section:

A. Without cause – The Council may , at any time, terminate this Agreement and conclude EMPLOYEE'S employment with the Council, at its pleasure and without cause, provided that: (1) the Council provides EMPLOYEE with written notice of its intent to do so , and (2) EMPLOYEE may be permitted by Council to remain employed by the Council for sixty (60) days after said notice is provided and (3) the Council pays EMPLOYEE a sum equivalent to 20 weeks salary, as and for severance pay, at the conclusion of her employment.

EMPLOYEE shall provide Council with sixty (60) days prior written notice of intent to terminate the Agreement without cause. The Council, at its option, may elect to have EMPLOYEE'S employment cease at an earlier date subject to EMPLOYEE'S being paid the unpaid balance of her salary for time actually worked, plus accrued leave balances as provided for by the same terms and conditions applied to other employees of the Council.

B. For cause–The Council may, at any time, terminate this Agreement and conclude EMPLOYEE'S employment with the Council for cause. "For cause" shall mean (1) willfully disobeying any lawful written direct order of the Council, or willfully violating any lawful written policy of the Council (including, but not limited to, minutes of Council meetings), or (2) conviction of a felony or misdemeanor relating to her official duties or involving moral turpitude. If the "cause" is as specified in (1) above, then EMPLOYEE shall have the right to appear before the Council, with an advisor or counsel of her choosing to assist or represent EMPLOYEE (at EMPLOYEE'S cost), at a meeting of the Council to rebut, refute, or otherwise to explain the charges brought against EMPLOYEE by the Council. At said meeting the Council may question EMPLOYEE regarding said charges. The Council shall then decide whether to terminate this Agreement and to conclude EMPLOYEE'S employment.

If the Council decides to terminate this Agreement “for cause” (for the reasons specified in either (1) or (2) above) the Council shall have no obligation to pay EMPLOYEE any monies other than the unpaid balance of her salary for time actually worked, and accrued leave balances as provided for by the same terms and conditions applies to other employees of the Council.

C. For referendum purposes – In the event CSC is dissolved pursuant to Florida Statutes, Section 125.901(4) (2012), this Agreement and EMPLOYEE’S employment with the Council shall be automatically terminated simultaneously with the dissolution of CSC thereunder. In the event of any such dissolution of CSC and termination of this Agreement, the Council shall have no obligation to pay EMPLOYEE any monies other than the unpaid balance of her salary for time actually worked, and accrued leave balances as provided for by the same terms and conditions applies to other employees of the Council.

NOTICES:

All notices and communications hereunder will be deemed given upon receipt by personal delivery, overnight courier, or telefax or upon the 3rd day following mailing by registered or certified mail, return receipt requested, and either delivered or addressed as set forth on the first page hereof. The parties may, by notice hereunder, designate any further or different addresses to which subsequent notices or communications will be sent.

ENTIRE AGREEMENT:

This Employment Agreement constitutes the entire agreement between the parties and supersedes any prior understandings or agreements, written or verbal, between the parties. This Employment Agreement may be amended, supplemented, modified or discharged only upon an agreement in writing executed by all of the parties hereto. In the event any provision of this Employment Agreement shall be held invalid or unenforceable for any reason, such holding shall not invalidate or render unenforceable any other provision hereof. This Employment Agreement may not be assigned by either party without the prior written consent of the other, which consent will not be unreasonably withheld. This agreement supersedes any and all prior written or verbal agreements on the matters contained herein between CSC and EMPLOYEE.

COUNCIL POLICIES:

All existing Council Policies & Procedures and all Policies & Procedures of the Council adopted subsequent to the execution of this Agreement, relating to vacation and sick leave, or retirement

and pension system contributions, holidays, fringe benefits, and working conditions of its employees, except to the extent specifically set forth in this contract, shall apply to EMPLOYEE as they would to other employees of the Council.

APPLICABLE

LAWS:

This Employment Agreement will be governed by and construed in accordance with the laws of the State of Florida and venue and jurisdiction will lie only in Broward County, Florida.

IN WITNESS HEREOF, the parties have caused this Employment Agreement to be executed and delivered on their behalf as of _____, **2020**.

EMPLOYEE

**THE CHILDREN'S SERVICES
COUNCIL OF BROWARD COUNTY**

By: _____

Cindy J. Arenberg Seltzer,
President/CEO

By: _____

Cathy Donnelly,
Chair

Approved As To Form And Legal Sufficiency:

Garry Johnson, Esq.
Attorney for Children's Services Council
of Broward County

Date

For Council Meeting November 19, 2020

Service Goal	2.2 Children live in financially stable environments, free from hunger.
Objective:	2.2.1 Promote efforts to increase economic self-sufficiency and food security for families.
Action:	Approve COVID-19 Emergency Funding for Community Enhancement Collaboration (CEC) food distribution program for FY20/21.
Budget Impact:	\$61,040 of \$250,000 Available in Goal 2.2 for FY 20/21.

Background: Approximately 20% of children in Broward, experience food insecurity; thus, the CSC has been a supporter of childhood hunger relief efforts for the past fourteen years. More recently, the rapid spread of COVID-19 has caused limited access to school and out-of-school time food distribution programs. Consequently, various community organizations are striving to reach the children and their families relying on these programs so that they do not go hungry. At the October 15, 2020 meeting, the Council authorized the President/CEO to re-establish funds toward addressing critical community needs, including hunger relief to help address this new reality.

Current Status: One agency focusing its services in the Central/South East part of Broward, is Community Enhancement Collaboration, Inc. Established in 2005 and lead by respected community activist Nadine McCrea, CEC is proposing addressing food insecurity in that area with a grant request to support 200 families/month over 10 months by distributing 70,000 lbs. of food and household supplies. The proposal is attached for reference. Other granting agencies include United Way of Broward, Walmart Foundation, WaWa Foundation and Dunkin Joy in Childhood Foundation. If funding is approved, distributions would take place twice a month beginning in December 2020. CEC proposes targeting families being serviced by CSC funded providers participating in programs ranging from Mothers Overcoming Maternal Stress (MOMS), to Maximizing Out-of-School Time (MOST), to Youth FORCE, Kinship Initiatives Support (KISS), New DAY and more.

Recommended Action: Approve COVID-19 Emergency Funding for CEC food distribution program.



Community Enhancement Collaboration, Inc., (CEC)

5648 Wiley Street, Hollywood, FL 33023 | Tax ID Number-74-3116992

October 19, 2020

Children’s Services Council of Broward County
Attn: Sandra Bernard-Bastien, Chief Communications Officer
6600 West Commercial Boulevard
Lauderhill, FL 33319

RE: COVID-19 Food Distribution Funding Leverage Request

Dear Ms. Bernard-Bastien:

On behalf of Community Enhancement Collaboration in Broward County, Florida, I would like to request *leveraged funding* in the amount of **\$61,040** from the Children’s Services Council of Broward County to sustain our ***COVID-19 Emergency Food Distribution Program***.

Community Enhancement Collaboration (CEC), established in 2005, is a non-profit organization whose mission is to decrease food insecurity and expand access to social services among low-income families. Based in the Washington Park neighborhood within the City of Hollywood, CEC plays a leading role in local hunger relief efforts. CEC is a recognized partner agency of Feeding South Florida, and for this program will utilize long-standing relationships with local vendors to obtain discounted fresh meats, fruit and vegetables and COVID-19 related supplies.


As a result of the COVID-19 crisis which has resulted in significant lay-offs and job furloughs across Broward County, Florida, CEC has expanded and enhanced its food distribution efforts thanks to local and national support. Since April 2020, CEC has obtained **\$25,740** in grant funding from the following agencies for our food distribution efforts for those families in need:

\$14,240	United Way of Broward County
\$10,000	Joy in Childhood Foundation
\$ 1,000	Walmart Foundation
\$ 500	Wawa Foundation

Project Goal: To reduce food insecurity for families of children enrolled in grant-funded programs sponsored by Children’s Services Council of Broward County, CEC proposes a series of 20 **“Pop Up Food Distribution Events”** at school and community-based locations throughout southern Broward County. CEC will package and deliver groceries, fresh meats, fruits and vegetables, along with essential cleaning supplies due to COVID-19, to assist vulnerable from December 2020. Through September 30 2021.

If you should have any questions regarding our request for leveraged funding to support local families through our **COVID-19 Emergency Food Distribution Program**, please do not hesitate to contact me at 954-629-9142.

Sincerely,

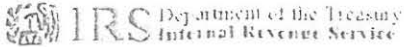


Nadine McCrea
Executive Director
Community Enhancement Collaboration, Inc.

**Children's Services Council of Broward County
Budget Request from Community Enhancement Collaboration**

Fees	Cost	# Events	Total Cost
Staff Stipends for sorting/boxing/delivery to Pop-Up Event Locations) 4 staff X \$50 each	\$200.00	20	\$4,000.00
Truck Rental and Gas for Deliveries (\$100/day)	\$100.00	5	\$500.00
Grocery Store Fees for fresh meats, fruit and vegetables and COVID-19 related cleaning supplies.	\$2,500.00	20	\$50,000.00
Subtotal			\$54,500.00
Administrative Fee			\$6,540.00
TOTAL			\$61,040.00

Two Events Per Month	Pounds of Food/Supplies per Family	# Families	Total Pounds of Food/Supplies
December	35	200	7,000
January	35	200	7,000
February	35	200	7,000
March	35	200	7,000
April	35	200	7,000
May	35	200	7,000
June	35	200	7,000
July	35	200	7,000
August	35	200	7,000
September	35	200	7,000
TOTAL EVENTS	350	2,000	70,000



OGDEN UT 84201-0038

In reply refer to: 0438007700
July 25, 2011 LTR 4168C 0
74-3116992 000000 00

00033555
BODC: TE

COMMUNITY ENHANCEMENT COLLABORATION
INC
% NADINE MCCREA
5625 MAYO ST
HOLLYWOOD FL 33023-2327

012079

Employer Identification Number: 74-3116992
Person to Contact: S Lewis
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your July 14, 2011, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in March 2005.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Please refer to our website www.irs.gov/eo for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.



Consumer's Certificate of Exemption

DR-14
R. 01/18

Issued Pursuant to Chapter 212, Florida Statutes

85-8013413034C-2	09/30/2020	09/30/2025	501(C)(3) ORGANIZATION
Certificate Number	Effective Date	Expiration Date	Exemption Category

This certifies that

COMMUNITY ENHANCEMENT
COLLABORATION INC
5625 MAYO ST
HOLLYWOOD FL 33023-2327

is exempt from the payment of Florida sales and use tax on real property rented, transient rental property rented, tangible personal property purchased or rented, or services purchased.



Important Information for Exempt Organizations

DR-14
R. 01/18

1. You must provide all vendors and suppliers with an exemption certificate before making tax-exempt purchases. See Rule 12A-1.038, Florida Administrative Code (F.A.C.).
2. Your *Consumer's Certificate of Exemption* is to be used solely by your organization for your organization's customary nonprofit activities.
3. Purchases made by an individual on behalf of the organization are taxable, even if the individual will be reimbursed by the organization.
4. This exemption applies only to purchases your organization makes. The sale or lease to others of tangible personal property, sleeping accommodations, or other real property is taxable. Your organization must register, and collect and remit sales and use tax on such taxable transactions. Note: Churches are exempt from this requirement except when they are the lessor of real property (Rule 12A-1.070, F.A.C.).
5. It is a criminal offense to fraudulently present this certificate to evade the payment of sales tax. Under no circumstances should this certificate be used for the personal benefit of any individual. Violators will be liable for payment of the sales tax plus a penalty of 200% of the tax, and may be subject to conviction of a third-degree felony. Any violation will require the revocation of this certificate.
6. If you have questions about your exemption certificate, please call Taxpayer Services at 850-488-6800. The mailing address is PO Box 6480, Tallahassee, FL 32314-6480.

TAB 22

For Council Meeting November 19, 2020

Service Goal	2.2 Children live in financially stable environments, free from hunger.
Objective:	2.2.1 Promote efforts to increase economic self-sufficiency and food security for families.
Action:	Approve COVID-19 Emergency Funding for Deliver Lean Cares Holiday Hunger Relief Pilot in NE Broward.
Budget Impact:	\$58,240 of \$188,960 Available in Goal 2.2 for FY 20/21.

Background: Approximately 20% of children in Broward, experience food insecurity; thus, the CSC has been a supporter of childhood hunger relief efforts for the past fourteen years. More recently, the rapid spread of COVID-19 has caused limited access to school and out-of-school time food distribution programs. Consequently, various community organizations are striving to reach the children and their families relying on these programs so that they do not go hungry. At the October 15, 2020 meeting, the Council authorized the President/CEO to re-establish funds toward addressing critical community needs, including hunger relief to help address this new reality.

Current Status: To help address ongoing food insecurity in the NE quadrant of Broward County, staff recommends partnering with Deliver Lean Cares, an organization already working in Broward to supplement County programs serving the needs of seniors. During the December school holiday break, when children are less likely to be accessing school and afterschool meals and families are under additional financial stress, the proposed program would feed 400 individuals two healthy meals per day over a two-week period. Meals would be customized for children and adult members of the family. These are nutritious, prepared, ready to heat and eat, meals that would be delivered directly to the homes of families that are likely to have difficulty accessing other types of food distribution efforts. Staff will work with CSC funded agencies providing services in the NE quadrant to identify participating families. This pilot will focus on this geographic area as CSC will begin funding another project providing hunger relief services to families in Central and South Broward County.

Recommended Action: Approve COVID-19 Emergency Funding Deliver Lean Cares Holiday Hunger Relief Pilot in NE Broward.



CHILDREN'S
SERVICES
OF BROWARD



Food Insecurity

Contract Proposal



Prepared by
DeliverLean™



Balanced. Delicious. Convenient. Fresh.

It's our mission to help you
eat healthy + live better.



DeliverLean remains wholly committed to
making healthy living accessible **for everyone.**



DeliverLean is Florida's most trusted healthy gourmet meal delivery service

We believe in scratch cooking using **simple, whole, fresh ingredients**

ABOUT

- + DeliverLean, founded in 2011
- + 60,000 SF USDA Certified production facility in Hollywood, FL
- + Industry compliant food safety regulations
- + Science and regulatory affairs
- + USDA nutritional panels
- + Transparency of ingredients
- + Over 300 employees
- + 8th fastest growing company, food and beverage category, Inc. Magazine, 2013
- + 124th fastest growing company, Inc. Magazine, 2015

Inc.
500

FAST
COMPANY

The
New York
Times

THE WALL STREET JOURNAL
WSJ

Entrepreneur.

ERNST & YOUNG

As one of the nation's largest food manufacturers specializing in health and wellness, DeliverLean is disrupting how people consume food, touching every demographic, age and region with meaningful health outcomes. DeliverLean's 360-approach to healthy eating spans five divisions: DeliverLean CARE, which, in partnership with Humana and CarePlus Health Plans, provides medically-tailored meals to members at no additional cost; GRBNGO, which focuses on wholesale, large events and catering with partners like Whole Foods, Aramark, Amtrak, Humana, Barnes & Noble, Brightline and Cleveland Clinic; Perfect Fuel Meals, macro-balanced meal plans for athletes; OnJuice, a cold-pressed, USDA-certified organic juice and cleanse line; and DeliverLean, its signature direct to consumer home delivery model, with five different meal plans including Classic, Paleo, Keto, Vegetarian and Vegan. In March of 2020, the DeliverLean Foundation was created at the onset of COVID-19 in an effort to help the most vulnerable and food insecure

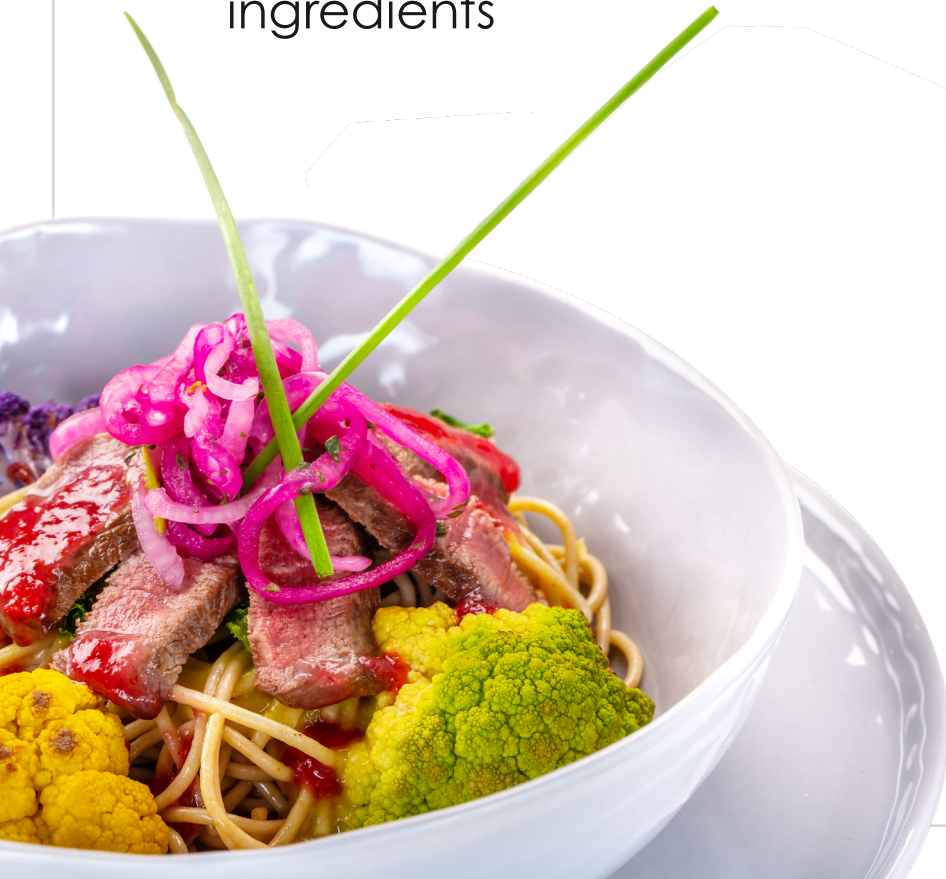
populations in South Florida. Since then, DeliverLean has been providing food assistance to families in crisis during this most unprecedented and rapidly changing time of increased demand. Whether it be a public health crisis like COVID-19, or a natural disaster like a hurricane, The DeliverLean Foundation's mission is to provide food to families and individuals who need it most. Founded in 2011 by entrepreneur Scott Harris, DeliverLean, and its 300+ employees, produces over six million meals annually out of its pristine 60,000 square foot USDA/FDA-certified commercial kitchen in Hollywood, FL., earning the lifestyle brand recognition as the 124th fastest growing company, and 8th in Food & Beverage, according to Inc. Magazine (2015).



- ✓ Always fresh, never frozen
- ✓ Grounded in nutrition
- ✓ Dietitian approved
- ✓ High integrity whole ingredients



- ✓ Prepared by gourmet chefs
- ✓ FDA certified commercial kitchen
- ✓ Industry compliant food safety regulations



FOOD + PACKAGING

- + Made fresh daily, never frozen
- + State of the art cryovac and modified atmosphere packaging technology seals in freshness and reduces the possibility for contamination
- + 14 day shelf life
- + Customized menus and portion sizes



- + Hot or cold options
- + Tamper proof packaging
- + Vegan, Vegetarian, Kosher and Senior Meals available
- + 1.5x and 2x portion sizes available



- + 60,000 SF USDA/FDA Certified commercial kitchen in Hollywood, FL



- + Fully generated facility
- + Vendor agreements to ensure supply chain stability
- + Full nutritional panels
- + Third Party Audit Score 98%



The image shows the DeliverLean CARE logo. The text "DeliverLean™" is written in a white, sans-serif font. Below it, a horizontal line is followed by a play button icon. Underneath the icon, the text "DeliverLean™" is written in a smaller font, and "CARE" is written in a large, white, outlined font. The entire logo is set against a solid orange background.

FOOD SAFETY VIDEO | [WATCH NOW ▶](#)

- + Tested and proven inbound and outbound logistics plans
- + Over 400+ drivers
- + Large fleet of refrigerated vehicles
- + Drivers wear full PPE at all times
- + Contact-free delivery



2 MEALS PER DAY, 7 DAYS PER WEEK

Hearty lunch / dinner entrée + supplemental breakfast items

- + Breakfast items and 1 Lunch/
Dinner entrée daily **per adult**
- + Breakfast items and 1 Lunch/
Dinner entrée daily **per child**
- + All fresh meals will be **vacuum sealed**
- + Items will be packed in **insulated cooler bags** with ice and delivered **directly to the home**
- + Meals can also be individually bagged and bulk delivered to **one central distribution point** for pick up



SAMPLE ADULT MENU ITEMS:

Day 1

Oatmeal, Apple Sauce,
Milk, BBQ Meatloaf

Day 2

Cereal, Milk, Granola Bar,
Turkey Bolognese

Day 3

Yogurt, Fruit Cup,
Spaghetti & Meatballs

Day 4

Oatmeal, Fruit Cup, Milk,
Chicken Marsala

Day 5

Cereal, Milk, Apple Sauce,
Chicken Parmesan

Day 6

Oatmeal, Fruit Cup, Milk,
Mushroom Bolognese

Day 7

Cereal, Milk, Fruit Cup,
Fettucine Alfredo



SAMPLE KIDS MENU ITEMS:

Day 1

Oatmeal, Apple Sauce, Milk,
Chicken Strips, Mashed Potatoes

Day 2

Cereal, Milk, Granola Bar,
Macaroni & Cheese, Vegetables

Day 3

Yogurt, Fruit Cup, Spaghetti &
Meatballs, Vegetables

Day 4

Oatmeal, Fruit Cup, Milk,
Chicken, Rice and Beans

Day 5

Cereal, Milk, Apple Sauce,
Penne Pasta, Vegetables

Day 6

Oatmeal, Fruit Cup, Milk, BBQ
Meatloaf, Vegetables

Day 7

Cereal, Milk, Fruit Cup, Turkey
Bolognese, Vegetables

COST PER PERSON PER DAY: \$10.40
(INCLUDES DELIVERY)

**** CUSTOM MENUS CAN BE CREATED TO
ALIGN WITH AGENCY GUIDELINE**



TAB 23

Service Goal:	10.1 Strengthen the continuum of support services for children with special physical, developmental and behavioral health needs.
Objective:	10.1.4 Provide respite services for families with children and youth with severe emotional/behavioral disabilities to improve quality of life and promote productive out of school experiences.
Issue:	Respite RFP Source Experts
Action:	Approve Source Experts for the Respite RFP Rating Committee
Budget Impact:	N/A

Background: The two current respite programs have been funded since October 1, 2017 and will sunset on September 30, 2021. Staff plans to release the Respite RFP on February 1, 2021. Respite programs offer caregivers the opportunity for personal time while their children who exhibit emotional/behavioral challenges participate in safe, fun, enriching activities at a location other than the child's home.

Current Status: Based upon CSC's respite procurement history, it is anticipated that one rating committee will be needed (see attached list). Applicant interviews are scheduled for April 28, 2021. In accordance with Council policy, Council members may serve as raters, appoint designee raters to serve on their behalf, and approve community source experts to serve on evaluation committees. Committee members will review, rate and recommend awards to the full Council at the May 20, 2021 meeting. As always, the Council has full and final authority on all programs recommended for funding.

Recommended Action: Approve Source Experts for the Respite RFP Rating Committee.

**Respite 2021 RFP
PROSPECTIVE RATERS
(or designee)**

NAME	TITLE	ORGANIZATION
LaToya Davenport	Children's Services Administrator	Broward County
Luciangeli Flores	Case Manager Supervisor	Henderson Behavioral Health
Justin Kohlhagen	Program Director	Jewish Adoption and Family Care Options (JAFCO)
Eleanor Weekes	Clinical Integration Coordinator-OCP2	Broward Behavioral Health Coalition (BBHC)
Veronica Robinson	CEO/ Executive Director / President	African-American Advocacy for Persons with Disabilities
Chauntea S. Cummings	Project Coordinator	The Multiagency Network for Students with Emotional/Behavioral Disabilities (SEDNET)
Felipe Pinzon	Senior Vice President of Strategy and Programs	Hispanic Unity
Gonzalo Cadima	Director	United Way
Sandra Cumper	Executive Director	National Alliance on Mental Illness (NAMI)
Ire Diaz	Vice President	The Advocacy Network on Disabilities (CCDH Inc.)
Francisco Isaza	Chief Operations Officer	211 Broward

TAB 24

For Council Meeting November 19, 2020

Service Goal	SYS 1.2 Research and Evaluate Systems of Care.
Objective:	SYS 1.2.3 Collaborate with community partnerships to promote child and family research initiatives.
Issue:	Florida Institute for Child Welfare (FICW) Affiliate Membership
Action:	Approve FICW Affiliate Member MOU
Budget Impact:	Not Applicable.

Background: In 2019, CSC was awarded the Florida State University's Florida Institute for Child Welfare (FICW) Research Grant to address racial disparities in the Broward Child Welfare System using community participatory action research (CPAR). FICW seeks to improve the safety, permanency, and well-being of the children in Florida's child welfare system through an interdisciplinary approach to research. From July 2019 – September 2020, CSC staff, CPAR co-researchers, and community partners completed a highly successful study that was highlighted by FICW in a podcast, online research brief and upcoming webinar for the Florida Department of Children and Families and other statewide child welfare partners.

Current Status: Based on the successful Broward CPAR research, FICW has requested that CSC join their statewide research affiliate network. The affiliate network has over 35 faculty from the 14 Florida public and private universities with accredited social work programs. The network also includes 11 faculty from other disciplines or practitioners such as the Ounce of Prevention Fund and Growing Tree Solutions (the firm that built CSC's data connection to the Florida Department of Children and Families' FSFN system). CSC staff would be required to attend quarterly affiliate meetings and make contributions to communication and distribution of relevant research (see attached MOU for details). Staff is very excited to be able to participate in such a dynamic group of researchers and is confident they can handle the work.

Recommended Action: Approve FICW Affiliate Member MOU

**MEMORANDUM OF UNDERSTANDING FOR RESEARCH COLLABORATION
BETWEEN
THE FLORIDA INSTITUTE FOR CHILD WELFARE
AND
CHILDREN’S SERVICES COUNCIL OF BROWARD COUNTY**

The Memorandum of Understanding (MOU) establishes the following:

1. OBJECTIVE OF THE AGREEMENT:

Areas of collaboration and partnership between the **Florida Institute for Child Welfare** (hereafter referred to as the Institute) and Children’s Services Council of Broward County (CSC) will establish and/or strengthen collegial relationships and provide an opportunity to advance research capabilities through joint projects and publications as well as through exchanging data derived from the Institute-funded research.

2. GOALS AND FORMS OF COOPERATION:

The signing affiliate/institution agree to provide opportunities for the following activities to meet the goals of this MOU.

1. Expand a cadre of multidisciplinary researchers who are dedicated to improving the safety, permanency, and well-being outcomes for children in Florida’s child welfare system.
2. Develop joint research projects and publications.
3. Develop a statewide system for dissemination of findings including an exchange of scientific publications and any other information of common interest.

VISION AND PRINCIPLES

The signing affiliate/institution agrees to support the vision and uphold the principles of the Florida Institute for Child Welfare.

Vision

To provide nationally acclaimed child welfare research, training services, and policy and practice implementation guidance with our partner organizations in support of the children and families in Florida’s child welfare system.

Principles

- Strive for Research and Training Excellence – we will continually strive to develop research projects that are based in sound translational scientific research methods and principles.

- Commitment – we will exhibit commitment and dedication to the Institute’s mission and always prioritize the needs of children and families in Florida’s child welfare system.
- Collaboration – we will collaborate within and across disciplines and professions to identify research priorities, apply evidence-based and evidence-informed solutions, and to translate research findings into effective practice and policy.
- Effective Communication – we will continuously share knowledge and information within the Institute to achieve organizational success.
- Respect – we will value everyone’s contribution to the mission, treating everyone with dignity.
- Diversity—we will encourage and support robust and pluralistic approaches to the mission, knowing that intellectual diversity contributes to innovation, creativity, and fresh approaches to difficult problems.
- Integrity—while the Institute exists in a challenging political, economic, and cultural environment, its staff and researchers will work to protect the intellectual independence and integrity of its initiatives.

3. FACULTY AND RESEARCH AFFILIATES REQUIREMENTS AND EXPECTATIONS:

Affiliates of the Institute are comprised of faculty, researchers, and practitioners with expert acumen relating to child maltreatment and family well-being. Affiliates serve as extensions of the Institute and are formal partners and collaborators.

Requirements include:

- a. Participating in regularly scheduled affiliate meetings, including quarterly conference calls and the annual face-to-face meeting. Affiliates must attend 3 of 5 meetings to be considered “active.”
- b. Completing the annual affiliate survey distributed in May.
- c. Notifying the Institute of their child welfare related research, presentations, and publications so that they can be shared through the Institute’s distribution channels. The Institute will solicit affiliates’ professional updates monthly via online survey.
- d. Making at least one unfunded Institute contribution during the fiscal year if an affiliate is not working on a funded project in collaboration with the Institute. Contributions can be initiated by either the affiliate or the Institute and will be agreed upon by both parties. Contributions might include, but are not limited to co-hosting or participating in an Institute webinar or lunch and learn, being a guest on the Institute’s podcast, filming a short video about themselves and/or their child welfare work to be shared on social media, authoring a brief literature review on their topic of expertise to be shared with Institute stakeholders, and presenting their work on an Institute affiliate call.

Expectations include:

- e. Remaining updated on child welfare news and trends.
- f. Submitting child welfare-related abstracts to at least one conference per year.
- g. Taking initiative toward identifying gaps in child welfare practice, proposing new research, and forming partnerships within the affiliate network and beyond.
- h. Being willing to attend and represent the Institute at workgroup meetings and think tanks in their vicinity.
- i. Serving as ambassadors for the Institute, promoting its capacity to engage in research and evaluation that answers child welfare policy questions.

4. IMPLEMENTATION OF THE MEMORANDUM OF UNDERSTANDING:

The goals of the MOU will be implemented and regulated in the following manner:

1. Cadre of Researchers:
 - a. CSC will identify their role as Faculty or Research Affiliates with an area of interest in child welfare and will act as such affiliate to the Institute.
 - b. Affiliates will participate in quarterly Institute meetings with the objective of identifying gaps in research, disseminating research findings, and proposing future research priorities in areas mutually agreed upon by the affiliate members.
 - c. The Institute will provide travel funds each fiscal year to partnering affiliates to offset certain costs incurred by affiliates that adhere to the objective of the agreement (see Exhibit A).
 1. The disbursement of funds will be allocated on a case by case basis, with the appropriate travel documents submitted to the Institute (see Exhibits B and C).
 2. Requests for funding may be approved subject to the availability of funds.
 3. If travel is approved, Exhibit D will be submitted for reimbursement.
 - d. The Institute will provide website linkages to each participating program as well as each faculty affiliate.
 - e. The Institute will act as the conduit for making community connections when needed.
 - f. The Institute will host a closed affiliate community forum in which affiliates can share collaboration opportunities, resources, and post and answer questions related to research.
2. Joint Research Projects and Publications:
 - a. Joint is defined as collaboration between CSC and the Institute.

- b. The Institute will provide opportunities for collaboration on research projects when funding is available.
 - c. Affiliates will update their research areas of interests to the Institute, as needed, to facilitate potential research collaborations.
- 3. Statewide System for Dissemination of Findings:
 - a. The Institute will host quarterly faculty affiliate meetings to allow researchers to exchange/discuss projects, data, and findings.
 - b. The Institute will post findings of research it funds on its website. Additionally, affiliates are strongly encouraged to notify the Institute of journal publications and conference presentations, so that they can be posted on the Institute's website and shared in the Institute e-letters.
 - c. Faculty affiliates are strongly encouraged to submit a presentation proposal to the Florida Child Protection Summit; the Child, Adolescent, and Young Adult Behavioral Health Conference; Florida Coalition for Children Conference; and/or the National Association of Social Workers - Florida Conference to disseminate their findings of research for all child-welfare related research.

5. DURATION OF MOU

- a. The agreement shall extend from December 1, 2020 to June 30, 2021. Amendments to the MOU may be effective after both parties provide perspective, rationale, and consent. In cases of disagreement, the party wishing to depart from this agreement shall, wherever possible, give three months' notice of its intention to do so.
- b. The agreement is contingent upon funding from the Florida Legislature.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date.

Florida Institute for Child Welfare

CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY

By: _____
Jim Clark, PhD, MSW
Dean, College of Social Work

By: _____
Cindy Arenberg Seltzer
President & CEO

Date: _____

Date: _____

Notice Address:

Florida State University
Florida Institute for Child Welfare
Maryland Circle
Suite 1100
Tallahassee, Fl. 32303

Notice Address:

Children's Services Council of Broward
County
6600 W. Commercial Blvd
Lauderhill, FL 33319

Attn: Jessica A. Pryce, Director
Telephone: 850.644.7266
Fax: 850.644.9750
Email: jpryce@fsu.edu

Attn: Sue Gallagher, Chief Innovation
Officer
Telephone: 954-377-1000
Email: sgallagher@cscbroward.org

Read and Acknowledged by:

[Affiliate name]
[AGENCY/UNIVERSITY]

TAB 25

For Council Meeting November 19, 2020

Service Goal	1.1 Support provider agency efforts to enhance their infrastructure and service delivery effectiveness.
Objective:	1.1.1 Providing training, coaching and technical assistance to improve organizational effectiveness.
Action:	Approve Raters for Racial Equity Training and Support Cadre RFQ
Budget Impact:	Not Applicable

Background: Over the past five years, the CSC has been instrumental in raising the collective consciousness regarding matters of racial equity and social justice. Through the concerted efforts of the CSC and partners, individuals and organizations county-wide have increased awareness, and a greater depth of knowledge of the history, and root causes of racial disparities and race-based inequities. Also, there is now a deliberate effort to mitigate the deep, pervasive, and lasting impact that years of structural and institutional racism have had on the lives of people of color. The Broward Partners for Racial Equity (BPRE) has supported these efforts by convening local leaders, facilitating discussions focused on increasing equity within organizations and systems, and helping to outline pathways and processes for adopting and institutionalizing anti-racist policies and practices.

Current Status: In the wake of the death of George Floyd, CSC and the BPRE have seen a marked increase in requests for support in facilitating conversations with staff and stakeholders; conducting organizational equity assessments; and providing supplemental workshop and training opportunities. In response to an expressed need from local nonprofit CEOs and Executives for an equity centered learning and leadership community, the CSC and the Nonprofit Executive Alliance of Broward recently established the Broward CEOs for Racial Equity. As the demand for support continues to grow, it has become evident that CSC staff and BPRE leaders cannot respond to all requests. To this end, CSC staff wishes to seek proficient, experienced, and skilled consultants, trainers and specialists in the subject area through a Request for Qualifications (RFQ) scheduled for release in February of 2021. These experts would be added to the Trainer Cadre which would then allow them to be hired by CSC for future training or would provide guidance to those agencies looking for vetted trainers or consultants.

In accordance with Council policy, Council members may serve as raters, appoint designee raters to serve on their behalf, and approve community source experts to serve on evaluation committees, and have final authority on all programs recommended for funding. Committee members will review, rate and recommend awards to the full Council. Staff is recommending the following individuals to participate in the rating process:

NAME	TITLE	ORGANIZATION
<i>Kirk Brown</i>	<i>CEO</i>	<i>Handy, Inc.</i>
<i>George Gadson</i>	<i>Consultant</i>	<i>Florida's SBDC</i>
<i>Heather Siskind</i>	<i>Executive Director</i>	<i>Jack & Jill's Children's Center</i>
<i>Veronica James</i>	<i>CEO</i>	<i>Our Children Our Future</i>
<i>David Watkins</i>	<i>Director</i>	<i>Broward County Schools</i>
<i>Felipe Pinzon</i>	<i>Vice President of Programs</i>	<i>Hispanic Unity</i>
<i>Leslie Rodriguez</i>	<i>Program Project Coordinator Senior</i>	<i>Broward County Human Services</i>
<i>Cornell Crews</i>	<i>Executive Director</i>	<i>Community Reinvestments Alliance of South Florida</i>
<i>Germain Smith- Baugh</i>	<i>President/CEO</i>	<i>Urban League of Broward</i>
<i>Monica King</i>	<i>CEO</i>	<i>Broward Healthy Start Coalition</i>
<i>Evan Goldman</i>	<i>Vice President</i>	<i>Jewish Federation of Broward County</i>
<i>Raquel Lopes</i>	<i>Executive Director</i>	<i>World AIDS Museum</i>
<i>Regine Kanski</i>	<i>Vice President of Operations</i>	<i>The Crockett Foundation, Inc.</i>
<i>Kim Praitano</i>	<i>Executive Director</i>	<i>Gilda's Club South Florida</i>
<i>Tom Albano</i>	<i>Director of Diversity</i>	<i>Broward County Schools</i>

Recommended Action: Approve Raters for Racial Equity Training and Support Cadre RFQ

TAB 26

For Council Meeting November 19, 2020

Service Goal	1.1 Support provider agency efforts to enhance their infrastructure and service delivery effectiveness.
Objective:	1.1.2 Provide funding to support organizational capacity building and program quality improvement initiatives.
Action:	<ol style="list-style-type: none">1. Accept DOH Revenue and Expenditures for REI Workshops2. Approve CSC Training Expenditures for REI Workshops
Budget Impact:	\$41,196 in DOH Revenue & Related Expenditures for FY 20/21. \$80,900 of \$80,900 Available in Goal 1.1.2 for FY 20/21

Background: Working toward the common goal of improving race-based inequity, the CSC, Broward County Human Services Department, the Department of Health (DOH), Broward County Public Schools (BCPS), and other key anchor partners have come together to form the Broward Partners for Racial Equity (BPRES). Since 2015, the collective has created pathways for racial equity centered learning opportunities, and research, the critical analysis of organizational policy and practice, as well as local and statewide network building. These efforts have connected thousands of individuals to various workshops, presentations, panel discussions, affinity groups, special events, committees, task forces and learning communities.

Current Status: The Racial Equity Institute has adapted to the inability to host live training created by the COVID-19 Pandemic by designing fully virtual versions of the Groundwater Presentation and 2-day Racial Equity workshop. Both the presentation and workshop have been vetted by CSC staff, stakeholders, and partners. The sessions have been found to be as effective, engaging, and rich in content as the in-person versions.

As part of the collective effort, the DOH has committed to providing its staff members with the opportunity to take part in the 2-day racial equity workshop facilitated by the Racial Equity Institute. To date, over 520 DOH staff members have attended this workshop. To continue to build internal capacity and ensure that their employees have a shared analysis related to racial equity, the DOH is investing \$41,196 to fund four additional racial equity workshops for their staff over the coming year.

Additionally, CSC will continue to provide local child and family-serving organizations with opportunities to engage in racial equity centered workshops and presentations. To this end, CSC will contract with the Racial Equity Institute in the 2020/ 2021 Fiscal Year for a total of seven 2-day Racial Equity Workshop sessions and one Groundwater presentation. In addition, funds will be allocated to cover miscellaneous expenses/ TBD which will be brought to the Council for approval once identified. The total CSC budget impact of this training investment will be \$80,900

ORGANIZATION	Vendor	SESSION	FREQUENCY & UNIT COST	TOTAL
Department of Health	Racial Equity Institute	2-Day Racial Equity Workshop	4 @ \$10,298.80	\$41,196.00
Children's Services Council	Racial Equity Institute	2-Day Racial Equity Workshop Phase II & II	7 @ \$10,298.80	\$72,091.60
Children's Services Council	Racial Equity Institute	Groundwater Presentation	1 @ \$3,923.80	\$3,923.80
Children's Services Council	TBD	Misc. Related Expenses	N/A	\$4,884.60

- Recommended Action:**
1. Accept DOH Revenue and Expenditures for REI Workshops
 2. Approve CSC Training Expenditures for REI Workshops

TAB 27

For Council Meeting November 19, 2020

Service Goal	5.1 Improve the educational success for young children.
Objective:	5.1.3 Provide leadership and support for the Community-wide Grade Level Reading Campaign including literacy and early education support (PreK through 3rd grade) and other resources for children, parents and teachers.
Issue:	Update on 2020 Broward: Read for the Record
Action:	FYI 2020 Broward: Read for the Record
Budget Impact:	None

Background: The JumpStart *Read for the Record* event inspires adults to read with children, spurs policymakers and organizations to act towards transformative change in early education and puts books into the hands of millions of children. This year's book was "Evelyn Del Rey Is Moving Away" by Meg Medina, a celebration of lasting friendship and the power of connection. The 2020 goal was for as many four and five-year-old students in the County to have the book read to them by a volunteer. In June, the Council approved a purchase of 35,500 copies.

Current Status: The 2020 Broward: Read for the Record event took place as planned on the 29th of October. As anticipated, volunteers read to students virtually. HandsOn Broward successfully recruited 308 volunteers and prepared them for the experience by providing tips on how to read the book, while schools recruited volunteers from their communities and staff. Sign-in sheets are still being collated but, as of writing, 423 other guest readers have been counted. Additionally, four cities created Story Walks in their parks – Davie, Plantation, Tamarac and Parkland. Videotaped read-alouds were created and featured the four co-chairs of the Broward Reads Coalition, management and staff of United Way of Broward, Miss Penny from WPBT's KidVision, BSO Fire Rescue personnel, BSO Deputies, U.S. Rep. Debbie Wasserman Schultz, U.S. Rep. Ted Deutch, and the CEO and staff members of Hosanna for Youth. Numerous elected officials posted about their volunteer reading experience on their social media pages, and the CSC's Facebook and Twitter pages featured the read-aloud videos as part of a social media storm from 8:30 am through 11:30 am. Physical copies of the book are expected to be distributed to all four and five-year-olds in early 2021.

Recommended Action: FYI 2020 Broward: Read for the Record

TAB 28

For Council Meeting November 19, 2020

Issue: Disposal of Fully Depreciated and Non-Capitalized Items.

Action: Approve Disposal of Additional Equipment for FY 19/20.

Budget Impact: N/A.

Background: The Council approves all purchases for the organization and conversely, also approves the disposal of fixed assets from the general ledger or non-capitalized electronic equipment from the premises. CSC's policy/procedures for fixed assets states that computer hardware/software is depreciated over a three-year period, furniture and fixtures are depreciated over a five-year period and items not meeting the current \$1,000 threshold, which are generally lesser expensive electronic equipment, are not capitalized and therefore not depreciated, but are tracked for accountability.

Current Status: At the October Council meeting, the Council approved the list of disposed equipment per normal procedures. However, staff realized that the old computer lab all-in-one computers were inadvertently left off the list and are ready to be disposed.

Additionally, during last fiscal year, the communications system was enhanced to include redundancy and other improvements. Part of that old system included equipment known as a sonic wall, which was not quite completely depreciated, but is no longer compatible with the new communication systems upgrade.

Attached is the list of additional disposed items for FY20 to be removed from the books. This equipment will be donated to Green Owl Tech Recycling where once the computers are refurbished, they are donated to CSC providers or other agencies in the Tri-County area to help bridge the Digital Divide.

Recommended Action: Approve Disposal of Additional Equipment for FY 19/20.

**Children's Services Council
 Computer-Hardware/Software - Disposal record
 Fixed Asset Disposal reports for Council Meeting- November 19, 2020**

	<u>Asset Description</u>	<u>Acquisition Date</u>	<u>Acquisition Cost</u>	<u>Accumulated Depreciation</u>	<u>Net Book Value</u>
1	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
2	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
3	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
4	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
5	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
6	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
7	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
8	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
9	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
10	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
11	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
12	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
13	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
14	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
15	All in one computer- OptiPlex 9010	7/5/2013	\$ 1,174.35	\$ 1,174.35	\$ -
16	Sonicwall NSA 4500 Security Appliance	1/23/2013	\$ 7,365.00	\$ 7,365.00	\$ -
17	Sonicwall Network 4650 Firewall	7/23/2018	\$ 5,195.00	\$ 3,756.44	\$ 1,438.56
		Subtotal	\$ 30,175.25	\$ 28,736.69	\$ 1,438.56

TAB 29

For Council Meeting November 19, 2020

Issue:	Preliminary Financial Statements for FY ended September 30, 2020
Action:	Approve Preliminary Financial Statements for FYE September 30, 2020
Budget Impact:	None.

Background: The Preliminary Year-end Financial Statements through September 30, 2020 are attached for your review and approval. These statements are the basis for the Comprehensive Annual Financial Report (CAFR) for the fiscal year ending September 30, 2020. There should only be minor changes (if any at all) during the audit and the preparation of the CAFR.

Current Status: A summary of the major financial highlights of the fiscal year include:

- CSC collected 99.71% of the \$93 million Tax Revenue; although it was \$273,192 less than budget. It is expected that the remaining balance will be remitted during FY 20/21.
- Interest earned on Investments during the fiscal year totaled \$955,209 and greatly exceeded the budget. While this amount is substantial, it was \$433,535 or 31% less than the prior fiscal year. For this reason, it is best practice to not fully budget for interest earnings.
- The AEAP Grant was officially awarded in July 2020, which generated \$2.3 million of revenues reimbursing costs for the past two and one-half years. Although cash has not yet been received, the AEAP receivable is presented on the Balance Sheet under Due from Other Governments and the budget is reflected as Unallocated in the Trauma goal, which staff is recommending being carried forward into FY 20/21. (see the Budget Carry Forward Issue Paper for additional details)
- Title IV E grant was amended this past fiscal year to allow for the drawdown of federal dollars to reimburse legal costs related to adoption. This contract was officially executed mid-year and just like AEAP above, staff is recommending the associated budget generated from these revues be carried forward into FY 20/21. (see the Budget Carry Forward Issue Paper for additional details)

- General Administration came in under budget with the total actual administrative rate of 4.4%.
- Total Program Services/Support Expenditures decreased by \$3.3 million or 4.2% from the prior year, while having a corresponding budget which was \$8.1 million or 9.1% higher. As the 19/20 Fiscal Year began, all the programs were operating as originally projected; the Providers were successfully delivering services for children and families and drawing down their budgets accordingly. In March, about the mid-year point, COVID became the reality and many Providers were unable to continue to deliver services in the “normal” course of business and had to scrambled to figure out how to meet the needs in this new environment. While some programs were better able to navigate the new COVID environment with virtual services and social distancing, others, especially those school-based programs, the Providers were unable to deliver services in the manner as budgeted. Thus, overall program utilization was 76.25%.
- All of the programs suffered higher underutilization than normal because of COVID requirements of social distance and virtual environment, and it added up to a budget variance of \$21.4 million. Some of the hardest hit areas included school based and Summer programs, many that operate at various school sites and are usually the most robust programs of the year, were essentially unused. Total underutilization for these out-of-school programs was \$8.3 million of what was budgeted. Summer Youth Employment Program (SYEP) and Swim Central, which are two of the larger Summer programs, were also unable to provide services and resulted in underutilized funds of \$1.7 million and \$501,731, respectively.

Other underutilized programs included new programs funded under the PYD procurement. Many of these programs are also school based and had the same challenges as noted above when the schools closed and services went virtual. Additional challenges surfaced for the newly funded programs beginning August and September with not being able to start the school year in person, coupled with serving new populations, which created challenges recruiting and amounts being underutilized.

CSC ended the year with \$41.5 million total Fund Balance, an increase of \$16.4 million from the prior year. While an increase was anticipated in May, we didn't anticipate it to be quite as high as it ultimately was as at that point it wasn't clear how long and how impactful the COVID restrictions would be., While it is not according to Generally Accepted Accounting Principles (GAAP), the Fund Balance may be categorized in specific classifications and presented as such in the Interim Financial Statements. The preliminary Fund Balance is as follows:

Fund Balance FY 19/20

Ending Fund Balance 9/30/20	\$41,470,310
Minimum Fund Balance FY 19/20	(10,125,618)
Committed for Building	(3,000,000)
Budgeted for FY 20/21 approved in May/June 2020	<u>(5,039,259)</u>
Ending <u>Unassigned</u> Fund Balance at 9/30/2020	\$23,305,433
Proposed Adjustments:	
Additional Min Fund Balance -To Be Adj FY 20/21	(1,436,847)
FY20/21 Add'l Proposed Carry Forward (see Issue Paper)	<u>(5,254,195)</u>
Ending <u>Unassigned</u> Fund Balance at 9/30/2020	<u>\$16,614,391</u>

The remaining \$16.6M Unassigned Fund Balance is available to address future needs. Additional financial analysis, including charts and graphs of Fiscal Year 19/20, will be provided when the CAFR is completed in February 2021.

Recommended Action: Approve Preliminary Financial Statements for FYE September 30, 2020



**BUDGET AMENDMENTS
For Period Ended
September 30, 2020**

Submitted to Council Meeting November 19, 2020



**Children's Services Council of Broward County
Budget Amendments
for Period Ended September 30, 2020**

Description	Beginning Budget Annualized	Total Amendments	Ending Budget Annualized	Comments
Budget Amendments reflected in the financial statements:				
Revenues:				
Comm Collaboration- Racial Equity	\$ 163,900.00	\$ 4,120.00	\$ 168,020.00	Revenue commitment for REI from United Way- C/A 6/18/19.
Integrated Data Collaboration	\$ 79,285.00	\$ (6,615.00)	\$ 72,670.00	Revenue from FICW Grant - C/A 4/18/19.
Local Foundation(s)/Grants	\$ 96,787.00	\$ (26,902.00)	\$ 69,885.00	Deluca Foundation funding for Youth FORCE programs - CA 6/18/20.
Federal Through State - Title IVE	\$ 156,000.00	\$ 332,249.00	\$ 488,249.00	Title IVE Revenue generated in FY20.
Federal Through State - AEAP	\$ -	\$ 2,377,360.00	\$ 2,377,360.00	AEAP Grant / Trauma Care - C/A 5/21/20.
Expenditures:				
Child Welfare System Supports Unallocated - 6.1.2	\$ -	\$ 332,249.00	\$ 332,249.00	Title IVE Revenue generated in FY20.
Trauma- Unallocated - 2.1.3	\$ 1,069,956.00	\$ 2,377,360.00	\$ 3,447,316.00	AEAP Grant / Trauma Care - C/A 5/21/20.



**PRELIMINARY FINANCIAL STATEMENTS
For The Twelve Month Period Ended
September 30, 2020**

Submitted to Council Meeting November 19, 2020



**Children's Services Council of Broward County
Table of Contents
September 30, 2020**

	<u>Page</u>
Balance Sheet.....	2
Statement of Revenues, Expenditures and Changes in Fund Balance.....	3
Budget to Actual (Budgetary Basis) - Annualized Fiscal Year End.....	4-5
Contracted Programs Goals Budget to Actual - Monthly.....	6-13
Notes to the Financial Statements.....	14



**Children's Services Council of Broward County
Balance Sheet
September 30, 2020**

	General Fund September 30, 2020	Prior Year General Fund September 30, 2019
ASSETS		
Current Assets:		
Cash	\$ 4,645,435.94	\$ 2,801,023.70
Investments (Note 3)	44,123,951.61	28,397,130.40
Accounts & Interest Receivable	14,517.29	44,442.02
Due from Other Governments	2,609,709.79	43,204.67
Prepaid Expenses	185,321.72	228,306.86
Total Current Assets	<u>\$ 51,578,936.35</u>	<u>\$ 31,514,107.65</u>
LIABILITIES and FUND EQUITY		
Liabilities:		
Accounts Payable	9,016,636.21	6,094,659.81
Salaries & Wages Payable	320,715.51	289,484.62
Unearned Revenue	771,274.75	54,576.90
Total Liabilities	<u>10,108,626.47</u>	<u>6,438,721.33</u>
Fund Equity:		
Committed for Building Fund (Note #4)	3,000,000.00	-
Committed for Carry forward FY 20/21 14 (Note #5)	5,254,195.00	1,243,558.00
Committed Fund Balance for FY 20/21 Programs (Note #6)	5,039,259.00	6,580,890.00
Unassigned Fund Balance: Minimum Fund Balance	10,125,617.70	9,262,060.90
Unassigned Fund Balance (Note #7)	18,051,238.18	7,988,877.42
Total Fund Equity	<u>41,470,309.88</u>	<u>25,075,386.32</u>
Total Liabilities and Fund Equity	<u>\$ 51,578,936.35</u>	<u>\$ 31,514,107.65</u>

Notes to the Financial Statements are an integral part of this statement



**Children's Services Council of Broward County
Statement of Revenues, Expenditures and
Changes in Fund Balance
For October 2019 through September 2020**

	General Fund		
	September 2020 Actual	FY 2020 YTD Actual	FY 2019 Prior YTD Actual (GF)
Revenues:			
Ad Valorem Taxes	\$ 72,462.55	\$ 93,181,489.87	\$ 88,063,545.74
Interest on Investments	9,958.50	955,209.47	1,388,744.14
Federal Through State - Title IV-E	38,272.32	416,835.67	152,956.48
Federal Through State - AEAP	122,003.41	2,377,359.43	-
Local Foundation(s)/Grant	42,785.95	928,874.22	1,015,211.54
Local Collab. Events & Resources	13.28	294,480.61	282,844.51
Training	-	9,180.00	20,922.00
Total Revenue	285,496.01	98,163,429.27	90,924,224.41
Expenditures:			
Contracted Programs:			
Total Program Services/Support	6,842,941.79	74,777,670.15	78,030,206.35
Total General Administration	247,936.64	3,329,626.34	3,075,689.56
Total Non-Operating	-	3,518,995.35	2,875,491.75
Total Capital Outlay	3,300.00	142,213.87	297,872.14
Total Expenditures	7,094,178.43	81,768,505.71	84,279,259.80
Excess of Revenues over Expenditures	\$ (6,808,682.42)	16,394,923.56	6,644,964.61
Beginning Fund Balance		25,075,386.32	18,430,421.71
Ending Fund Balance		\$ 41,470,309.88	\$ 25,075,386.32

Notes to the Financial Statements are an integral part of this statement



**Children's Services Council of Broward County
Budget to Actual (Budgetary Basis)
Annualized - Fiscal Year Ended September 30, 2020**

	FY 2020 Annual Budget	FY 2020 YTD Actual	Budget to Actual Variance	% of Actual Exp. of Budget
Revenues:				
Local Sources:				
Ad Valorem Taxes	\$ 93,454,682.00	\$ 93,181,489.87	\$ (273,192.13)	99.71%
Interest on Investments	200,000.00	955,209.47	755,209.47	477.60%
Federal Through State - Title IV-E (Note #8)	488,249.00	416,835.67	(71,413.33)	85.37%
Federal Through State - AEAP (Note #8)	2,377,360.00	2,377,359.43	(0.57)	100.00%
Local Foundation(s)/Grant(s)	928,071.00	928,874.22	803.22	100.09%
Local Collab. Events & Resources	359,574.00	294,480.61	(65,093.39)	81.90%
Training	10,000.00	9,180.00	(820.00)	91.80%
Fund Balance	7,792,662.00	-	-	0.00%
Total Revenue	105,610,598.00	98,163,429.27	345,493.27	92.95%
Expenditures:				
Program Services:				
Direct Programs	89,989,264.00	68,618,685.87	21,370,578.13	76.25%
Monitoring	68,000.00	47,763.00	20,237.00	70.24%
Outcome Materials	20,040.00	20,030.38	9.62	99.95%
Total Program Services	90,077,304.00	68,686,479.25	21,390,824.75	76.25%
Program Support:				
Employee Salaries	4,606,392.00	4,400,071.75	206,320.25	95.52%
Employee Benefits	2,125,968.00	1,576,054.95	549,913.05	74.13%
Consulting	15,149.00	9,698.96	5,450.04	64.02%
Travel	44,866.00	11,756.16	33,109.84	26.20%
Software Maintenance	30,103.00	24,154.73	5,948.27	80.24%
Telephone	25,000.00	13,174.65	11,825.35	52.70%
Postage	3,000.00	1,918.11	1,081.89	63.94%
Advertising/Printing/Other	76,196.00	42,222.08	33,973.92	55.41%
Material and Supplies	7,770.00	1,016.95	6,753.05	13.09%
Dues and Fees	40,880.00	11,122.56	29,757.44	27.21%
Total Program Support	6,975,324.00	6,091,190.90	884,133.10	87.32%
Total Program Services/Support	97,052,628.00	74,777,670.15	22,274,957.85	77.05%



**Children's Services Council of Broward County
Budget to Actual (Budgetary Basis)
Annualized - Fiscal Year Ended September 30, 2020**

	FY 2020 Annual Budget	FY 2020 YTD Actual	Budget to Actual Variance	% of Actual Exp. of Budget
General Administration:				
Employee Salaries	1,982,386.00	1,901,440.81	80,945.19	95.92%
Employee Benefits	1,076,231.00	730,687.61	345,543.39	67.89%
Legal Fees	40,000.00	30,710.00	9,290.00	76.78%
Auditors	35,000.00	34,400.00	600.00	98.29%
Other Consultants	66,900.00	18,881.50	48,018.50	28.22%
Insurance	57,298.00	56,873.29	424.71	99.26%
Telecommunications	34,490.00	24,671.70	9,818.30	71.53%
Internet	28,510.00	28,503.87	6.13	99.98%
Rental - Equipment	43,474.00	18,145.93	25,328.07	41.74%
Building Operations				
Facilities Management	231,291.00	197,704.30	33,586.70	85.48%
Utilities	74,925.00	54,809.20	20,115.80	73.15%
Other	119,780.00	9,064.49	110,715.51	7.57%
Software/Repair Maint	150,324.00	51,822.08	98,501.92	34.47%
Equipment Repairs & Maintenance	50,972.00	16,498.59	34,473.41	32.37%
Travel	35,000.00	3,745.97	31,254.03	10.70%
Postage	8,000.00	3,289.06	4,710.94	41.11%
Advertising	10,670.00	1,603.00	9,067.00	15.02%
Printing	12,000.00	5,574.75	6,425.25	46.46%
Other Purchased Svc	120,533.00	100,642.03	19,890.97	83.50%
Materials and Supplies	51,945.00	31,202.49	20,742.51	60.07%
Dues and Fees	42,735.00	9,355.67	33,379.33	21.89%
Total General Administration	4,272,464.00	3,329,626.34	942,837.66	77.93%
Non-Operating				
Comm. Redevelop Agency (Note #9)	3,273,777.00	2,904,369.01	369,407.99	88.72%
Property Appraiser Fees	618,290.00	614,626.34	3,663.66	99.41%
Total Non-Operating	3,892,067.00	3,518,995.35	373,071.65	90.41%
Capital Outlay:				
Land Improvements.	1,514.00	1,514.00	-	100.00%
Computer Equip/Software	318,697.00	112,520.11	206,176.89	35.31%
Furniture/ Equipment	50,000.00	28,179.76	21,820.24	56.36%
Improvements Other than bldg.	23,228.00	-	23,228.00	0.00%
Total Capital Outlay	393,439.00	142,213.87	251,225.13	36.15%
Total Expenditures	105,610,598.00	81,768,505.71	23,842,092.29	77.42%

Notes to the Financial Statements are an integral part of this statement



**Children's Services Council of Broward County
 Program Expenditures By Goals
 Budget to Actual (Budgetary Basis)
 For the Twelve Month Period Ended September 30, 2020**

Goal #s	Goals:	Program Invoice		Fiscal Year 2019-2020			Comments
		September Budget	September Actual	Annualized Budget	YTD Actual Expenditures	Remaining Budget	
Service Goals:							
1.1-1	Training/Tech Assistance						
	Trainers	15,900.00	13,600.00	76,037.00	73,736.05	2,300.95	96.97%
	Unallocated	27,563.00	-	27,563.00	-	27,563.00	0.00%
	Total Training/Tech Assist	43,463.00	13,600.00	103,600.00	73,736.05	29,863.95	71.17%
1.1-2	Support Organization/Program Quality						
	Capacity	35,520.00	29,239.61	193,800.00	190,068.75	3,731.25	98.07%
	Leadership Initiatives	8,000.00	2,000.00	27,432.00	21,432.00	6,000.00	78.13% Carryforward to FY21
	Unallocated	28,768.00	-	28,768.00	-	28,768.00	0.00% Carryforward \$15,696 to FY21-Groundwater sessions
	Total Support/Prog. Quality	72,288.00	31,239.61	250,000.00	211,500.75	38,499.25	84.60%
1.1-3	Fiscal Support Fees						
	Comm Based Connection FS Alex Rebb-Fam St	1,194.00	1,189.41	14,273.00	14,272.92	0.08	100.00%
	Comm Based Connection FS Alex Rebb-LT			10,727.00	10,727.00	-	100.00%
	Comm Reconstruction Housing FS Alex Rebb-YF	1,990.00	1,990.50	3,981.00	3,981.00	-	100.00%
	Our Children Our Future FS Alex Rebb- Yth Force	782.00	1,565.00	1,565.00	1,565.00	-	100.00%
	Ctr for Hearing FS KIDS-Fam St	371.00	370.12	4,441.00	4,441.00	-	100.00%
	Ctr for Hearing FS KIDS-Yth Force			6,536.00	6,536.00	-	100.00%
	Ctr for Hearing FS KIDS-MOST SN	625.00	617.63	7,412.00	7,412.00	-	100.00%
	Ctr for Hearing FS KIDS-STEP			6,611.00	6,611.00	-	100.00%
	S FL Hunger Breakspot - FS Meals on Wheels	975.00	1,493.24	9,316.00	9,316.00	-	100.00%
	S FL Hunger Pantry - FS Meals on Wheels	763.00	649.12	7,789.00	7,789.00	-	100.00%
	Men2Boys FS FLITE - Learning Together			15,294.00	15,294.00	-	100.00%
	HOMES - FS KIDS-HTY	593.00	593.88	7,127.00	7,127.00	-	100.00%
	New Mirawood FS KIDS- MOST	1,617.00	1,609.63	19,316.00	19,316.00	-	100.00%
	Unallocated	54,003.00	-	54,003.00	-	54,003.00	0.00%
	Total Fiscal Support Fees	62,913.00	10,078.53	168,391.00	114,387.92	54,003.08	67.93%
1.1-4	Volunteers						
	Volunteer Broward	20,533.00	25,257.48	246,297.00	246,296.32	0.68	100.00%
	Total Volunteers	20,533.00	25,257.48	246,297.00	246,296.32	0.68	100.00%
1	Total Agency Capacity Bldg.	199,197.00	80,175.62	768,288.00	645,921.04	122,366.96	84.07%
2.1-1	Reduce Abuse & Neglect/Family Strengthening						
	Advocacy Network on Disabilities	16,983.00	20,580.82	213,818.00	172,098.27	41,719.73	80.49% New provider. Slow start-up COVID-19 impacted services.
	ARC, INC - PAT	54,340.00	58,386.76	658,218.00	616,601.82	41,616.18	93.68%
	Boys & Girls Club	49,563.00		446,077.00	358,543.49	87,533.51	80.38% COVID-19 impacted services & utilization.
	Broward Behavioral Health Coalition (BYRC match)	3,333.00	14,172.56	40,000.00	39,999.36	0.64	100.00%
	Broward Children's Center	12,743.00	7,758.36	149,930.00	98,567.41	51,362.59	65.74% COVID-19 impacted services & utilization.
	Center for Hear/FS KIDS	14,103.00	15,917.98	167,742.00	162,656.35	5,085.65	96.97%
	Children's Harbor	45,175.00	28,539.31	550,121.00	534,678.66	15,442.34	97.19%
	Comm Based Connections/ FS Alex Rebb	23,892.00	22,115.27	290,711.00	255,230.51	35,480.49	87.80% COVID-19 impacted services & utilization.
	Family Central - Nurturing	39,135.00	40,272.95	475,491.00	438,325.16	37,165.84	92.18%
	Father Flanagan's Boys Town	29,425.00	38,861.81	347,099.00	296,600.07	50,498.93	85.45% COVID-19 impacted services & utilization.
	Gulf Coast CC	71,609.00	64,416.64	872,327.00	871,666.83	660.17	99.92%
	Henderson - MST	141,751.00	54,860.38	613,419.00	565,603.72	47,815.28	92.21%
	Henderson - MST-AHCA	-	-	88,423.00	88,423.00	-	100.00%
	Henderson - HOMEBUILDERS	45,311.00	49,418.90	543,716.00	460,932.78	82,783.22	84.77% COVID-19 impacted services & utilization.
	Henderson - PPI	10,185.00	140.80	93,673.00	19,540.62	74,132.38	20.86% New program. Slow start-up COVID-19 impacted services.
	Hispanic Unity	40,692.00	29,266.97	488,309.00	370,410.13	117,898.87	75.86% COVID-19 impacted services & utilization.
	HOPE - South Florida	6,716.00	5,991.65	47,000.00	45,165.72	1,834.28	96.10%
	Jack and Jill	14,255.00	10,073.34	172,073.00	145,327.39	26,745.61	84.46% COVID-19 impacted services & utilization.
	JAFCO - MST	49,230.00	37,827.76	590,715.00	590,714.76	0.24	100.00%
	Juliana Gerana & Associates.	27,642.00	38,315.88	334,656.00	328,549.92	6,106.08	98.18%
	KIDS in Distress, HOMEBUILDERS	45,821.00	47,293.99	552,873.00	487,098.63	65,774.37	88.10% COVID-19 impacted services & utilization.
	KIDS - KID FIRST & SAFE	109,183.00	94,100.27	1,327,833.00	1,178,406.19	149,426.81	88.75% COVID-19 impacted services & utilization.



**Children's Services Council of Broward County
 Program Expenditures By Goals
 Budget to Actual (Budgetary Basis)
 For the Twelve Month Period Ended September 30, 2020**

Goal #s	Goals:	September Budget	September Actual	Annualized Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Comments
	Memorial Healthcare Sys - Ties	67,433.00	1,390.96	810,019.00	810,019.00	-	100.00%	
	Memorial Healthcare Sys - Teens	31,635.00	16,883.43	383,947.00	382,742.77	1,204.23	99.69%	
	PACE	21,070.00	27,311.50	255,765.00	185,982.22	69,782.78	72.72%	New provider. COVID-19 impacted services.
	Smith Community MH - CBT	48,177.00	35,903.74	581,647.00	577,380.01	4,266.99	99.27%	
	Training	43,500.00		43,500.00	32,298.11	11,201.89	74.25%	
	Total Reduce Abuse & Neglect	1,062,902.00	759,802.03	11,139,102.00	10,113,562.90	1,025,539.10	90.79%	
2.1-2	Kinship/Non-Relative Care							
	Kids in Distress	47,661.00	39,912.05	571,952.00	466,282.42	105,669.58	81.52%	COVID-19 impacted services & utilization.
	Harmony	13,008.00	3,490.54	156,104.00	156,094.10	9.90	99.99%	
	Legal Aid of Broward County, Inc	26,192.00	9,538.17	314,230.00	313,904.17	325.83	99.90%	
	Mental Health Assoc	12,007.00	13,393.15	144,095.00	114,042.14	30,052.86	79.14%	Staff turnover & COVID-19 impacted services & utilization.
	Total Kinship/Non-Relative Care	98,868.00	66,333.91	1,186,381.00	1,050,322.83	136,058.17	88.53%	
2.1-3	Trauma Care							
	Broward Behavioral Health	41,665.00	21,876.47	500,000.00	210,387.28	289,612.72	42.08%	Payor of last resort.
	JAFCO - Community Wellness Center	85,127.00	57,471.58	980,637.00	746,983.09	233,653.91	76.17%	Staff vacancies & COVID-19 impacted services & utilization.
	JAFCO - Admin Expenses - CSC	2,954.00	6,349.83	76,288.00	76,287.27	0.73	100.00%	
	Children's Bereavement Center	7,018.00	4,065.27	63,114.00	17,605.79	45,508.21	27.90%	
	Center for Mind Body CSC	110,000.00	26,000.00	112,806.00	26,000.00	86,806.00	23.05%	Committed for FY21.
	Data Reporting Consultant	150,000.00	-	150,000.00	-	150,000.00	0.00%	Committed for FY21.
	Community Conversations	1,290.00	1,500.00	15,050.00	14,955.92	94.08	99.37%	
	City of Parkland MSD AEAP Grant	194,253.00	194,252.73	194,253.00	194,252.73	0.27	100.00%	
	Unallocated	3,447,316.00	-	3,447,316.00	-	3,447,316.00	0.00%	Carryforward to FY21
	Total Kinship/Non-Relative Care	4,039,623.00	311,515.88	5,539,464.00	1,286,472.08	4,252,991.92	23.22%	
2.1	Total Service Goal 2.1	5,201,393.00	1,137,651.82	17,864,947.00	12,450,357.81	5,414,589.19	69.69%	
2.2-1	Prosperity							
	EITC							
	Hispanic Unity	29,230.00	23,645.24	330,727.00	324,183.26	6,543.74	98.02%	
	CCB	-	-	10,000.00	10,000.00	-	100.00%	
	Urban League of Broward County, Inc.	2,307.00	2,166.17	27,673.00	27,673.00	-	100.00%	
	Hunger							
	Harvest Drive	-	-	45,000.00	45,000.00	-	100.00%	
	SOREF	6,064.00	24,646.54	54,608.00	54,608.00	-	100.00%	
	Feeding SFL	-	-	80,000.00	80,000.00	-	100.00%	
	FLIPPANY - AETNA Leverage	47,520.00	4,218.50	47,520.00	4,218.50	43,301.50	8.88%	Program started Sep 2020. Carryforward to FY21.
	FLIPPANY - 1X Emergency	36.00	-	10,000.00	9,963.20	36.80	99.63%	
	So FL Hunger: Breakspot FS Meals on Wheels	12,949.00	9,017.39	133,091.00	107,088.12	26,002.88	80.46%	COVID-19 impacted service delivery & utilization.
	So FL Hunger: Mobile School Pantry	8,444.00	21,891.39	101,273.00	101,210.67	62.33	99.94%	
	So FL Hunger: Mobile School Pantry - COVID	2,500.00	-	10,000.00	9,621.33	378.67	96.21%	
	COVID- Supplies	11,889.00	9,160.00	46,569.00	43,908.04	2,660.96	94.29%	
	Unallocated COVID	15,722.00	-	15,722.00	-	15,722.00	0.00%	
	Total Prosperity EITC/Hunger	136,661.00	94,745.23	912,183.00	817,474.12	94,708.88	89.62%	
2	Total Family Strengthening	5,338,054.00	1,232,397.05	18,777,130.00	13,267,831.93	5,509,298.07	70.66%	
3.1-1	Youth Force							
	ASP, Inc			576,731.00	289,085.09	287,645.91	50.12%	COVID-19 impacted service delivery & utilization.
	Ctr for Hearing FS KIDS			246,889.00	161,069.54	85,819.46	65.24%	COVID-19 impacted service delivery & utilization.
	Community Access Center, Inc			142,543.00	85,480.36	57,062.64	59.97%	COVID-19 impacted service delivery & utilization.
	Community Reconstruction Housing- North			194,418.00	185,263.55	9,154.45	95.29%	
	Community Reconstruction Housing- South			191,577.00	155,388.19	36,188.81	81.11%	COVID-19 impacted service delivery & utilization.
	Crockett Foundation, Inc			239,182.00	207,516.91	31,665.09	86.76%	COVID-19 impacted service delivery & utilization.
	HANDY		23,772.73	422,512.00	418,630.15	3,881.85	99.08%	
	Hanley Ctr Foundation		2,545.38	30,545.00	30,545.00	-	100.00%	
	Harmony Development Center, Inc.			391,511.00	352,428.90	39,082.10	90.02%	COVID-19 impacted service delivery & utilization.
	Hispanic Unity			1,035,510.00	839,506.57	196,003.43	81.07%	COVID-19 impacted service delivery & utilization.
	Memorial Healthcare System			518,746.00	497,664.94	21,081.06	95.94%	



**Children's Services Council of Broward County
 Program Expenditures By Goals
 Budget to Actual (Budgetary Basis)
 For the Twelve Month Period Ended September 30, 2020**

Goal #s	Goals:	September Budget	September Actual	Annualized Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Comments
	Opportunities Ind Ctr (OIC)			284,845.00	255,775.53	29,069.47	89.79%	COVID-19 impacted service delivery & utilization.
	Smith Community MH Foundation			476,019.00	438,273.60	37,745.40	92.07%	
	Urban League of Broward County, Inc.			179,378.00	150,427.99	28,950.01	83.86%	COVID-19 impacted service delivery & utilization.
	West Park, City of		12,645.44	202,693.00	198,380.35	4,312.65	97.87%	
	Wyman TOP Training	8,000.00		15,000.00	7,000.00	8,000.00	46.67%	Anticipated training did not occur due to COVID-19.
	YMCA of S FL.			761,161.00	640,956.77	120,204.23	84.21%	COVID-19 impacted service delivery & utilization.
	Youth Force / Positive Youth Development (PYD)							
	Ctr for Hearing FS KIDS	13,503.00	15,248.94	27,006.00	15,248.94	11,757.06	56.47%	New RFP with slow start-up. COVID-19 impacted services.
	Community Access Center, Inc	12,642.00	10,168.22	25,284.00	13,115.22	12,168.78	51.87%	New RFP with slow start-up. COVID-19 impacted services.
	Comm Reconstruction Housing FS Alex Rebb	28,437.00	43,343.97	56,875.00	44,816.63	12,058.37	78.80%	New RFP with slow start-up. COVID-19 impacted services.
	Crockett Foundation, Inc	18,415.00	21,519.03	36,831.00	31,097.31	5,733.69	84.43%	New RFP with slow start-up. COVID-19 impacted services.
	Crockett Foundation, Inc - DeLuca Foundation.	4,289.00	15,872.04	22,683.00	22,682.77	0.23	100.00%	
	Firewall Ctr	14,670.00	13,747.07	29,340.00	28,068.89	1,271.11	95.67%	
	Firewall Ctr - DeLuca Foundation.	12,824.00	13,684.33	27,494.00	27,494.02	(0.02)	100.00%	
	HANDY	30,443.00	13,057.07	60,887.00	46,688.04	14,198.96	76.68%	New RFP with slow start-up. COVID-19 impacted services.
	Harmony Development Center, Inc	25,723.00	23,454.22	51,446.00	32,848.03	18,597.97	63.85%	COVID-19 impacted service delivery & utilization.
	Hispanic Unity	91,838.00	95,195.82	183,674.00	109,255.58	74,418.42	59.48%	New RFP with slow start-up. COVID-19 impacted services.
	Memorial Healthcare System	35,147.00	31,023.27	70,294.00	61,464.68	8,829.32	87.44%	New RFP with slow start-up. COVID-19 impacted services.
	Memorial Healthcare System - DeLuca Foundation.	4,379.00	13,229.58	19,708.00	19,707.31	0.69	100.00%	
	Opportunities Ind Ctr (OIC)	19,928.00	29,312.19	39,856.00	29,860.81	9,995.19	74.92%	COVID-19 impacted service delivery & utilization.
	Our Children Our Future FS Alex Rebb	11,177.00	6,672.01	22,353.00	6,672.01	15,680.99	29.85%	New RFP with slow start-up. COVID-19 impacted services.
	Urban League of Broward County, Inc.	17,749.00	13,629.04	35,499.00	13,629.04	21,869.96	38.39%	New RFP with slow start-up. COVID-19 impacted services.
	West Park, City of	30,250.00	-	30,250.00	-	30,250.00	0.00%	Program started date 10.01.2020.
	YMCA of S FL	41,685.00	32,928.50	83,370.00	37,172.73	46,197.27	44.59%	New RFP with slow start-up. COVID-19 impacted services.
	Total Youth Force	421,099.00	431,048.85	6,732,110.00	5,453,215.45	1,278,894.55	81.00%	
3.1-3	LEAP High (Sustained High Schools)							
	Hispanic Unity	-	-	457,154.00	335,584.28	121,569.72	73.41%	COVID-19 impacted service delivery & utilization.
	Hispanic Unity-LEVERAGE	-	-	116,964.00	95,926.09	21,037.91	82.01%	COVID-19 impacted service delivery & utilization.
	Motivational Edge	4,247.00	481.10	50,909.00	3,762.12	47,146.88	7.39%	COVID-19 impacted service delivery & utilization.
	YMCA of S FL.	-	-	1,963,851.00	1,659,318.59	304,532.41	84.49%	COVID-19 impacted service delivery & utilization.
	LEAP High Program / Positive Youth Development (PYD)							
	Firewall Ctr	8,161.00	7,430.08	16,323.00	13,703.38	2,619.62	83.95%	New RFP with slow start-up. COVID-19 impacted services.
	Hispanic Unity	66,300.00	48,733.99	132,601.00	60,808.38	71,792.62	45.86%	New RFP with slow start-up. COVID-19 impacted services.
	YMCA of S FL.	161,674.00	151,969.99	323,348.00	209,794.40	113,553.60	64.88%	New RFP with slow start-up. COVID-19 impacted services.
	Grand Total LEAP	240,382.00	208,615.16	3,061,150.00	2,378,897.24	682,252.76	77.71%	
3.1-4	Summer Youth Employment							
	CareerSource Broward	52,848.00	14,141.78	1,868,519.00	160,564.96	1,707,954.04	8.59%	Summer program cancelled; year round salaries only
	Total Summer Yth Employment	52,848.00	14,141.78	1,868,519.00	160,564.96	1,707,954.04	8.59%	
3.1-5	Learning Together							
	Crockett Foundation, Inc	-	-	218,486.00	181,837.85	36,648.15	83.23%	COVID-19 impacted programming; program sunset 7/31/20.
	Community Based Connection FS Alex Rebb	-	-	218,486.00	202,226.76	16,259.24	92.56%	
	Men2Boys FS FLITE	-	-	218,486.00	190,319.91	28,166.09	87.11%	COVID-19 impacted programming; program sunset 7/31/20.
	PEACE/Positive Youth Development (PYD)							
	Crockett Foundation, Inc	15,194.00	14,205.74	30,388.00	26,641.06	3,746.94	87.67%	New RFP with slow start-up. COVID-19 impacted services.
	Community Based Connection FS Alex Rebb	31,025.00	25,064.14	62,050.00	47,992.92	14,057.08	77.35%	New RFP with slow start-up. COVID-19 impacted services.
	Harmony Development Center, Inc	11,626.00	9,748.47	23,250.00	20,724.75	2,525.25	89.14%	New RFP with slow start-up. COVID-19 impacted services.
	Smith Community MH	32,672.00	28,459.71	65,344.00	40,235.02	25,108.98	61.57%	New RFP with slow start-up. COVID-19 impacted services.
	Total Learning Together	90,517.00	77,478.06	836,490.00	709,978.27	126,511.73	84.88%	
3.1-6	Youth Leadership Development							
	Broward Youth Shine	569.00	400.00	6,822.00	5,695.00	1,127.00	83.48%	COVID-19 impacted service delivery & utilization.
	Youth Leadership Consultant	1,550.00	800.00	3,533.00	1,980.50	1,552.50	56.06%	COVID-19 impacted service delivery & utilization.
	Unallocated	16,670.00	-	16,670.00	-	16,670.00	0.00%	
	Total Youth Leadership Development	18,789.00	1,200.00	27,025.00	7,675.50	19,349.50	28.40%	
3.1	Total Service Goal 3.1	823,635.00	732,483.85	12,525,294.00	8,710,331.42	3,814,962.58	69.54%	
	New Day							



**Children's Services Council of Broward County
 Program Expenditures By Goals
 Budget to Actual (Budgetary Basis)
 For the Twelve Month Period Ended September 30, 2020**

Goal #s	Goals:	September Budget	September Actual	Annualized Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Comments
	Broward Sheriff's Office	66,440.00	71,402.90	797,236.00	769,328.00	27,908.00	96.50%	
	Camelot CC	28,834.00	20,334.19	346,735.00	261,691.97	85,043.03	75.47%	COVID-19 impacted service delivery & utilization.
	Harmony Development Ctr	19,008.00	17,097.94	227,964.00	201,877.43	26,086.57	88.56%	COVID-19 impacted service delivery & utilization.
	Henderson BH	30,595.00	23,402.25	366,986.00	314,145.29	52,840.71	85.60%	COVID-19 impacted service delivery & utilization.
	Julianna Gerena & Associates	32,983.00	31,625.74	370,248.00	366,404.58	3,843.42	98.96%	
	Memorial Healthcare Sys	49,623.00	42,466.64	595,509.00	595,497.93	11.07	100.00%	
	PACE Center for Girls	17,936.00	29,327.66	215,133.00	177,127.57	38,005.43	82.33%	COVID-19 impacted service delivery & utilization.
	Smith Mental Health Assoc	29,295.00	33,119.69	351,529.00	289,283.11	62,245.89	82.29%	COVID-19 impacted service delivery & utilization.
	Urban League of Broward Training	25,949.00	20,543.06	305,388.00	254,994.42	50,393.58	83.50%	COVID-19 impacted service delivery & utilization.
		13,916.00	3,983.33	25,000.00	15,066.66	9,933.34	60.27%	COVID-19 impacted service delivery & utilization.
	Total New Day Programs	314,579.00	293,303.40	3,601,728.00	3,245,416.96	356,311.04	90.11%	
3.2	Total Service Goal 3.2	314,579.00	293,303.40	3,601,728.00	3,245,416.96	356,311.04	90.11%	
3	Total Delinquency Prev & Div.	1,138,214.00	1,025,787.25	16,127,022.00	11,955,748.38	4,171,273.62	74.13%	
4.1-1	Healthy Youth Transitions (HYT)							
	Broward Education Foundation	-	-	17,250.00	17,250.00	-	100.00%	
	Camelot CC	33,629.00	39,901.98	403,482.00	358,896.32	44,585.68	88.95%	COVID-19 impacted service delivery & utilization.
	FLITE	15,040.00	16,447.67	180,381.00	176,579.42	3,801.58	97.89%	
	Gulf Coast	38,567.00	30,863.25	462,782.00	390,175.01	72,606.99	84.31%	COVID-19 impacted service delivery & utilization.
	HANDY	58,392.00	44,920.23	700,638.00	670,823.57	29,814.43	95.74%	
	Henderson BH-Wilson Gardens	19,459.00	10,303.36	232,899.00	173,987.75	58,911.25	74.71%	COVID-19 impacted service delivery & utilization.
	Housing Opp Mort Assist (HOMES) FS KIDS	8,494.00	8,291.81	101,818.00	101,806.26	11.74	99.99%	
	Memorial Healthcare	54,516.00	17,592.58	654,060.00	654,059.74	0.26	100.00%	
	Museum of Discovery & Science	8,282.00	3,382.29	99,726.00	99,725.69	0.31	100.00%	
	PACE Ctr for Girls	22,126.00	36,910.80	265,413.00	258,380.80	7,032.20	97.35%	
	SunServe	32,333.00	31,750.25	387,787.00	361,867.78	25,919.22	93.32%	
	Urban League of Broward County	25,637.00	11,330.43	297,503.00	226,252.37	71,250.63	76.05%	COVID-19 impacted programming; program sunset 9/30/20.
	Total Healthy Youth Transitions (HYT)	316,475.00	251,694.65	3,803,739.00	3,489,804.71	313,934.29	91.75%	
4	Total Healthy Youth Transitions	316,475.00	251,694.65	3,803,739.00	3,489,804.71	313,934.29	91.75%	
5.1-1	Subsidized Childcare							
	Early Learning Coalition	366,080.00	885,858.60	4,592,850.00	4,592,839.26	10.74	100.00%	
	Early Learning Coalition-Vol Pop	334,830.00	176,336.72	4,017,850.00	3,480,470.77	537,379.23	86.63%	COVID-19 impacted services. Carryforward to FY21 \$268,869.
	Total Subsidized Childcare	700,910.00	1,062,195.32	8,610,700.00	8,073,310.03	537,389.97	93.76%	
5.1-2	Preschool Training							
	Family Central (PBS)	75,007.00	64,906.25	900,073.00	876,480.93	23,592.07	97.38%	
	Total Preschool Training	75,007.00	64,906.25	900,073.00	876,480.93	23,592.07	97.38%	
5.1-3	Grade Level Reading Campaign							
	KidVision/WPBT and Word A Day	-	-	101,000.00	101,000.00	-	100.00%	
	Broward Reads	6,917.00	196.70	24,428.00	17,706.65	6,721.35	72.49%	COVID-19 impacted service delivery & utilization.
	Children Literacy Initiative	17,900.00	17,900.00	50,000.00	50,000.00	-	100.00%	
	Countdown to Kindergarten	1,100.00	-	5,460.00	3,960.00	1,500.00	72.53%	COVID-19 impacted service delivery & utilization.
	Broward Reads for the Record	126,380.00	-	269,195.00	269,195.00	-	100.00%	
	Reading & Math	17,903.00	14,574.68	214,836.00	214,836.00	-	100.00%	
	Volunteer Broward	11,554.00	8,143.82	91,095.00	91,094.70	0.30	100.00%	
	Total Grade Level Reading Campaign	181,754.00	40,815.20	756,014.00	747,792.35	8,221.65	98.91%	
5	Total Early Care & Education	957,671.00	1,167,916.77	10,266,787.00	9,697,583.31	569,203.69	94.46%	
6.1-1	Adoption Campaign/Foster Parent Recruitment							
	Gialogic -Forever Families	15,020.00	15,020.83	180,250.00	180,249.96	0.04	100.00%	
	Heart Gallery	3,738.00	3,737.58	44,851.00	44,850.96	0.04	100.00%	
	Total Adoption Campaign/Foster Parent Recruitment	18,758.00	18,758.41	225,101.00	225,100.92	0.08	100.00%	
6.1-2	Legal Assistance/ Child Welfare / Recruitment							
	Legal Aid of Broward County	159,651.00	42,366.62	1,781,818.00	1,779,481.95	2,336.05	99.87%	
	Unallocated	332,249.00	-	332,249.00	-	332,249.00	0.00%	Carryforward to FY21



**Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the Twelve Month Period Ended September 30, 2020**

Goal #s	Goals:	September Budget	September Actual	Annualized Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Comments
	Total Legal Assistance/Child Welfare/ Recruitment	491,900.00	42,366.62	2,114,067.00	1,779,481.95	334,585.05	84.17%	
6.1-3	Early Child Court							
	Henderson BH	5,137.00	4,353.36	61,091.00	58,907.28	2,183.72	96.43%	
	Total Child Court	5,137.00	4,353.36	61,091.00	58,907.28	2,183.72	96.43%	
6	Total Child Welfare System Support	515,795.00	65,478.39	2,400,259.00	2,063,490.15	336,768.85	85.97%	
7.1-1	Leadership/Quality for Out-of-School Programs							
	FLCSC/Mott-Lev	-	-	15,000.00	15,000.00	-	100.00%	
	Total Leadership/Quality MOST	-	-	15,000.00	15,000.00	-	100.00%	
7.1-2	Maximizing Out of School Time: Elementary (MOST)							
	Advocacy Network for Disabilities	5,828.00	4,764.91	104,873.00	91,191.68	13,681.32	86.95%	COVID-19 impacted service delivery & utilization.
	After School Programs	357,761.00	118,177.75	4,395,400.00	2,195,579.98	2,199,820.02	49.95%	COVID-19 impacted service delivery & utilization.
	Boys & Girls Clubs	58,082.00	132,187.87	1,262,482.00	473,960.55	788,521.45	37.54%	COVID-19 impacted service delivery & utilization.
	City of Hallandale Beach	57,405.00	58,351.47	211,757.00	199,677.02	12,079.98	94.30%	
	City of Hollywood	22,898.00	26,979.13	582,977.00	320,599.29	262,377.71	54.99%	COVID-19 impacted service delivery & utilization.
	Community After School	22,905.00	-	401,004.00	92,116.26	308,887.74	22.97%	COVID-19 impacted service delivery & utilization.
	Community After School w/Margate CRA	21,455.00	83,329.05	371,198.00	258,340.00	112,858.00	69.60%	COVID-19 impacted service delivery & utilization.
	Hallandale - CRA	-	-	574,426.00	572,849.00	1,577.00	99.73%	
	Hollywood Beach - CRA	-	-	228,665.00	228,665.00	-	100.00%	
	Kids in Distress	13,447.00	21,249.00	196,112.00	196,112.00	-	100.00%	
	City of Miramar	8,124.00	8,423.43	142,111.00	99,224.79	42,886.21	69.82%	COVID-19 impacted service delivery & utilization.
	New Mirawood Academy w/ KIDS as FS	19,818.00	26,965.66	275,941.00	233,459.39	42,481.61	84.60%	COVID-19 impacted service delivery & utilization.
	Russell Life Skills	10,953.00	-	147,557.00	60,908.78	86,648.22	41.28%	Contract ended on 5.31.2020.
	Soref JCC	88,173.00	78,033.36	405,183.00	371,171.72	34,011.28	91.61%	
	Sunshine After School	111,716.00	32,263.35	1,530,400.00	570,058.20	960,341.80	37.25%	COVID-19 impacted service delivery & utilization.
	YMCA of S FL.	290,960.00	245,887.88	3,514,938.00	2,586,018.40	928,919.60	73.57%	COVID-19 impacted service delivery & utilization.
	YMCA of S FL.-with Deerfield CRA	15,802.00	-	242,704.00	157,307.24	85,396.76	64.81%	COVID-19 impacted service delivery & utilization.
	Back to School - Supplies	-	-	207,027.00	207,026.60	0.40	100.00%	
	Back to School - Supplies COVID	-	-	35,000.00	35,000.00	-	100.00%	
	Training	30,450.00	1,800.00	68,600.00	30,850.00	37,750.00	44.97%	COVID-19 impacted training. Carryforward \$4,200 to FY21
	Lights on Afterschool - Broward County	-	-	12,000.00	10,454.64	1,545.36	87.12%	Identified cost savings.
	Sub-Total MOST: Elementary	1,135,777.00	838,412.86	14,910,355.00	8,990,570.54	5,919,784.46	60.30%	
7.1-3	Summer Only Programs: Elementary (MOST)							
	Lauderdale Lakes	-	-	117,128.00	38,491.27	78,636.73	32.86%	COVID-19 impacted service delivery & utilization.
	West Park	-	-	61,117.00	50,110.48	11,006.52	81.99%	COVID-19 impacted service delivery & utilization.
	New Hope World Outreach	-	-	106,212.00	79,087.11	27,124.89	74.46%	COVID-19 impacted service delivery & utilization.
	Urban League of Broward County	-	-	113,655.00	27,992.29	85,662.71	24.63%	COVID-19 impacted service delivery & utilization.
	Total Summer Only Programs: Elementary (MOST)	-	-	398,112.00	195,681.15	202,430.85	49.15%	
7	Total Out of School Time	1,135,777.00	838,412.86	15,323,467.00	9,201,251.69	6,122,215.31	60.05%	
8.1-1	School Based Health Care							
	Sierra w / Coral Springs CRA	-	-	87,210.00	87,210.00	-	100.00%	
	Sierra Lifecare, Inc.	193,088.00	95,717.42	1,651,718.00	1,525,425.98	126,292.02	92.35%	Carryforward to FY21
	Total School Based Health Care	193,088.00	95,717.42	1,738,928.00	1,612,635.98	126,292.02	92.74%	
8.1-2	Water Safety							
	Swim Central/Broward County	57,317.00	680.00	687,782.00	186,051.20	501,730.80	27.05%	COVID-19 impacted service delivery & utilization.
	Brow Health-Prevent Drowning	22,721.00	14,129.00	272,608.00	232,321.68	40,286.32	85.22%	COVID-19 impacted service delivery & utilization.
	Total Water Safety	80,038.00	14,809.00	960,390.00	418,372.88	542,017.12	43.56%	
8.1-3	Kid Care Insurance Outreach							
	Kid Care Outreach/BC Health Dept.	41,264.00	45,432.72	495,157.00	424,697.22	70,459.78	85.77%	COVID-19 impacted service delivery & utilization.
	Total Kid Care Insurance	41,264.00	45,432.72	495,157.00	424,697.22	70,459.78	85.77%	
8	Total Physical Health	314,390.00	155,959.14	3,194,475.00	2,455,706.08	738,768.92	76.87%	
9.1-1	Home Visiting							
	BRHPC-Healthy Families	174,749.00	167,050.94	2,097,003.00	1,808,131.33	288,871.67	86.22%	COVID-19 impacted service delivery & utilization.
	Total Home Visiting	174,749.00	167,050.94	2,097,003.00	1,808,131.33	288,871.67	86.22%	



**Children's Services Council of Broward County
 Program Expenditures By Goals
 Budget to Actual (Budgetary Basis)
 For the Twelve Month Period Ended September 30, 2020**

Goal #s	Goals:	September Budget	September Actual	Annualized Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Comments
9.1-2	Support Maternal Child Health							
	Healthy Mothers/HB	46,775.00	46,029.01	564,073.00	492,109.82	71,963.18	87.24%	COVID-19 impacted service delivery & utilization.
	Memorial Healthcare System	42,528.00	746.88	511,263.00	511,262.33	0.67	100.00%	
	Total Maternal Child Health	89,303.00	46,775.89	1,075,336.00	1,003,372.15	71,963.85	93.31%	
9.1-3	SAFE SLEEP							
	Broward Healthy Start Coalition	16,885.00	17,339.25	203,636.00	164,343.80	39,292.20	80.70%	COVID-19 impacted service delivery & utilization.
	Total SAFE SLEEP	16,885.00	17,339.25	203,636.00	164,343.80	39,292.20	80.70%	
9	Total Maternal & Child Health	280,937.00	231,166.08	3,375,975.00	2,975,847.28	400,127.72	88.15%	
10.1-1	Physical Development- MOST SN After School							
	After School Programs/Quest	40,738.00	9,045.29	554,259.00	235,007.13	319,251.87	42.40%	COVID-19 impacted service delivery & utilization.
	Ann Storck Center	21,141.00	9,203.26	288,209.00	214,835.39	73,373.61	74.54%	COVID-19 impacted service delivery & utilization.
	ARC	103,810.00	144,185.80	1,631,894.00	1,247,162.79	384,731.21	76.42%	COVID-19 impacted service delivery & utilization.
	Broward Children's Center	34,797.00	56,780.75	647,291.00	588,692.02	58,598.98	90.95%	
	Ctr for Hearing/FS KIDS	11,942.00	11,582.35	279,982.00	171,563.69	108,418.31	61.28%	COVID-19 impacted service delivery & utilization.
	Smith Community MH (BH)	60,529.00	76,884.94	913,402.00	714,093.20	199,308.80	78.18%	COVID-19 impacted service delivery & utilization.
	United Cerebral Palsy	53,759.00	67,654.86	729,686.00	692,033.03	37,652.97	94.84%	
	YMCA of S FL	348,387.00	367,733.73	4,702,230.00	3,847,061.22	855,168.78	81.81%	COVID-19 impacted service delivery & utilization.
	Total SN After School Programs	675,103.00	743,070.98	9,746,953.00	7,710,448.47	2,036,504.53	79.11%	
10.1-1	Summer Only Programs SN - MOST RFP							
	City of Pembroke Pines (Summer Only)	-	-	104,251.00	-	104,251.00	0.00%	No services provided.
	JAFCO	157,770.00	115,176.71	493,549.00	436,068.84	57,480.16	88.35%	COVID-19 impacted service delivery & utilization.
	Total SN Summer Programs	157,770.00	115,176.71	597,800.00	436,068.84	161,731.16	72.95%	
	Total SN MOST Programs	832,873.00	858,247.69	10,344,753.00	8,146,517.31	2,198,235.69	78.75%	
10.1-2	STEP SN							
	Abilities	-	-	86,528.00	84,123.81	2,404.19	97.22%	
	ARC	-	-	402,393.00	370,216.07	32,176.93	92.00%	
	Ctr for Hearing/FS KIDS	-	-	249,699.00	180,108.74	69,590.26	72.13%	COVID-19 impacted service delivery & utilization.
	Junior Achievement	7,000.00	-	7,000.00	6,276.00	724.00	89.66%	COVID-19 impacted service delivery & utilization.
	Smith Community Mental Health	-	-	273,592.00	177,362.33	96,229.67	64.83%	COVID-19 impacted service delivery & utilization.
	United Cerebral Palsy	-	-	495,585.00	494,796.96	788.04	99.84%	
	YMCA of S FL	-	-	583,141.00	510,491.03	72,649.97	87.54%	COVID-19 impacted service delivery & utilization.
	STEP SN / Positive Youth Development (PYD)							
	ARC	13,800.00	20,157.38	27,599.00	20,157.38	7,441.62	73.04%	New RFP with slow start-up. COVID-19 impacted services.
	Ctr for Hearing/FS KIDS	9,673.00	9,540.12	19,346.00	9,540.12	9,805.88	49.31%	New RFP with slow start-up. COVID-19 impacted services.
	Smith Community Mental Health	10,590.00	13,889.75	21,181.00	13,889.75	7,291.25	65.58%	New RFP with slow start-up. COVID-19 impacted services.
	United Cerebral Palsy	28,898.00	41,338.21	57,797.00	43,166.04	14,630.96	74.69%	New RFP with slow start-up. COVID-19 impacted services.
	YMCA of S FL	28,938.00	41,144.90	57,876.00	41,144.90	16,731.10	71.09%	New RFP with slow start-up. COVID-19 impacted services.
	Sub-Total STEP SN	98,899.00	126,070.36	2,281,737.00	1,951,273.13	330,463.87	85.52%	
10.1-3	Information/Referral Network SN							
	First Call for Help - SN	55,692.00	70,790.52	668,293.00	608,695.00	59,598.00	91.08%	
	First Call for Help - BN	44,170.00	59,021.71	446,678.00	431,192.52	15,485.48	96.53%	
	Total Inform/Referral Network SN	99,862.00	129,812.23	1,114,971.00	1,039,887.52	75,083.48	93.27%	
10.1-4	Respite Services- BREAK							
	Memorial Healthcare System(BH)	7,145.00	8,563.04	85,586.00	85,507.80	78.20	99.91%	
	Smith Community MH (BH)	7,331.00	2,701.79	88,005.00	64,341.46	23,663.54	73.11%	COVID-19 impacted service delivery & utilization.
	Total Respite Services-BREAK	14,476.00	11,264.83	173,591.00	149,849.26	23,741.74	86.32%	
10.1	Total Service Goal 10.1	1,046,110.00	1,125,395.11	13,915,052.00	11,287,527.22	2,627,524.78	81.12%	
11.1-1	Safety/Anti-Bullying							
	United Way- Choose Peace	3,734.00	4,588.69	44,775.00	41,383.63	3,391.37	92.43%	
	Total Safety/Anti-Bullying	3,734.00	4,588.69	44,775.00	41,383.63	3,391.37	92.43%	
11	Total Child Safety	3,734.00	4,588.69	44,775.00	41,383.63	3,391.37	92.43%	
	Grand Total Service Goals	11,246,354.00	6,178,971.61	87,996,969.00	67,082,095.42	20,914,873.58	76.23%	



**Children's Services Council of Broward County
 Program Expenditures By Goals
 Budget to Actual (Budgetary Basis)
 For the Twelve Month Period Ended September 30, 2020**

Goal #s	Goals:	September Budget	September Actual	Annualized Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Comments
Systems Goals:								
1.1-2	Single Point of Entry							
	First Call for Help	31,852.00	68,040.50	382,169.00	354,956.18	27,212.82	92.88%	
	Total Single Point of Entry	31,852.00	68,040.50	382,169.00	354,956.18	27,212.82	92.88%	
1.1	Total System Goal 1.1	31,852.00	68,040.50	382,169.00	354,956.18	27,212.82		
1.2-1	Leadership/Resources/Community Strategic Plan							
	Consultants -Undoing Racism, FSN,etc.	11,772.00	11,771.40	73,819.00	73,817.80	1.20	100.00%	
	Consultants - OPS	-	-	6,828.00	6,825.27	2.73	99.96%	
	Unallocated	87,373.00	-	87,373.00	-	87,373.00	0.00%	
	Total Leadership/Resources/Community Strategic	99,145.00	11,771.40	168,020.00	80,643.07	87,376.93	48.00%	
1.2-2	Improve Provider Reporting							
	SAMIS Maintenance/Enhancement	5,468.00	-	84,291.00	78,823.00	5,468.00	93.51%	
	ADA Site Compliance	-	-	7,000.00	7,000.00	-	100.00%	
	Tableau	20,865.00	-	30,497.00	9,631.82	20,865.18	31.58%	
	Taoti Creative	5,366.00	590.00	21,545.00	16,766.25	4,778.75	77.82%	
	Webauthor Hosting	6,080.00	5,000.00	57,200.00	56,120.00	1,080.00	98.11%	
	Webauthor	30,996.00	-	47,500.00	9,953.00	37,547.00	20.95%	
	Unallocated	67,403.00	-	67,403.00	-	67,403.00	0.00%	
	Total Improve Provider Reporting	136,178.00	5,590.00	315,436.00	178,294.07	137,141.93	56.52%	
1.2-3	Promote Research Initiatives							
	Collective Impact Forum FSG	20,000.00	-	20,000.00	-	20,000.00	0.00%	
	Total Integrated Data Collaboration	20,000.00	-	20,000.00	-	20,000.00	0.00%	
1.2-4	Integrated Data Collaboration							
	FSU FICW - Grant	430.00	367.50	25,170.00	25,169.75	0.25	100.00%	
	FSU FICW - CSC	1,214.00	375.00	2,500.00	1,660.00	840.00	66.40%	
	Unallocated	45,000.00	-	45,000.00	-	45,000.00	0.00%	
	Total Integrated Data Collaboration	46,644.00	742.50	72,670.00	26,829.75	45,840.25	36.92%	
1.2	Total System Goal 1.2	301,967.00	18,103.90	576,126.00	285,766.89	290,359.11	49.60%	
101	Total Seamless System of Care	333,819.00	86,144.40	958,295.00	640,723.07	317,571.93	66.86%	
2.1-1	Public Awareness - Sponsorships							
	Sponsorships	14,175.00	-	35,000.00	20,825.00	14,175.00	59.50%	
	High Traffic Sponsorships	22,330.00	-	32,500.00	10,170.00	22,330.00	31.29%	
	Nova SE University - Day for Children	7,500.00	-	7,500.00	-	7,500.00	0.00%	
	Total Sponsorships	44,005.00	-	75,000.00	30,995.00	44,005.00	41.33%	
2.1-2	Public Awareness - Educate Taxpayers							
	Marketing	67,405.00	51,695.00	423,600.00	399,954.49	23,645.51	94.42%	
	Outreach Materials	300.00	-	23,800.00	23,500.00	300.00	98.74%	
	Printing	1,019.00	-	3,000.00	1,980.20	1,019.80	66.01%	
	Sponsorship-Resource Guides	-	-	140,700.00	140,700.00	-	100.00%	
	BECON - Future First	17,020.00	-	31,600.00	14,580.00	17,020.00	46.14%	
	M Network- Website Consulting	23,205.00	23,200.00	122,500.00	122,492.98	7.02	99.99%	
	Total Educate Taxpayers	108,949.00	74,895.00	745,200.00	703,207.67	41,992.33	94.36%	
2.1-3	Public Awareness - Outreach							
	Business Plan-FLCSC	-	-	80,000.00	80,000.00	-	100.00%	
	Travel	9,940.00	-	21,551.00	11,606.36	9,944.64	53.86%	
	Dues & Fees	-	-	75.00	75.00	-	100.00%	
	Total Outreach	9,940.00	-	101,626.00	91,681.36	9,944.64	90.21%	
2.1-4	Public Communication - SN Population							
	ADA Remediation	4,917.00	-	48,855.00	43,935.85	4,919.15	89.93%	
	Training	9,072.00	130.00	14,000.00	6,097.50	7,902.50	43.55%	
	Unallocated	6,380.00	-	6,380.00	-	6,380.00	0.00%	
	Total Population	20,369.00	130.00	69,235.00	50,033.35	19,201.65	72.27%	



Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the Twelve Month Period Ended September 30, 2020

Goal #s	Goals:	September Budget	September Actual	Annualized Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Comments
201	Total Public Awareness & Advocacy	183,263.00	75,025.00	991,061.00	875,917.38	115,143.62	88.38%	
3.1-1	Leveraging Resources							
	Writing Consultant	10,750.00	5,750.00	24,950.00	19,950.00	5,000.00	79.96%	
	Unallocated	5,050.00	-	5,050.00	-	5,050.00	0.00%	
	Total Leveraging Resources	15,800.00	5,750.00	30,000.00	19,950.00	10,050.00	66.50%	
301	Total Leveraging Resources	15,800.00	5,750.00	30,000.00	19,950.00	10,050.00	66.50%	
	Grand Total System Goals	532,882.00	166,919.40	1,979,356.00	1,536,590.45	442,765.55	77.63%	
	Unallocated	12,939.00	-	12,939.00	-	12,939.00	0.00%	
	Program Goals Grand Total	\$ 11,792,175.00	\$ 6,345,891.01	\$ 89,989,264.00	\$ 68,618,685.87	\$ 21,370,578.13	76.25%	



Children's Services Council of Broward County
Notes to the Financial Statements
September 30, 2020

- (1) The Children's Services Council of Broward County ("CSC") budgets, as revenue, 95% of the property taxes levied, as allowed by state statute.
- (2) The modified accrual basis of accounting is utilized by CSC. Under the modified accrual basis, revenues are recognized in the accounting period in which they become available and measurable. Expenditures are recognized in the accounting period in which the liability is incurred, if measurable.
- (3) Funds invested in the SBA, Wells Fargo Advantage Funds, and the Florida Palm (formerly the Florida Education Investment Trust Fund) accommodate pool participants with readily available cash. The pool follows GASB Statement No. 31 which outlines two options for accounting and reporting for money market investment pools as either "2a-7 like fund" or fluctuation of the net asset value ("NAV"). CSC accounts for investments funds using the first method.
- (4) Fund Balance committed for Building Fund to prepare for future growth.
- (5) Proposed Carryforward budget for Fiscal Year 2019-2020 commitment and budget extending into Fiscal Year 2020-2021.
- (6) Fund Balance committed at TRIM to Fiscal Year 2020-2021 programs.
- (7) Unassigned fund balance represents the residual fund balance that has not been assigned to other funds, and is not restricted, committed or assigned for specific purposes within the General Fund.
- (8) Received AEAP and Title IVE grant funds mid year which generated dollars that being carryforward to Fiscal Year 2020-2021.
- (9) There was a 17 % reduction of TIF for the Hollywood CRA.

For Council Meeting November 19, 2020

- Issue:** Budget Carry Forward for FY Ended September 30, 2020.
- Action:** Approve Budget Carry Forward from FY 19/20 into FY 20/21.
- Budget Impact:** \$5,254,195 Additional Budget in Various Line Items for FY 2020/21.
-
-

Background: Each year there are Purchase Orders (“PO”) and contracts where the work may not have been completed during the fiscal year, underutilization that may be absorbed in the new fiscal year or the contract spans fiscal years. These POs and related budget amounts are “carried forward” into the new fiscal year. Additionally, there may be underutilized budget that is carried forward into the subsequent year for continuation of various initiatives or one-time expenses.

Current Status: Attached is a schedule detailing the requested carry forward items for FY 2020/21. These POs and contracts were presented to the Council and approved at various times during fiscal year 2019/20. As is CSC’s practice, when the Provider is TBD or Unallocated, the expenditures will be brought back to the Council for approval as the providers and proposed budgets are determined.

After two and one-half years, CSC was finally awarded the AEAP grant in July 2020, and staff submitted an invoice for the prior year’s expenditures. While the cash was not received by the end of the fiscal year, the accounting and budgeting entries must be included in FY 19/20 since that is when the grant was formally awarded. These entries result in additional budget carryforward of nearly \$2.4 million, which can be allocated based on Council’s discretion.

Since the Council has indicated support for continuing the operations of Eagles’ Haven, as well as expanding trauma services throughout the County, staff has included this \$2.4 million budget carry forward in the Trauma goal as Unallocated to be used over the next few years. Additionally, the AEAP grant continues for two years through FY 21/22; although at a greatly reduced amount than this first installment.

During this fiscal year, changes to the Title IVE Grant now allowed CSC to draw down revenue up to \$540,614 for legal services related to in dependent care. The Council had indicated that any revenue generated from these services would be reinvested in legal services for that population in the following year as a good way to increase the numbers served. Since this was the first year of this program and billing began mid-year, the revenue stream had not been budgeted. Actual revenue generated totaled \$332,249 which is being proposed to carry-over and amended into Legal Aid’s contract. The details will come before the Council in January 2021.

Staff is also proposing carrying forward an additional \$1.5 million of Fund Balance into the general Unallocated for FY20/21. With all of the uncertainty of this upcoming year, it is helpful to have the funds readily available if emergencies arise. Of course any proposals for using this funding will be submitted for the Council's approval.

The detailed list also includes administrative, technology and facility related items staff would like to carry forward. Most of the administrative items on the list are due to timing of ordering goods/supplies/services that were unable to be delivered until after the cutoff date.

The Technology reserve is for tech-related expenditures that are needed this upcoming year to maintain and improve our technologies/network. Finally, any underutilized facility related expenses are carried forward to build reserves for replacement and/or repairs for the building.

Recommended Action: Approve Budget Carry Forward for FY Ended September 30, 2020.

Children's Services Council of Broward
Budget Carry Forward from FY 19/20 to FY 20/21
General Fund

Goal	GOAL NAME	PROVIDER	DESCRIPTION	May CF	Requested CF Amount
<u>Service Goals:</u>					
1.1.2	Support Organization / Capacity	Dr Works, REI Institute Ronik-Radlauer	4 Groundwater sessions @\$3,923.80 ea Leadership Initiatives		\$15,696 \$6,000
2.1.3	Trauma	Unallocated	AEAP Grant Proceeds		\$2,377,360
2.2.1	Hunger	FLIPANY	Leverage crosses FY		\$43,301
5.1.1	Early Education	Early Learning Coalition	Vulnerable Population		\$268,689
6.1.2	Child Welfare Support	Legal Aid	Title IV E Revenue generated through legal svc		\$332,249
7.1.2	MOST	Social Emotional Learning Worldwide	Training dollars for PATH		\$4,200
8.1.1	School Health	Unallocated	Flexibility for new School Health staffing models		\$126,292
1.2.1	Children's Strategic Plan	Ambassador Speakers Bureau--Cyntonia Brown Long- rescheduled to Jan 21	Human Trafficking consultant		\$9,000
1.2.2	Reporting Application Software Dev	Webauthor Webauthor	SAMIS Enhancements & Other Reporting BI Enhancements various (CAPS \$31,749)		\$5,789 \$31,749
2.1.1	Sponsorship	Tomorrow's Rainbow	Sponsorship for Oct 2020		\$6,000
	Unallocated		See Issue Paper for more details		\$1,500,000
Total Goals					\$4,726,325
<u>Service Goals: Previously approved at TRIM (Not included in this Total)</u>					
2.1.3	Trauma	Center for Mind Body Medicine TBD TBD - Unallocated	Trauma Consulting Services Data Reporting Consultant Resiliency Centers (Broward County - North, Central & South)	\$110,000 \$150,000 \$1,279,259	
					\$1,539,259
<u>Administration: Purchase Orders that Span FY</u>					
		Employee payouts	Retired and DROP employees not previously identified in JUNE 2020		\$67,500
					\$67,500
		Computer Science Corp E-Bizsoft Dr Sunny Munn Ross Leo	Financial system consulting Consulting services - To be used as needed Staff Training dollars HIPPA Policy and Procedures for security		\$5,227 \$5,000 \$5,000 \$4,500
					\$19,727
<u>Capital Outlay:</u>					
		E-Bizsoft HYS - Hill York HYS Holding Corp JC White TBD	SharePoint Migration Bldg Ionization System Assorted Misc furniture Reserve for future Technology projects (Possible projects :Application software, Financial system; Equipment)		\$12,500 \$23,228 \$10,000 \$230,497
					\$276,225
<u>Facilities Related:</u>					
		TBD	Facilities Reserves (Accumulation of unspent Facilities Budget from 11 past years)		\$164,418 \$164,418
Total Administration, Capital Outlay & Facility Related					\$527,870
Grand Total Carry Forwards					\$5,254,195

For Council Meeting November 19, 2020

Issue: CSC Monthly Purchases for Administrative Operations

Action: Approve CSC Monthly/Annual Purchases for November 2020

Budget Impact: See attached Reports

Background: The State Statute creating and governing the CSC, Chapter 2000-461, as amended, states:

Section 6: No funds of the council shall be expended except by check as aforesaid, except the expenditure of petty cash or the issuance of checks made payable for sums no greater than \$5,000, shall be expended without prior approval of the council, in addition to the budgeting thereof.

The Council's procurement policies and procedures stipulate that expenditures are approved by the Council prior to being expended. As such, the financial system requires a Council Approval (CA) date at multiple points throughout the system including all processed payments. Internal controls for tracking expenditures in accordance with the statute are validated by auditors every year and there have been no significant deviations since the inception of the Council.

Since 2004 at the Council's direction, staff was instructed to only provide back-up material for purchases when the item is over \$10,000. As always, back-up for purchases below \$10,000 are available upon request.

Current Status: In accordance with policy, please find attached the Invoices, Travel, Purchase Orders, Sponsorships, etc. for the month of November 2020. To facilitate reviewing the various purchases, staff has segregated the items into various categories. All purchases listed are within the budget approved by the Council at TRIM as amended from time to time.

Please note that items over \$10,000 have a specific Issue Paper or copy of the related back-up attached to further explain the expenditure. Additional information for **any** expenditure is available upon request.

Recommended Action: Approve CSC Monthly/Annual Purchases



List of Invoices, Travel, Purchase Orders, Sponsorships, etc.
Submitted to the Children's Services Council
November 19, 2020

	Vendor	Description	Amount	Comment (Back-up documentation is available upon request.)
	Purchase Orders (greater than \$10,000): Back-up documentation is attached:			
A	United Health Care and Guaridan	Employee Health Insurance, Dental, Vision, Life, & LTD Insurance for FY 20/21	\$ 781,112.00	See Issue Paper for details
B	Monday.com	Project Management Subscription	\$ 25,000.00	See Issue Paper for details
	Community Redevelopment Tax: To be paid once tax revenue is received but prior to Dec. 31, 2020			
	Coral Springs	CRA Tax Increment 20/21	\$ 32,430.00	
	Davie	Est. CRA Tax Increment 20/21	\$ 252,846.00	
	Fort Lauderdale (both CRAs)	Est. CRA Tax Increment 20/21	\$ 1,118,236.00	
	Hallandale Beach	Est. CRA Tax Increment 20/21	\$ 618,254.00	
	Hollywood Beach	Est. CRA Tax Increment 20/21	\$ 1,392,593.00	
	Hollywood, Downtown	Est. CRA Tax Increment 20/21	\$ 369,234.00	
	Lauderdale Lakes	CRA Tax Increment 20/21	\$ 97,746.00	
	Plantation	Est. CRA Tax Increment 20/21	\$ 84,727.00	
	Pompano NW	Est. CRA Tax Increment 20/21	\$ 350,000.00	
	Purchase Orders (less than \$10,000):			
	Budget Notary Services	3 ea. Notary license renewal	\$ 264.00	
	CDW-G	Printer	\$ 950.00	
	Dawn Sharpe	BI Consulting (10 hours @ \$50/hour)	\$ 5,000.00	To Be Used as Needed
	Docusign	Electronic Signature License	\$ 266.00	Additional License
	Lenovo	Laptops (4 @ \$1,298, 1 @ \$1,142, 1 @ \$2,516)	\$ 8,850.00	
	Marsh & McLennan Agency	Insurance for Bonding of Council Members	\$ 1,260.00	Annual Premium
	Verizon	Cell Phone Service-Contract Admin	\$ 636.00	Invoiced monthly
	Verizon	Mobile Hotspot	\$ 4,800.00	Invoiced monthly
	Employee Travel and Training:			
	Maria Juarez	Culture-centered Monday's in November 2020; 11/09/20-11/30/20; Virtual	\$ 79.00	
	Keisha Grey	Measurable Equity 2020; 11/13/20-11/17/20; Virtual	\$ 185.00	
	Carl Dasse	Asset-Based Community Development; 12/2/20-12/3/20; Virtual	\$ 318.00	
	Carl Dasse	2020 Collective Impact Forum; 12/10/20; Virtual	\$ 159.00	
	Keisha Grey	Collective Impact 3.0: Designing Movements for Change; 12/10/20; Virtual	\$ 159.00	
	Dion Smith	Collective Impact 3.0: Designing Movements for Change; 12/10/20-1/14/21; Virtual	\$ 159.00	
	Maria Juarez	Collective Impact 3.0: Designing Movements for Change; 12/10/20-1/14/21; Virtual	\$ 159.00	
	Interworks	Essentials Program (4 @ \$2,199.00)	\$ 8,796.00	Quarterly staff training
	Trainers/Materials (Service Goal 1.1.X) (Provider names and courses may be subject to change):Instructor Led Unless Otherwise Indicated			
	Linda Sobell	Motivational Interviewing	\$ 2,750.00	
	Maria Mejia	Telehealth Topics	\$ 2,750.00	
	Programmatic Monitoring: MOST (including ID badge renewals as necessary)			
	Sites and related \$ amounts may vary depending on availability. Totals will not exceed total amount budgeted per FY			
	Amber Gross	Fall Monitor	\$ 4,200.00	
	Elizabeth Holste	Fall Monitor	\$ 3,500.00	
	Jessica Dryden	Fall Monitor	\$ 975.00	
	Joseph Gardiner	Fall Monitor	\$ 4,200.00	
	Kimberly Rhoden	Fall Monitor	\$ 3,500.00	
	Tracy Nix	Fall Monitor	\$ 3,500.00	
	Wendi Siegel	Fall Monitor	\$ 9,150.00	
	Wynn Goodson	Fall Monitor	\$ 700.00	
	Misc (badges/fingerprinting)	Fall Monitor	\$ 250.00	
	Sponsorship			



List of Invoices, Travel, Purchase Orders, Sponsorships, etc.
 Submitted to the Children's Services Council
 November 19, 2020

Vendor	Description	Amount	Comment (Back-up documentation is available upon request.)
Broward Public Library Foundation	Children's BookFest 2021, June 5, 2021; Coconut Creek (Tentative)	\$ 2,000.00	This festival for more than 3,000 children and parents features free book giveaways, storybook characters, arts and crafts and storytellers all designed to encourage a love of reading in children and their families. High Traffic Sponsorship.
Broward Public Library Foundation	2021 Summer Learning Finale: Celebrating Salina Yoon, Up to August 7, 2021; Fort Lauderdale	\$ 1,500.00	Salina Yoon inspired programs leading up to her visit in September for the Conference on Children's Literature. High Traffic Sponsorship.
Broward Public Library Foundation	Conference on Children's Literature, September 24, 2001; Fort Lauderdale	\$ 1,500.00	A daylong professional development opportunity open to anyone interested in literacy for youth. High Traffic Sponsorship.
City of West Park	Holiday Toy Giveaway, December 17, 2020; Lauderhill	\$ 1,000.00	An annual event that will include an enhanced Kids' Zone that will provide education information and activities for approximately 800 school-age children.
National Aid Foundation for Unprovided Children	12th Annual Thanksgiving Service Fair, November 21, 2020; Fort Lauderdale	\$ 750.00	A Health Education Conference administered with the help of Haitian Medical Association Abroad teaching the community about the consequences of Coronavirus.
The School Board of Broward County Florida	6th Annual Speaking for the Future (Virtual), November 18, 2020	\$ 1,000.00	A partnership between local businesses and school-based debate programs within Broward County. The proceeds from this luncheon provide opportunities to over 15,000 debate students.
Memberships:			
Dynamic Communities	2021 Annual Membership (Great Plains User Group)	\$ 500.00	

For Council Meeting November 19, 2020

- Issue:** Health Insurance and Related Benefits for All Employees
- Action:**
1. Approve Health Insurance with United Healthcare (UHC) and Neighborhood Health Partnerships (NHP), a subsidiary of UHP
 2. Approve Dental, Life, Vision and Long-Term Disability Insurance with Guardian.
- Budget Impact:** \$781,113 of \$1,031,099 available within Fringe Benefits for the remaining 9 months of FY 20/21.
- \$260,371 Commitment for 3 months through 12/31/21 to be included in the Budget for FY 21/22. CSC is on a calendar year for benefits.
-
-

Background: Employee benefits include a base plan health insurance for the employee and children (if applicable) paid for by CSC as well as an \$80.00 per month Cafeteria allowance for employees to use towards Dental, Life and Long-term Disability insurance. Staff contributes 3% towards their health insurance premiums. Furthermore, CSC pays for a basic Long-term Care insurance policy for employees only. Any premiums in excess of the Cafeteria allowance are borne by the employee. The insurance renewal period is on a calendar period effective January 1, 2021-December 31, 2021.

Current Status: Staff worked closely with our brokers Brown and Brown, to review the health insurance options for the upcoming year. CSC's current health carrier, United Health Care (UHC) initially came in with a 12.5% renewal rate increase, but after several negotiating sessions they offered a 5% rate increase in addition to a ¼ month premium holiday credit that will be applied in January of approximately \$23,000. Factoring in this credit, it will amount to a slightly lower than 3% annual increase regardless of the healthcare plan.

After reviewing the available information and exploring the various options, staff is recommending the following insurance carriers/products:

- Continue with United Health Care and Neighborhood Health Partnerships. Continuing these plans allows staff to have a choice of three health plans, maintains a relatively high level of benefits, as well as reasonable co-payments for all medical services, which are to be borne by the employee.

- CSC provides a base plan HMO plan through NHP with employees contributing 3% of the premium.
- For those employees who wish to have access to a national provider network, they would pay 3% of the HMO premium plus the additional premium to “buy-up” to a United Health Care POS plan.
- For those employees who wish to participate in the High Deductible Plan, because the premium is less than the HMO, CSC would contribute the difference in the premium of the HMO plan through NHP (with employees contributing 3% of the premium) to a Health Saving Account (HSA). Employees may make additional contributions to their HSAs up to the maximum allowed per the IRS.
- Vision insurance plan came in flat with no increase.
- Continue the ancillary insurance products: Dental, Life, Vision and Long-term Disability with Guardian. Guardian was the carrier of these insurance products last three years and came in flat with no increase in the dental rates. The Life insurance and Long-term Disability premiums also remained flat with no increase. These ancillary insurance products are deducted from the Cafeteria allowance and any additional premium is borne by the employee.

- Recommended Action:**
1. Approve Health Insurance with United Healthcare (UHC) and Neighborhood Health Partnerships (NHP), a subsidiary of UHP.
 2. Approve Dental, Life, Vision and Long-Term Disability Insurance with Guardian.

For Council Meeting November 19, 2020

Issue: Project Management Solution (Monday.com)

Action: Approve Monday.com (Project Management solution)

Budget Impact: \$25,000 Available in Technology Reserves Budget for FY 20/21

Background: CSC staff are always working on projects of various sizes comprising both internal and external team members. CSC staff have been using manual methods to manage and track these projects by maintaining excel tracking logs containing notes, task assignments, project status, and other reminders. These manual methods can be quite challenging and things can easily fall through the cracks. There are off-the-shelf project management software applications that can improve staff efficiencies while easily providing a granular view all the way up to a higher level perspective of each project.

Current Status: Staff evaluated (Microsoft Project, Asana, and Monday.com) Project Management (PM) applications. All three solutions were evaluated based on several features: cloud/web-based, Time tracking, Visual status & progress, workflow management, dashboard, notification, collaboration, and document management. After a free trial during which we were able to practice using the software are some very complex projects, Monday.com PM solution was chosen as the best solution that will help CSC centralize communication, prioritize work and projects relevant to the organization, and improve project visibility, allowing everyone to collaborate and overcome challenges and enhances team performance.

Recommended Action: Approve Monday.com PM Solution.

TAB X

CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY
6600 W. Commercial Blvd
Lauderhill, FL 33319

Agency Capacity Building Committee Meeting Minutes
November 5, 2020
2:00PM–4:00PM

Participants in Attendance: Jeffrey Wood, TrippScott, David Kenton, Florida International University, Darlene Davis-Hord, Daughters of Zion, Women of Destiny, Sean Blair, 211 Broward, April Bailey, Hilson Management, Faionne Robinson, 211 Broward, Laura Saldana, Lutheran Services Florida, Attiqa Syeda, Sanad Trust Foundation, Theresa House, 211 Broward, Brithney Johnson, Community Education Alliance, Elizabeth Dorante, Hispanic Unity, Elisa Gonzalez, 211 Broward, Cassie McGovern, Fl. Department of Health in Broward, Gabriela Raurell, Harmony Development Center, Arturo Parham, Boys Town, Kim Praitano, Gilda's Club South Florida, Kimberlyn McNutt, Journey for Freedom, Christine Fabrico, Harmony Development Center, Jenny Dassas, Church World Service, Crystal Morris, One Caring Adult, Patricia Zeiler, Fort Lauderdale Historical Society, Jenny Sanchez, Early Learning Coalition of Broward, Joel Greenbaum, Executive Service Corps. South Florida, Derrick Corker, Handling Risky Business, Sylvia Johnson, Turning Point Transitional Services, Krystal Jordan, Klassy Kreations, Gloria Gonzalez, Harmony Development Center, Denise Mathurin, Spirit Love and Kindness for Children Families in Need

Guest Speakers and Panel: Dr. Keisha Grey, Ana Calderon Randazzo, Ph.D., Executive Director of Children's Diagnostic Treatment Center; Courtnee Biscardee, MPA, Executive Vice President of Urban League of Broward County; Dion Smith, Director of Program Services of Children's Services Council of Broward County; Julie Radlauer, LMHC, Principal of Ronik-Radlauer Group; Kristin Mackey, Author/Speaker/Trainer of KMACK

CSC Staff in Attendance: Adamma DuCille, Roxanne Smith, Sandra Bernard-Bastien, Alexia Bridges, and Yolanda Meadows

Agenda:

I. Welcome:

The meeting was called to order by Ms. Adamma DuCille, Assistant Director of Training & Capacity Building who welcomed everyone, gave an overview of the upcoming presentation and panel discussion. Ms. DuCille gave the housekeeping rules and reiterated that this meeting is for the Agency Capacity Building (ACB) members and encouraged them to ask questions.

CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY
6600 W. Commercial Blvd
Lauderhill, FL 33319

Approval of the Minutes:

Ms. Kim Praitano made a motion to approve the August 26, 2020 meeting minutes. The motion was, seconded by Mr. Jeff Wood and passed unanimously.

II. Featured Local Resource:

Dr. Keisha Grey, Senior Strategy Manager, CSC spoke about her role in leading Broward Children's Strategic Plan and how important it is to have the support of community partners and coworkers to lead the committees. Dr. Grey provided the history of the Children's Strategic Plan and a timeline showing how the work has evolved over the years and the impact the different committees have had on the children of Broward. This impact is due to the community-wide collaborative efforts through these different committees to address the needs of children. Dr. Grey shared ways our ACB members can get involved in the various committees. Dr. Grey also discussed the racial equity work towards creating a better community for children and families. She told the group how important it is to ensure that the causes of inequity are addressed. She provided ways for members to get involved including contact information. For more information about the Children's Strategic Plan Committees, members can go to <https://www.cscbroward.org/community-builders>.

III. Introduction of the Panel:

Ms. DuCille introduced each panelist and provided a brief overview of their role within the organizations with which they are affiliated. She also expounded on the significance of the work they perform to support nonprofit organizations and the local community.

IV. Leadership (Panel Discussion):

Each panelist introduced themselves, their company and expanded on their role within their organizations. Ms. Kristin Mackey talked about her two Frequency Matters Leadership programs: High Frequency Leadership and High Frequency Careers for Young Professionals. Mrs. Julie Radlauer talked about Learning to Lead leadership program. Both panelists shared tips from their training programs that would help to elevate their participants to the next level. The panelists who attended these trainings discussed how the materials and information shared in both leadership programs were beneficial to their growth as a leader and in their workplace and how important communication and the connections of the participants is during these trainings.

CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY
6600 W. Commercial Blvd
Lauderhill, FL 33319

The panelists discussed transparency and the need to remain in a positive mindset which translates to the energy that you put out through what you do and say. They shared insights on having balance, being kind to yourself and self-care. Panelists also provided morale and relationship building activities and ways to keep staff motivated that the ACB committee members could implement in their workplace. Panelist also stressed the importance of clear and consistent communication within the team. They also shared viewpoints on how to keep staff motivated and helping them to reaching their full professional potential.

Ms. DuCille allowed past participants who had been a part of the Leadership trainings to give testimonials of their experience and how they are applying those skills in their workplace today. She then allowed questions to be asked of the panelists and she also asked a few questions. Both leadership programs will be available in 2021.

V. Closing:

Ms. DuCille thanked the two CSC Council Members, the panelists, and the meeting attendees for being present. The next ACB meeting will be held in February 2021.

The meeting was adjourned at 4:02 pm.

TAB Y

Funders Forum Meeting Summary

October 2, 2020

Members Virtually Present:

Adamma DuCille, Children's Services Council (CSC); **Amy Pont**, Director of Population Health at Community Care Plan (CCP); **Angelika Schlager**, The Frederick A. Deluca Foundation; **Cassandra Evans**, Department of Juvenile Justice (DJJ); **Darrell Cunningham**, Broward County Community Partnership Division; **Dawn Liberta**, Florida Department of Children and Families (DCF); **Dion Smith**, CSC; **Emilia Vilaire-Monchery**, United Way; **Howard Bakalar**, Early Learning Coalition (ELC); **Keyonia Lawson**, CSC; **Khalil Zeinieh**, The Jim Moran Foundation; **Layne Polakoff**, Broward County Public Schools (BCPS); **Lois Simpson**, United Way; **Margaret de Cambre Borges**, DCF; **Maria Hernandez**, United Way; **Maria Juarez Stouffer**, CSC; **Melanie Burgess**, The Jim Moran Foundation; **Michael Balaban**, Jewish Federation of Broward County; **Monica King**, Broward Healthy Start Coalition (BHSC); **Renee Jaffe**, ELC; **Renee Podolsky**, Florida Department of Health in Broward; **Sandra Veszi Einhorn**, Coordinating Council of Broward and Nonprofit Executive Alliance of Broward; **Sheri Brown**, Community Foundation of Broward (CFB); **Silvia Quintana**, BBHC

Welcome & Introductions:

Maria Juarez Stouffer welcomed all to the Zoom meeting.

Approval of the August 7, 2020 Meeting Minutes:

Monica K. made a motion to approve the minutes as presented. The motion was seconded by Dawn L. and passed with no opposing votes.

Update on Learning Pods RFA:

Emilia V.M. reported on the approximately 2,000 Learning Pod slots that were offered to low income families with elementary aged children. Members reported that utilization was high, parents are highly satisfied, and some parents wished that the Pods could remain open even after school sites reopen.

As schools start to open, funders will start to scale back their pods. Members are keeping an eye on the status of the Corona Virus in the event that school sites close again, and the learning pods need to reopen.

Racial Equity Updates

Darrell C. and Dion S. asked members to share racial equity success stories.

Broward County

Darrell C. reported that all Children's Services Advisory Board members plan to sign up for racial equity trainings.

DRAFT

Darrell C. shared that Broward County is reviewing their RFP processes through a racial equity lens and plan to make changes to the RFPs for the 2021 RFP season. Darrell C. will share results with members in the next couple of months.

Department of Juvenile Justice (DJJ)

Cassandra E. reported that DJJ is utilizing the Relative Rate Index (RRI) to measure racial ethnicity disparities. RRI is a helpful way to compare experiences of different groups of youth within the juvenile justice system. They are also at the end of their race equity challenge, where they looked at various areas which impact their youth, such as education and explored how to implement a systematic and sustainable change. With their risk assessment tool, they found that one of their main areas of focus is building bridges with law enforcement.

The Frederick A. DeLuca Foundation

Angelika S. announced that foundation staff participated in the Racial Equity Institute trainings. As the foundation engages with potential new grantees, foundation staff is having conversations with their Board members about how race equity is reflected in their communities and with their clients. Angelika asked for members to share any organizational assessment tools related to racial equity.

Children's Services Council (CSC)

Dion S. shared that CSC staff are required to participate in Racial Equity and Implicit Bias Trainings. CSC also has a Racial Equity Committee that is facilitated by staff. This committee surveyed staff to create infinity (Black, White and Hispanic) caucus sub groups and are conducting an organizational audit.

Adamma D. mentioned that the virtual Ground Water trainings that were provided to the community were very well received. She announced that there will be another opportunity to attend virtually in November and they will be offered bi-monthly.

The Racial Equity CEO Group was formed with two subcommittee leadership group's that are working on two phases. One subcommittee is going through processes, policies and practices for organizations. The second subcommittee is focused on getting access to on-line resources and organizations that can help them conduct assessments for organizations that are trying to find how to begin racial equity conversations in their organizations.

Early Learning Coalition (ELC)

Renee J. reported that they developed an internal racial equity work group to develop a plan around three program areas: 1. Awareness in Education, 2. Environmental Awareness and 3. Representation, Policies and Practices that lead to racial equity. They plan to share this plan with providers, parents and their Board.

Broward Healthy Start Coalition

DRAFT

Monica K. reported that Healthy Start has an internal racial equity workgroup. They are just starting to conduct surveys to see where their knowledge is with racial equity and will put a plan together based off those responses.

Jewish Federation of Broward

Michael B. reported that he along with several staff from his office participated in the Groundwater experience and found it very meaningful.

Florida Department of Health in Broward

Renee P. reported that DOH staff completed Racial Equity Institute Trainings. They are renewing their commitment to the strategic plan and are conducting a health equity assessment though-out their programs. They have partnered with the Urban League and are making sure they are incorporating racial equity.

United Way

Maria H. reported that they have an internal workgroup that is working on racial equity. They are partnering with CSC and 100% of their staff have attended the trainings as well as board members.

Report out by Funders Forum Members:

Children Services Council & United Way of Broward County – *Maria Juarez Stouffer and Dion Smith*

Any questions about the COVID-19 Funder Spreadsheet?

The COVID-19 Funder Spreadsheet continues to be updated and sent out to members. A new category, “Organization Support” was added to show funding that is budgeted to support organizational capacity. Maria J. reminded members to continue to send their updates to Cynthia Reynoso, CSC’s Sr. Programs Manager at creynoso@cscbroward.org Updates will continue to be shared with members.

Programmatic Monitoring changes due to COVID-19

Maria J. shared that programmatic reviews for FY 20/21 will be conducted virtually and incorporate case file reviews with the provider’s staff presenting the case file to CSC staff. The provider staff will share the reason for the referral, the assessment results, the service plan, summarize the services received, progress made, challenges encountered, and linkages made with the family. CSC staff will also engage families in a conversation via a virtual platform to ascertain their satisfaction with services and explore whether the services they received could be improved and if yes, how. Virtual service observations will also be conducted.

Cassandra E. shared that DJJ’s monitoring’s were also performed virtually and the process went smoothly. Most judicial services are recommending that they continue with this going forward.

United Way – Maria Hernandez and Lois Simpson

Suicide Prevention & Wellness Coalition Presentation

Lois Simpson, Director of Suicide Prevention & Wellness Initiatives provided a presentation to members that showed yearly suicide trends and statistics categorized by age range, gender, race and method of death for Broward County. Lois S. mentioned that they are finding that suicides are currently down during COVID-19. The reasons for this downward trend are unknown.

Lois S. spoke about the Advisory Council that is chaired by Suzette Fleischman. The Advisory Council governs six separate workgroups. The “Dive” Workshop work group is working on a “Suicide Deep Dive Project” to understand unique factors that lead to suicide deaths. The workgroup needs more help from partners with a clinical background.

The Resources Workgroup is working on a Suicide Resource Awareness Guide which will be available both hardcopy and digital. They are asking providers to update their information with 211.

The Lethal Means Workgroup started a campaign called the “Gun Shop Project” where they are reaching out to gun shops and ranges. The focus is safe firearm ownership during a mental health crisis. Brochures are provided to customers, posters for stores and tips sheets for distributors.

Lori S. also shared information about the Zero Suicide Broward initiative www.zerosuicide.com. This initiative is designed to assist organizations assess components of the suicide prevention approach the organization is utilizing, identify organizational strengths and weaknesses and then develop a plan which better aligns with the Zero Suicide initiative.

Micro Minority Owned Business Grants

Maria H. announced that as of September 14, 2020 the United Way and The Jim Moran Foundation closed their application to support personnel costs and provide direct operation expenses for minority owned businesses that have less than 9 employees and make less than \$250,000 per year. These are businesses that are struggling to stay open because of COVID. They received over 100 responses and were able to provide grants up to \$10,000 to 54 businesses in the total amount of \$400,000. The grant also provides training and technical assistance to help them to better prepare for when a crisis occurs again.

Upcoming Procurements / Leverage Opportunities/ Common Funding Initiatives

Maria J. announced that CSC’s Respite Program procurement will be released in FY 20/21. The round table will take place during the October 15, 2020 Council meeting.

DRAFT

Sheri B. announced that CFB will be launching a one million-dollar application to focus on addressing the unemployment issues in Broward and find solutions to help get Florida residents back work. They are trying to find matching dollars. Sheri B. will share more information during the next meeting.

Darrell C. announced that they will release an RFP in late October or early November for housing services for homeless clients that will include a section on medical and support services for the Ryan White Part A Minority Aids Initiative.

Monica K. shared that the Healthy Start Coalition awarded Tomorrow's Rainbow a grant to expand the continuum of bereavement support services by providing counseling and support for mothers that have lost a child during pregnancy or soon after child birth.

Additional Updates

Sheri B. announced that they have added an effort to boost the morale of the non-profits by asking the CEO's to submit their nomination for one staff member that has gone above and beyond on the front lines, to compete for the "Broward Hidden Hero's Award." The winners will get a seat in the resiliency and recovery coaching and training and will include a grant up to \$25,000. The winner will be announced in the first week of December.

The meeting adjourned at 3:50 p.m.

Next Steps, Tasks & Follow-up from the August 7, 2020 Meeting

- BCPS Department of Equity and Diversity provided by Lori Canning will be tabled to the December meeting.
- Members will continue to send updated COVID-19 funding updates to Cynthia Reynoso: creynoso@cscbroward.org or Keyonia Lawson: klawson@cscbroward.org.
- Sheri B. will share more information on the "Broward Hidden Hero Award" and about the application that will address the unemployment issues in Broward

Next Scheduled Meeting: Friday, December 3, 2020 from 2:00–4:00 P.M. via Zoom.

TAB Z

**The Broward Reads Coalition-Campaign for Grade Level Reading
Meeting Minutes
October 7, 2020**

9:30 a.m.

Meeting conducted via Zoom

I. Welcome and Introductions

The meeting was called to order at 9:34 a.m. Commissioner Beam Furr welcomed participants and self-introductions were led by Cindy Arenberg Seltzer.

II. Updates

a) Children's Services Council (Cindy Arenberg Seltzer, Sandra Bernard-Bastien and Liza Khan)

Pacesetter Award: Liza Khan reported that the national Campaign for Grade-Level Reading recently awarded Broward County with Pacesetter and Bright Spots honors for its work in 2019 in the community solutions impact areas of School Readiness and Grade-Level Proficiency. In the coming weeks, we will receive feedback on the clear impact scorecard on performance improvement which was submitted and as well as the original stories submitted on CLIP. This will help inform what we need to tweak (if anything) to include, additional data points to consider.

Learning Pods: Cindy Arenberg Seltzer reported that several local funders namely Henderson, ELC, the Jim Moran Foundation, the DeLuca Foundation, CSC and the United Way did a joint application to afterschool programs and early learning centers that wanted to provide pods following the CDC guidelines. Spaces were created for nearly 2,000 children with 500 of those through early learning centers. The 15 childcare centers chosen were in the highest need zip codes. The expectation is that we will close the pods when schools reopen. Missi Weinkoff (Museum of Discovery & Science) shared that the museum has learning pods with space and scholarships still available. Ms. Arenberg Seltzer committed to have the CSC help promote the program through their channels.

Read for the Record: Sandra Bernard-Bastien shared that Jumpstart has shared Broward Coalition's plan for the day with other campaigns nationwide as a blueprint on how to manage execute Read for the Record in the time of COVID-19. Andrew Leone shared a video recording of the co-chairs reading the chosen

book, *Evelyn Del Rey Moves Away* by Meg Medina. Volunteers will read virtually (State delegates will record themselves and submit to the CSC for The M Network to properly edit). Instructions on how to manage the recording process will be made available by Andrew Leone. Billboards have been erected and marketing efforts are underway with CSC media partners.

Story Walks: Katie Ospina (HandsOn Broward) reported that City of Miramar, City of Tamarac, Parkland Library and Flamingo Gardens have confirmed that they will host Story walks. Danielle Bachelder (CSC) shared the City of Coconut Creek would host a story walk in two parks and the Miramar Pinelands would do the same. City of Fort Lauderdale expressed interest via the meeting chat box.

b) Early Learning Coalition (Renee Jaffe, Allison Metsch)

Overview of the Pandemic's Impact on Childcare: Renee Jaffe reported that the closure rate of childcare centers when the pandemic first hit was at 70%. As of today, it has reduced to approximately 3%. Unfortunately, some centers will remain closed permanently but, there are others that will reopen once in-person schooling resumes. The CDC recommendation and the Broward County Executive Order which limited classrooms to 10 people per room proved to be a barrier to some providers. Of the approximately 15,000 children currently enrolled in programs, only 68% are attending and 3,000 of those are children of first responders. Ms. Jaffe continued, explaining that ELC is still serving school-aged children full-time who need a place to go to for virtual learning through the Learning Pods program which was done in partnership with several local funders.

VPK Updates: The new school year started in August but with a 44% decrease in enrollment compared to last year. The ELC will be contacting all community partners and will share a flyer reminding parents that VPK is available. State oversight approved 55 providers for virtual VPK - something not normally authorized – due to the pandemic. A survey recently conducted revealed that of the 405 respondents, 76% said reported needing childcare because they had to go back to work. Renee Jaffe explained that the ELC reverted to paying based on attendance for VPK effective October 1st. The same will apply for the school readiness program but more leeway will be given on the number of absences that would normally be paid for. This means we may start to see childcare providers being unable to sustain their business.

Relief efforts for providers - Over \$11 million has been directly disbursed through CARES dollars and some local initiatives as well as to some educators. Those disbursements included mini grants for PPE, cleaning supplies, infrastructure, etcetera.

3T's Program: Allison Metsch gave a brief overview of 3T's program; a new initiative being launched in partnership with PNC which focuses on parents and caregivers learning different ways to continue talking throughout the day with children by **tuning in, talking more** and **taking turns**. A provider training on 3T's was conducted in September and a similar one was done in August for families. Monthly training will continue and 3T's in Spanish will likely begin in January 2021. More information can be found at www.the3ts.org or via #spreadtheword.

Provider Trainings: Since March, the ELC has trained approximately 1,900 childcare providers. The response to online trainings has been incredible and there are no immediate plans to discontinue them. Ms. Metsch shared that the ELC funded program called WAGES which assists providers taking courses online has seen a significant increase in participation and that there is now a waiting list. Commissioner Furr asked if there was a pathway from the online trainings for participants to earn their childcare certifications. Layne Polakoff shared that there are several pathways available namely through Broward College, Sheridan Technical College. Ms. Metsch shared that Family Central offers a CDA program.

c) Broward County Libraries (Kimberly White)

The 33rd Annual Conference on Children's Literature and 18th Annual Ashley Bryan Art Series was hosted virtually on Friday, September 25th. There were 320 registrants (compared to 200 in 2019). 219 persons attendees with 30% being from outside the state of Florida. Conference highlights included:

- Keynote Presentation - Apples and Oranges: A Writer and Her Place. New York and South Florida as Shaping Forces in Works, with Meg Medina
- Learn about the 2020 Jumpstart Read for the Record featured book Evelyn Del Rey Is Moving Away, with by Meg Medina
- Why I Write for Kids, with Ronald L. Smith
- Using Picture Books to Teach Writing Skills to Older Readers, with Meg Medina
- The Ashley Bryan Art Series featuring Illustrator Laura Freeman: Making Connections Through Illustration
- Miami Book Fair presents Book Chat with Raj Haldar, author of the upcoming *No Reading Allowed: The WORST Read-Aloud Book Ever*
- Closing thoughts with Gene Luen Yang

Ms. White announced the scheduled date for the 2021 Conference as Friday, September 24th. Salina Yoon, Geisel Award winner is the first confirmed author. She was also chosen as the artist for the collaborative summer program under the theme “Tales and Tails”.

Storybook Festival will be hosted during the week of November 8th through 14th. A Beanstack challenge will also be incorporated in the festival.

d) Broward County Public Schools (Lori Canning & Layne Polakoff)

Layne Polakoff reported that a total of 269 preschools have registered for Read for the Record and the feedback has been enthusiastic. HandsOn Broward representatives will pack and dispatch books for private schools.

Lori Canning reported that the Florida Panthers will adopt two schools for Read for the Record day, and they will be the virtual readers for those schools. 191 public schools registered and 78 requested volunteer support. Guest readers will receive a link to the class session the week prior to the event. A guest reader guide will be given to each volunteer with helpful tips on how to make the reading event fun and successful. Schools will reopen on Friday, October 9th.

III. Community Updates

Ms. Bernath (KidVision) thanked Renee Jaffe, Cindy Arenberg Seltzer, Pablo Calvo, Allison Metsch, Megan Albright and Andrew Leone for lending support in different ways to help with KidVision Facebook and YouTube episodes and for the work they do.

Missi Weinkoff of Museum of Discovery & Science shared that the museum will have a ribbon cutting ceremony on October 27th which will be shared with schools virtually. There will be prepared kits for students for distribution to include art and craft supplies. Interested school reps should let Missi know how many kits they require. There will also be a drive-thru clinic on October 17th sponsored by Joe DiMaggio.

Rob Horton (Barnes & Noble) shared that hardcover copies of *Evelyn Del Rey is Moving Away* are available at the store for purchase.

Neena Grosvenor (BCL) reminded attendees that the digital direct card is still a viable resource for students. There are currently 76,000 participants. Students

can opt in through the student code of conduct via the virtual forms area on the school website. The card grants students access to Broward County Library resources even if they don't have a library card.

Bob Mayersohn (City of Parkland) shared that he would be participating in Tomorrow's Rainbow's Jail n' Bale event on October 10th. He suggested that the CSC check with the organization to see if there would be a possibility to promote Read for the Record.

Jorg Hruschka (City of Fort Lauderdale) reported that the city's Little Free Libraries have done overwhelmingly well over the past six months. They need additional books and are requesting donations of children's books. He also shared about the Fort Lauderdale Cares Project which is focused on elementary students experiencing homelessness. The program prepares care packages for those children. He requested assistance with a source for baby food and diapers. Cindy Arenberg Seltzer suggested contact Feeding South Florida, Monica King of the Healthy Start Coalition. Healthy Mothers, Healthy Babies was also mentioned as another resource.

IV. Meeting Schedule for FY 19-20:

The next meeting is scheduled to be held in December on a date to be announced.

V. Adjourn Meeting

Meeting adjourned at 10:38 a.m.



DRAFT

Broward County Board of County Commissioners
Children's Services Board
Regular Board Meeting Minutes – September 25, 2020
9:00 a.m. – 11:00 a.m.
Virtual Meeting via Microsoft Teams

1. **Call to Order**

Karen Swartzbaugh-Ghezzi, Chair, called the meeting to order at 9:03 a.m.

2. **Roll Call**

Ms. Swartzbaugh-Ghezzi, Chair, asked Pastor Nugent, to call roll. A quorum was established with Sandra Einhorn, Cassandra Evans, Commissioner Beam Furr, Monica King, Parkland Vice Mayor Robert Mayersohn, Pastor Andrew-Craig Nugent, Paige Patterson-Hughes, Dr. Antoine Hickman, Daniel Schevis, Julia Musella, Karen Swartzbaugh-Ghezzi, Dr. Andrea Keener and Kim Gorsuch. Members absent: Jarvis Brunson, Elida Segrera, Alicia Walford and Joel Smith.

Staff Members in attendance: Idelma Quintana, Commission Aide; Keith D. Bostick, Human Services Deputy Director; Angela Rodriguez, Office of the County Attorney; Darrell Cunningham, Community Partnerships Director; Silvia Beebe, Community Partnerships Assistant Director; LaToya Davenport, Children's Services Administration (CSA); Tamika McBride, CSA; and Tashauna Williams, CSA.

Guests in attendance: Suzanne Bundy, HSD Equity and Community Investment; Ana Ferrer, Crisis Intervention Services Division (CISD), and Tamica Gaynor, CISD.

3. **Approval of the August 21, 2020 Minutes**

Ms. Swartzbaugh- Ghezzi mentioned the need to amend the August 21, 2020 CSB Meeting Minutes to reflect that Paige Patterson-Hughes was absent.

Motion: To approve the minutes as presented by staff

First: Sandra Einhorn

Second: Paige Patterson-Hughes

Declaration of Conflict: None

Discussion: None

Result: Passed

4. **Chair's Report**

Ms. Swartzbaugh-Ghezzi summarized the funding allocation conversations that took place over the past several months during CSB and Needs Assessment meetings. The key points are as follows:

The strategic planning process was completed and led the Board to identify a new population of focus to address social justice. There was a formal vote from the Board to request additional funding from the County Commission regarding that initiative. Due to COVID-19, the request could not be formally presented. The request was revised to reflect recent events and was submitted to Commissioner Beam Furr for consideration. Commissioner Furr recommended that due to budget shortfalls, he did not formally present the initiative at a budget workshop. In turn, Commissioner Furr shared the work of the CSB with the County Commission.

Commissioner Furr recommended that the CSB offer a formal presentation to the Board of County Commissioners by year-end to illustrate the work that is being done. Ms. Swartzbaugh-Ghezzi stated that she would coordinate efforts with staff to develop a presentation with fellow Needs Assessment Committee members.

Darrell Cunningham mentioned the need to look at contracts that may need updating for their populations of focus prior to sunseting. In addition, he noted that the CSB's recommendation was accepted to add a new population of focus into upcoming RFPs.

5. Section Report

Mr. Cunningham introduced the Racial Injustice/DRI work overview presented by Suzanne Bundy, as well as the Human Trafficking/Civil Citation update presented by Ana Ferrer and Tamica Gaynor for the Section report.

Darrell Cunningham strongly recommended that all Board members participate in the DRI training once dates are released.

6. Committee Chair's Reports

Needs Assessment: Vice Mayor Mayersohn shared that the Needs Assessment Committee (NAC) had its September meeting and thanked Dr. Antoine Hickman and his staff for continuing to engage with the Committee to gather feedback on how to make improvements for the School Board Family Counseling program funded by Broward County. Vice Mayor Mayersohn also shared key points from the presentation facilitated by Broward Behavioral Health Center at the September meeting. Vice Mayor Mayersohn also assured the Board that more robust discussions will be made during the upcoming NAC meetings regarding CPD's Request for Proposals (RFP).

Advocacy: Sandra Einhorn commended Commissioner Furr for advocating on behalf of the CSB for additional funding. Ms. Einhorn also reiterated that all Board members should contact their Commissioners to advocate and ensure that funding follows a fair process such as the RFP for all non-profit organizations.

7. Liaison Reports

Karen Swartzbaugh-Ghezzi stated that Behavioral Health/SEDNET and Broward Suicide Prevention Coalition reports will be deferred in Joel Smith's absence.

Integrated Data Systems: No report, per Cassandra Evans.

Department of Juvenile Justice (DJJ): Cassandra Evans reported that DJJ, along with the state, is entering Phase 2 of reopening amidst the pandemic. Ms. Evans also invited the Board to the Circuit 17 DRAI/SR Report Review taking place on Tuesday, September 29 at 12:15p.m.

Regarding the Detention Center, Ms. Evans mentioned that discussions have been reinstated to build a new detention center. She also mentioned that the statewide Human Trafficking Summit will take place virtually on October 6th. Ms. Evans will share the link with Board members to participate.

DJJ and Florida Initiative for Suicide Prevention (FISP) have partnered to formulate a trauma-focused support group for at-risk youth to bond and share their traumas in a supportive, safe space.

Ms. Evans also discussed the Promise Program with Dr. Hickman and the School Board to address student misbehavior without criminalizing it.

SNAC: No report, per Vice Mayor Mayersohn.

8. New Business

Ms. Swartzbaugh-Ghezzi will ask Dan Schevis to convene his nominations committee prior to the November CSB meeting. Discussions will continue during the October CSB executive meeting and CSB meeting.

9. Old Business

Mr. Cunningham and Ms. Davenport provided follow-up information to the Board from August 2020 meeting.

10. Public Comments

None

11. Good of the Order

Vice Mayor Mayersohn announced that he will participate in Tomorrow's Rainbow Pony Bale N' Jail charity event on Sunday, October 11. Event and donation details will be shared with the Board.

Julia Mussella addressed the 1:9 ratio that is still a current issue in childcare centers. The Florida Board of Health is assisting with the issue to increase the number of children allowed in childcare centers.

Darrell Cunningham announced that the current order for virtual County meetings expires October 1. The CSB will move forward with plans to meet virtually in October unless a new County order states otherwise.

12. Adjournment

MOTION: To adjourn the meeting at 10:43 a.m.

First: Dan Schevis

Second: Vice Mayor Robert Mayersohn


Declaration of Conflict: None

Discussion: None

Result: Passed

The next Children's Services Board Meeting will be Friday, October 16, 2020.

These minutes were approved at the Children's Services Board Meeting dated _____
as certified by:

Pastor Andrew-Craig Nugent 
Children's Services Board Secretary

CSC In The NEWS

South Florida 100: With record turnout, we're off and running to Election Day

SOUTH FLORIDA SUN SENTINEL | OCT 23, 2020 AT 5:40 PM

Our panel of 100 influential leaders discusses the most important issues affecting you.



Cindy Arenberg Seltzer, president, Children's Services Council of Broward County

Last week: One indicator of the overall well-being of a community is access to high quality and affordable health care. Over the years, in laudable bipartisan fashion, funding health care access for children has been considered a political win for all. In the past three years, however, according to the Georgetown Health Policy Institute, 55,000 Florida children have lost coverage. This is the second-largest increase of uninsured children in the nation. At a time when we are struggling with a pandemic that is affecting our children, even if it is less fatal for them, we must once again work together to increase access to coverage for our children.

Source: <https://www.sun-sentinel.com/opinion/south-florida-100/fl-op-sf100-turnout-elections-20201023-z4jup6ifq5ewthiw6yt7yl3t2u-story.html>

Children's Services Council Backers Join Forces

WFSU | By [Tom Flanigan](#)

Published October 16, 2020 at 12:38 AM EDT

Leon County Sheriff Walt McNeil was one of those speaking in support of the Children's Services Council.

Some local elected officials and other community leaders gathered to show their support for a taxpayer-funded mechanism to focus more resources on young children in need.

Supporters of the Leon County [Children's Services Council](#) gathered for a news conference on Thursday, Oct. 15 at Frenchtown's Brownsville Preparatory Institute. Nearly 50 elected officials and [children's service providers](#) were there.

Elected officials included incoming Leon County Commission Chair Rick Minor. He cited the success of [Children's Councils](#) elsewhere in Florida.

"In Broward County, youth arrests dropped by 43 percent. We need this kind of success. That's why we're voting 'Yes for Kids!'"

Leon County Sheriff Walt McNeil echoed the idea that crime diversion starts in kindergarten.

"If we don't approve this [Children's Services Council](#) on the ballot, it's a very good likelihood that in 5 years or so, we're going to be building a bigger Leon County Jail."

And support is even building among business organizations.

"My name is Sue Dick, president of the Greater Tallahassee Chamber of Commerce. Our board of directors voted unanimously, 'Vote for Kids.'"

[The Council](#) would be supported financially by an increase in the Leon County property tax.

Source: <https://news.wfsu.org/wfsu-local-news/2020-10-16/childrens-services-council-backers-join-forces>

Annual Connecticut Data Conference

Upcoming Nov. 9 & 10

"Data for Everybody: Ethical Practices, Equitable Solutions" to Feature Expert Panelists; Virtual Event Open to CT Residents, Businesses

By [Express Strategies, Community Contributor](#)
Nov 2, 2020 5:35 pm ET

On November 9 and 10, people across Connecticut with an interest in how data is used in government, business and the private sector will convene online for the Connecticut Data Collaborative's 2020 Conference, Data for Everybody: Ethical Practices, Equitable Solutions.

During the two-day virtual conference, attendees will:

- Learn how to meaningfully engage the community and apply ethical and equitable data practices
- Hear about ongoing initiatives to address inequities through data in Connecticut
- Develop new connections with other data users

The Connecticut Data Collaborative (CTData) is a statewide public-private partnership that focuses on ensuring that public data is open and accessible. This year's annual statewide conference explores the intersection of equity and ethics in data, to help data users in Connecticut integrate these principles and practices into daily data work.

The conference will open on Monday, November 9 with remarks by **Michelle Riordan-Nold**, Executive Director of CTData, and Bishop **John Selders**, Director of Moral Monday CT and the Assistant Dean of Students at Trinity College. The Tuesday,

November 10 conference sessions will open with a morning keynote panel discussing Systemic Inequities Revealed by Covid, featuring two state Commissioners: **Beth Bye** of the Office of Early Childhood and **Vanessa Dorantes** of the Department of Children and Families.

Sessions on both days of the virtual conference (November 9 and 10) will be held via Zoom, with the same link providing access on both days. The conference will begin at 11 AM and go until 4 PM each day, with a break from 12 PM – 1 PM for lunch. The event is free of charge, and will not be recorded.

"This conference will provide people throughout the state with an opportunity to learn about the significant role that data plays when it comes to ethical and equitable practices, in the health care field and throughout the public and private sectors," said Michelle Riordan-Nold, Executive Director at Connecticut Data Collaborative. "Whether you are a decision-maker who needs to understand how to use data, or a person interested in data who wants to learn new skills and experience new opportunities, this conference will provide that for you."

On the conference's opening day, in addition to the keynote speakers, six additional experts in their respective fields will be sharing their perspectives. Discussing Equitable Data Collection to Promote Health Equity in an hour-long session will be:

The panel on Co-Creating Equity through Participatory Research will include:

- **Sue Gallagher** (Ed.D.), Chief Innovation Officer at Children's Services Council of Broward County
- **Carl Dasse** (Ph.D.), Senior Data Systems and Evaluation Manager at Children's Services Council of Broward County

Source: <https://patch.com/connecticut/across-ct/annual-connecticut-data-conference-upcoming-nov-9-10>

The Humanity Project®

OCTOBER 27, 2020

OUR 15TH ANNIVERSARY!

On November 3, 2020, the Humanity Project turns 15! We are proud that our values, programs and ideas have proven lasting. And we're very grateful to every person and organization that has supported our work. A special shoutout in that context to State Farm, Our Fund, Children's Services Council of Broward County, Joe DiMaggio Children's Hospital and Google, among others.

As we look forward to the next 15 years, we also feel pride in the continuing improvement of our organization. Our mission statement has been thoroughly rewritten several times and our motto updated to be as clear, concise and effective as possible. Our Board of Directors and Leadership Council as well as our founder, Bob Knotts, all believe the current mission and motto at last make very plain what we're fundamentally about. Our mission: "Instilling greater respect for the goodness and inherent value of humanity." Our motto: "Equality For Each, Respect For All." We see ourselves as spokespeople for humanity itself, reminding folks in our challenging world that despite all the conflicts and tragedies, among the many setbacks and losses, humanity continues its unsteady advance toward fulfillment. As a species, we are on the march toward equality for each, respect for all. Look around you – you will see the progress in major areas of our lives. Grand advances in human knowledge, major strides in access to water and food for everyone, progress in racial and religious and gender and LGBTQ equality. The work is far far from done, obviously. But step by slow step, humanity is gaining ground ... "advancing on Chaos and the Dark," as Ralph Waldo Emerson expressed it.

You may ask yourself, "What right does the Humanity Project have speaking for humanity? Who are they?" To which we reply, "We have every right, as do you. We are all human beings. We are members of the species *Homo sapiens* – and our membership automatically grants us the privilege to speak about human life as we see it." We think a deep belief in humanity fosters belief in the individual human being. And in ourselves as

individuals. And this strengthens humanity's drive toward greater fulfillment of our best traits and abilities.

We take a long view of human history. If you try this for yourself, you're likely to find it comforting. We each tend to become so lost in the daily flow of dispiriting news, political conflicts and disrespectful words and rampant inequality, that our minds easily lose a more accurate perspective. As Dr. Martin Luther King famously said, "The arc of the moral universe is long, but it bends toward justice." And it also bends toward understanding, wisdom ... and spectacular achievement. You and your family and your friends and all of us are the inheritors of a tradition that includes the Mona Lisa and Beethoven's 9th Symphony, the Parthenon and Petra, Hamlet and Ulysses and Moby Dick. We have stamped our footprints in the dusts of the moon, snapped photographs of galaxies and black holes, launched probes that have passed out of our own solar system toward destinations yet unknown. We have wiped out whole diseases, improved treatments of others. We have traced the obscure records of our history and envisioned ambitious paths to our future. We have gifts not granted to any other species, including the power and flexibility of our imaginations and an extraordinary adaptability.

We are humanity. So are you.

And we also are the Humanity Project. Yes, we're justifiably proud of all we've accomplished in the past 15 years, including the nation's first mass march against bullying and other large-scale events; effective programs that include Humanity Club, I Care, Antibullying Through The Arts and One Common Humanity; 128 podcasts so far and hundreds of blogs as well as original essays, fables, videos, music and more.

We hope you will become part of the Humanity Project too. Join our campaign at no cost by signing our simple "Pledge For Humanity": [Sign the pledge](#). Help us to speak on behalf of humanity's best, assist in the effort to continue our species' advance toward "equality for each, respect for all."

Source: <http://www.thehumanityproject.com/new-blog/2020/10/27/our-15th-anniversary>

CSC Correspondence



**CHILDREN'S
SERVICES COUNCIL MEMBERS:**

*Cathy Donnelly, Chair
Governor Appointee*

*Tom Powers, Vice Chair
Governor Appointee*

*Hon. Kenneth L. Gillespie, Secretary
Judicial Member*

*Beam Furr, Immediate Past Chair
Broward County Commission*

*Robin Bartleman
Board Member
Broward County Public Schools*

*Dr. David H. Kenton
Governor Appointee*

*Dawn Liberta
Community Development Administrator,
Circuit 17
Department of Children & Families*

*Robert W. Runcie
Superintendent
Broward County Public Schools*

*Maria M. Schneider
Governor Appointee*

*Dr. Paula Thaqi
Director
Broward County Health Department*

*Jeffrey S. Wood
Governor Appointee*

STAFF

*Cindy J. Arenberg Seltzer
President/CEO*

LEGAL COUNSEL

John Milledge

Garry Johnson

October 21, 2020

Grant Program Officer
401 West Peachtree Street, NW
Stop 420-D
Atlanta, GA 30308

RE: Letter of Support-VITA/EITC Grant Program

To Whom It May Concern:

The Children's Services Council of Broward County (CSC) is proud to support Hispanic Unity of Florida (HUF) for the Volunteer Income Tax Assistance Program. The mission of the Council is to provide the leadership, advocacy, and resources necessary to enhance children's lives and empower them to become responsible, productive adults through collaborative planning and funding of a continuum of care. The CSC believes that providing the entire continuum of care of children and families produces greater outcomes consistent with our mission. The CSC believes that a large part of accomplishing self-sufficiency is to increase the economic security for a family. Due to this, the Council supports the following cash commitment to the VITA program in Broward County for FY20/21:

CASH:

- \$320,727 cash match towards the VITA program to be utilized during the period between October 1, 2020, and September 30, 2021.

Sincerely,


Cindy Arenberg Seltzer, M.P.A., J.D.
President/CEO



**CHILDREN'S
SERVICES COUNCIL MEMBERS:**

*Cathy Donnelly, Chair
Governor Appointee*

*Tom Powers, Vice Chair
Governor Appointee*

*Hon. Kenneth L. Gillespie, Secretary
Judicial Member*

*Beam Furr, Immediate Past Chair
Broward County Commission*

*Robin Bartleman
Board Member
Broward County Public Schools*

*Dr. David H. Kenton
Governor Appointee*

*Dawn Liberta
Community Development Administrator,
Circuit 17
Department of Children & Families*

*Robert W. Runcie
Superintendent
Broward County Public Schools*

*Maria M. Schneider
Governor Appointee*

*Dr. Paula Thaqi
Director
Broward County Health Department*

*Jeffrey S. Wood
Governor Appointee*

STAFF

*Cindy J. Arenberg Seltzer
President/CEO*

LEGAL COUNSEL

John Milledge

Garry Johnson

October 30, 2020

Cal Walton, III
J.D. Youth and Young Adult Transition Services Specialist
Office of Child Welfare Department of Children and Families
400 W. Robinson St. – Suite S936M
Orlando, FL 32801

Dear Mr. Walton, III:

It is with great pleasure that I submit this recommendation for Christine M. Frederick, CEO of Fort Lauderdale's Independence Training and Education Center (FLITE Center) of Broward County, to join the Independent Living Services Advisory Council (ILSAC). I am confident it would be a great benefit for both our local Transitional Independent Living (TIL) system of care and ILSAC, to have Ms. Frederick on the committee. Having her on the committee will open the gateway to sharing information, resources, discuss trends, and provide the ability for the committee to remain informed on how services are being rendered and implemented in Broward County – a county which has led on this issue for several years. Mrs. Fredrick has been involved in the system of care for 16 years and serves as the Chair of the TIL Advisory Committee. She serves our community with integrity and strives to improve the lives of those her organization serves as well as those served throughout the system of care daily. She is respected among her peers and the system of care leaders that partner with the FLITE Center.

Thank you for considering Christine M. Frederick to become a part of the Independent Living Services Advisory Council (ILSAC).

If you have any questions, or would like to discuss any additional information, please feel free to contact me at your earliest convenience.

Respectfully submitted,

Cindy Arenberg Seltzer
President & CEO



**CHILDREN'S
SERVICES COUNCIL MEMBERS:**

*Cathy Donnelly, Chair
Governor Appointee*

*Tom Powers, Vice Chair
Governor Appointee*

*Hon. Kenneth L. Gillespie, Secretary
Judicial Member*

*Beam Furr, Immediate Past Chair
Broward County Commission*

*Vacant
Board Member
Broward County Public Schools*

*Dr. David H. Kenton
Governor Appointee*

*Dawn Liberta
Community Development Administrator,
Circuit 17
Department of Children & Families*

*Robert W. Runcie
Superintendent
Broward County Public Schools*

*Maria M. Schneider
Governor Appointee*

*Dr. Paula Thaqi
Director
Broward County Health Department*

*Jeffrey S. Wood
Governor Appointee*

STAFF

*Cindy J. Arenberg Seltzer
President/CEO*

LEGAL COUNSEL

John Milledge

Garry Johnson

November 4, 2020

American Mothers, Inc.
1775 NW I St.
Suite 1150
Washington, DC 20006

RE: "Mother of the Year" Award Recommendation

To Whom It May Concern:

It is my utmost pleasure and delight to recommend Gia Tutalo-Mote as a recipient of the Mother of the Year award. Gia is an incredible mother to two outstanding teenagers, and was a pillar of support for her son during a terrible health scare.

As Founder/Host/CEO of Forever Family, a non-profit organization dedicated to helping children and teens in foster care find permanent and loving homes, Gia serves as a phenomenal role model for her two children, exemplifying what it means to give back to one's community. Her dedication and commitment to Forever Family turned it into a powerhouse for not only recruiting adoptive/foster parents, but also for fundraising to assist families adopting children with special needs obtain the necessary equipment to support the child, as well as to assist kinship families and children aging out of the foster care system.

I couldn't think of a more warm, caring, and lovely person inside and out to receive this honor. As such, I highly recommend Gia Tutalo-Mote as a Mother of the Year award recipient.

Sincerely,

Cindy Arenberg Seltzer
President/CEO



**CHILDREN'S
SERVICES COUNCIL MEMBERS:**

*Cathy Donnelly, Chair
Governor Appointee*

*Tom Powers, Vice Chair
Governor Appointee*

*Hon. Kenneth L. Gillespie, Secretary
Judicial Member*

*Beam Furr, Immediate Past Chair
Broward County Commission*

*Vacant
Board Member
Broward County Public Schools*

*Dr. David H. Kenton
Governor Appointee*

*Dawn Liberta
Community Development Administrator,
Circuit 17
Department of Children & Families*

*Robert W. Runcie
Superintendent
Broward County Public Schools*

*Maria M. Schneider
Governor Appointee*

*Dr. Paula Thaqi
Director
Broward County Health Department*

*Jeffrey S. Wood
Governor Appointee*

STAFF

*Cindy J. Arenberg Seltzer
President/CEO*

LEGAL COUNSEL

John Milledge

Garry Johnson

November 4, 2020

Re: Kellogg Foundation Grant

To Whom It May Concern:

The Children's Services Council of Broward County (CSC) strongly supports the Broward County Public Schools' (BCPS) Office of Parent Engagement's application to support their continued racial equity work in Broward County. The CSC is a strong community partner in this work.

The CSC provides leadership, advocacy, and resources necessary to enhance the lives of the children of Broward County and empower them to become responsible, productive adults through collaborative planning and funding of a continuum of quality care. We fund close to one hundred programs that serve children and families, advocates for policies that protect the interests of future generations, and provides leadership that brings the child-serving community together. The CSC works in partnership with Community Builders to help "Turn the Curve" in a positive direction on issues like Maternal and Child Health, Family Strengthening, After-School and Out-of-School Time, Kinship Care, Youth Leadership, Advocacy and Employment, Support for Youth and Families with Special Needs, and Housing and Employment Supports for Youth Aging Out of the Foster Care System.

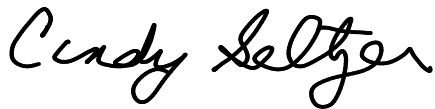
The CSC has been deliberate in its decision to support Racial Equity and Implicit Bias efforts and has forged strategic partnerships with entities such as BCPS to deliver quality programs and spaces to address these issues. Notable endeavors include:

- Adult and youth-focused workshops, presentations and training on implicit bias, racial equity and structural racism;
- The development of caucuses and race affinity groups;

- Organizational & community level work alongside the Broward Sheriff's Office, Department of Health and local non-profit CEO Equity Group;
- Member of the Broward Education Research Alliance; and
- Leadership in the Statewide Equity in Education Advocacy Group.

The CSC works with the School Board of Broward County to deliver these initiatives and intends to maintain the relationship moving forward. We thank you for your continued support of our county-wide collective impact work.

Sincerely,

A handwritten signature in black ink that reads "Cindy Seltzer". The signature is written in a cursive, flowing style.

Cindy Arenberg Seltzer, M.P.A., J.D.
President/CEO

[Sent from Yahoo Mail for iPhone](#)

Begin forwarded message:

On Wednesday, November 11, 2020, 6:21 AM, Andrew C. Leone <mtlion99@yahoo.com> wrote:

Glad we can help, Linda.

[Sent from Yahoo Mail for iPhone](#)

On Tuesday, November 10, 2020, 4:46 PM, Talbot, Linda S <Linda.Talbot@flhealth.gov> wrote:

THANK YOU SOOOOO MUCH!!!!

I SPOKE WITH SARA AND HER EXPRESSIONS OF GRATITUDE ARE ENDLESS

YOU GUYS ARE ALL DOING MIRACLE WORK.

THANK YOU

LINDA

From: Linda L. Howard <linda.howard@browardschools.com>

Sent: Friday, October 16, 2020 2:37 PM

To: Danielle Bachelder <dbachelder@cscbroward.org>; 'Zeina Zein' <zeina@mobileschoolpantry.org>

Subject: Fw: Title I October 2020 Newsletter

Good Day Ladies,

I hope that this email finds you well. I would like to thank your organization for a wonderful partnership. It is truly an honor for the Broward County Public School's GELC and the Title I Department to be a part of an amazing collaboration. Please see the article below that I wrote and submitted in our department's October Newsletter regarding our fabulous work on Fridays.

May you both have a wonderful and relaxing weekend!

Best regards,

Linda L. Howard-



Linda L. Howard

Program Specialist - Parent Engagement

Title I, Migrant and Special Programs

Broward County Public Schools

701 NW 31st Avenue

Fort Lauderdale, FL 33311

P: 754-321-1410 F: 754-321-1440



Educating Today's Students to
Succeed in Tomorrow's World

Under Florida law, e-mail addresses, and all forms of communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone.

The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. See Policy 5.9: Anti-Bullying for additional information.

From: BCPS Alerts <bcps_alerts@browardschools.com>

Sent: Thursday, October 1, 2020 7:00 AM

Subject: Title I October 2020 Newsletter



Title I, Migrant Education and Special Programs October 2020 Newsletter



In this October 2020 newsletter, you will find updates for the following initiatives and programs in our department:

- The Time Has Come! by Michael Shorter
- School Spotlight: Meadowbrook Elementary by Amy Gutierrez
- School Spotlight: Calvary Christian Academy-Hollywood by Velvatia H. Wanton & Annette Torry
- School Spotlight: Franklin Academy Sunrise Campus by Mildred Watson
- Welcome to the FACE/Scholastic Initiative! by Tonya Brown

- Professional Learning 'Virtual' Workshop for Title I Liaisons by Michael Shorter
- Helping to Fight Hunger During the Pandemic by Linda Howard

We hope you take a moment to learn about all of the great programs and initiatives at Title I.

[Click here to read the Title I, Migrant Education, and Special Program October 2020 Newsletter.](#)

MONTHLY COUNCIL MEETING ATTENDANCE

October 2020–September 2021 (FY 20/21)

Council Member	Oct'20	Nov'20	Dec'20	Jan'21	Feb'21	Mar'21	Apr'21	May'21	Jun'21	Jul'21	Aug'21	TRIM	TRIM
												I	II
Robin Bartleman	P												
Cathy Donnelly	P												
Beam Furr	P												
Kenneth L. Gillespie	P												
David H. Kenton	P												
Dawn Liberta	P												
Tom Powers	P												
Robert W. Runcie	A												
Maria M. Schneider	P												
Paula Thaqi	P												
Jeffrey S. Wood	P												

Note: The October Meeting took place via Zoom Webinar