

CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY

6600 W. Commercial Blvd.
Lauderhill, FL 33319

Minutes

November 21, 2019

9:30 A.M.

Members in Attendance: School Board Member Robin Bartleman; Governor Appointee Cathy Donnelly; Broward County Commissioner Beam Furr; Judge Kenneth L. Gillespie; DCF Community Development Administrator Dawn Liberta; Governor Appointee Tom Powers; School Superintendent Robert W. Runcie; Governor Appointee Maria Schneider; Health Department Director Paula Thaqi, M.D.; Governor Appointee Ana Valladares

Counsel Present: Garry Johnson, Esq.

Council Members Absent: Governor Appointee Emilio Benitez

Staff in Attendance: Cindy Arenberg Seltzer, President/CEO; Monti Larsen; Sandra Bernard-Bastien; Sue Gallagher; Maria Juarez Stouffer; Marlando Christie; Andrew Leone; Adamma DuCille; Aisha Castleberry; Akil Edwards; Amy Jacques; Andria Dewson; Angie Buchter; Arnold "JB" Jean-Baptiste; Camila Romero Gil; Carl Dasse; Dion Smith; Erin Byrne; Fern Phillip; Jill Denis-Lay; Jocelin Eubanks; John Jeyasingh; Kathleen Campbell; Keisha Grey; Kimberlee Reid; Laura Ganci; Maddy Jones; Marissa Aquino; Marissa Greif-Hackett; Megan Turetsky; Michelle Hagues; Michelle Hamilton; Nancy Cohn; Parry Silcox; Piper Weber; Pooja Kothari; Silke Angulo; Tabitha Bush; Trisha Dowell

Guests in Attendance: Attached

Agenda:

I. Call to Order:

Ms. Donnelly called the meeting to order at 9:30 A.M.

II. Roll Call:

The roll was called and a quorum was established.

III. Chair's Comments:

a) Moment to Arrive:

Council Members took a moment to allow the body and mind to settle and focus before they considered the meeting agenda items.

b) October 17, 2019, Council Minutes:

ACTION: Ms. Schneider made a motion to approve the Council meeting minutes from October 17, 2019, as presented. The motion was seconded by Commissioner Furr and passed with no opposing votes.

c) Florida Children's Council (FCC) Legislative Affairs Meeting Report:

Ms. Donnelly highlighted the recent FCC meeting in Tallahassee she attended with Ms. Arenberg Seltzer and Ms. Megan Turetsky, CSC's Government Affairs Manager. She noted the depth of Ms. Arenberg Seltzer's knowledge and the extent of her relationships in Tallahassee and Broward County.

Ms. Donnelly also highlighted her wonderful and positive experience at the recent Read for the Record event in Broward, where she joined Superintendent Runcie to read to the students at Broward Estates Elementary.

d) Reminder of Cancellation of December Meeting:

Ms. Donnelly reminder Members that there will not be a December Council meeting.

e) Recognize Youth from Growing the Voices of Our Future Project:

Ms. Donnelly outlined the youth photojournalism project, which was in collaboration with the Westside Gazette and engaged youth in the 2019 Broward AWARE! Protection Our Children campaign's theme of Growing the Voices of Our Future. The six pioneers of this project, ranging in age from 9-18, wrote articles and took photos at a number of events related to the campaign and other community activities that were then published in the Westside Gazette. Ms. Donnelly presented plaques to the youth who participated in the project: Layla Davidson (accepted by a representative), Brielle Henry, Cosey Proctor III (accepted by a representative), Samara Rawls, Oniya Rolle, and Leja Williams.

Mr. Bobby R. Henry, Sr., Publisher, Westside Gazette, thanked the Council for its work in the community and its partnership in the Growing the Voices of Our Future Project.

IV. Executive Committee Report:

a) Salary Administration Program Revisions and Updated Salary Structure and Related Adjustments:

ACTION: Ms. Bartleman made a motion to approve the Revised Salary Administration Policy (SAP), approve increasing the budget to implement the recommended salary adjustments in accordance with the SAP, and approve rolling the performance pay into base salary beginning in FY 20/21, all as presented and recommended by the Executive Committee. The motion was seconded by Dr. Thaqi and passed with no opposing votes.

b) Budget Carry Forward for FY 19/20:

ACTION: Mr. Powers made a motion to approve the Budget Carry Forward for FY Ended September 30, 2019, in the General Fund, as presented and recommended by the Executive Committee. The motion was seconded by Ms. Valladares and passed with no opposing votes.

- c) President/CEO Performance Pay for FY 18/19, and Salary Adjustment and Contract Term Revisions for FY 19/20:

Mr. Powers emphasized that his forthcoming “no” votes were not a reflection of Ms. Arenberg Seltzer’s work performance, but rather a reflection of his conservative philosophy to reign in the budget.

ACTION: Ms. Liberta made a motion to approve the President/CEO Performance Pay for work performed in FY 18/19, approve the increase for Base Salary for FY 19/20, approve the increase for Business Expense for FY 19/20, and approve the new Contract term through October 31, 2024, all as presented and recommended by the Executive Committee. The motion was seconded by Ms. Valladares and passed with one opposing vote from Mr. Powers.

V. President’s Report:

- a) Good of the Order:

Ms. Arenberg Seltzer announced that the Broward community was one of five communities, out of 200, that was selected for the Robert Wood Johnson Foundation’s Culture of Health Prize Award. She offered immense accolades to Dr. Thaqi for spearheading Broward’s application. Members viewed one of the RWJF-produced videos reflecting Broward’s community efforts.

Ms. Arenberg Seltzer announced that CSC has once again received the Certificate Achievement for Excellence in Financial Reporting for its Comprehensive Annual Financial Report (CAFR) from the Government Finance Officers Association of the United States and Canada. She noted that the Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting, and gave kudos to Chief Operating Officer Monti Larsen, Director of Finance Kathleen Campbell, and the Fiscal Team.

The success of the recent Lights On Afterschool event was highlighted. The event was attended by approximately 1,000 youth, staff, and volunteers from 25 CSC-funded MOST elementary and Youth FORCE middle school programs.

Ms. Arenberg Seltzer shared that she served as moderator at an Eagle Haven’s workshop on preparing for the upcoming trial. It was well attended and very useful. She noted that the workshops will be ongoing.

Ms. Arenberg Seltzer noted that, at the request of Superintendent Runcie, Dr. Gallagher, CSC’s Chief Innovation Officer, presented on Broward’s racial equity work at the Aspen Institute’s Superintendents Network Retreat for large urban school districts.

Ms. Arenberg Seltzer highlighted future events, such as National Adoption Day on November 23rd, and a Community Resource Fair & Turkey Giveaway in partnership with the Revelation Christian Church also on November 23rd.

Members were referred to a thank you note in their meeting information packet from the McArthur High School robotics team.

Mr. Marlando Christie, CSC’s Director of Management Information Services, shared that CSC donated its 12 channel mixing board, which was previously used when CSC’s

Budget Retreats were off site, to Boyd Anderson High School's music program. He thanked Ms. Adamma DuCille, CSC's Assistant Director of Training and Capacity Building, for identifying a high school music program for the donation.

b) Community Resilience Conversations:

Ms. Arenberg Seltzer highlighted the efforts to address trauma in the community, such as the City of Lauderhill's recent resiliency symposium and CSC's three community conversations with leaders in Broward County, which will be followed by community conversations with youth and crime victims.

c) December Office Schedule:

It was noted that the CSC Office will be closed between Christmas Day and New Year's Day, with staff utilizing their leave time during that period. This will allow staff to recharge and for the building to be thoroughly cleaned.

d) Recognize Service of Anita Fraley, Choose Peace Stop Violence:

Ms. Arenberg Seltzer explained that Ms. Fraley's retirement date had been extended, so hopefully the Council will be able to recognize her service to our community at the January meeting.

VI. Chief Programs Officer:

a) Source Experts for Positive Youth Development (PYD) Request for Proposals (RFP) Rating Committees:

Ms. Donnelly, Ms. Schneider, and Ms. Liberta expressed interest in serving on the Rating Committees.

b) Children's Bereavement Center Leverage Request:

c) Restorative Justice Training Scholarships and River Phoenix Center for Peacebuilding to Facilitate Training:

d) Reallocation of MOST SPARK Funding:

ACTION: Commissioner Furr made a motion to approve the source experts for the PYD RFP Rating Committees as presented with the addition of Ms. Donnelly, Ms. Schneider, and Ms. Liberta; approve the Children's Bereavement Center's leverage request as presented; approve \$12,567 for the River Phoenix Center for Peacebuilding to conduct Restorative Justice Training as presented; approve \$10,000 for Restorative Justice Association Conference Scholarships for CSC New DAY diversion providers as presented; and approve reallocation of the MOST SPARK funding from the YMCA of South Florida to Unallocated as presented. The motion was seconded by Mr. Powers and passed with no opposing votes.

VII. Chief Innovation Officer (CIO) Report:

- a) Instructional Design Consultant for Writing and Service Delivery Guide:
- b) CSC Participation in National Study and Related Expenses:

ACTION: Commissioner Furr made a motion to approve Dr. Sunny Munn as the selected instructional design consultant for the Writing and Service Delivery Guide, as well as approve funding Collective Impact Forum to participate in national study, both as presented. The motion was seconded by Ms. Schneider and passed with no opposing votes.

- c) Youth Leadership Advocacy:

Dr. Gallagher briefly highlighted CSC's efforts to build opportunities for youth voice and advocacy.

VIII. Chief Communications Officer (CCO) Report:

- a) Read for the Record:

Ms. Bernard-Bastien reported on a highly successful Read for the Record, noting that there was an increase in volunteer, child care center and school participation this year and that a full report would be given at the January meeting. She thanked this year's partners and sponsors: Broward County Public Schools, especially Dr. Lori Canning; HandsOn Broward who provided the volunteers; the Early Learning Coalition (ELC) of Broward County; Broward County, especially the library system; the Castle Group; Reading Pays More; and the Jim Moran Foundation.

- b) Community Outreach Update:

Ms. Bernard-Bastien referred Members to the information in their meeting packet and thanked CSC staff and ambassadors for their outreach efforts. Ms. Donnelly pointed out she has noticed CSC's increased social media presence and the quality of that presence.

IX. Chief Operating Officer (COO) Report:

Ms. Larsen briefly highlighted the items under the COO Report.

- a) Social Media and Web-Site Accessibility Policies:
- b) Financial Statements:
- c) Invoices, P.O.s & Contracts:

ACTION: Commissioner Furr made a motion to approve the Social Media and Web-Site Accessibility Policies, approve the preliminary financial statements for FYE September 30, 2019, and approve the CSC monthly/annual purchases, all as presented. The motion was seconded by Mr. Powers and passed with no opposing votes.

X. Public Comment:

There were no additional comments.

XI. Council Members' Roundtable:

The roundtable featured a presentation by the Children's Strategic Plan's S.T.A.R.S. Committee on human trafficking and our youth. Committee members Theresa Kennedy (DCF), Sarah Gillespie-Cummings (BSO), Judge Stacy Ross (Broward County Juvenile Court), and Keisha Grey (CSC/Children's Strategic Plan), highlighted their work, identified gaps in service, and outlined next steps.

Ms. Gillespie-Cummings spoke to the sexual exploitation of children and discussed traffickers.

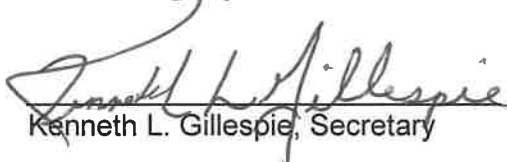
Ms. Kennedy shared statistics on human trafficking victims, noting that there were 590 reports of youth human trafficking victims in Broward County from 2016-2018, with 227 of those being verified victims and 86% of the victims being between the ages of 12-16.

Dr. Grey discussed community partners and successful community efforts, such as PSAs displayed through social media sites, airports, bus stations, shopping malls, gas stations, etc.

Judge Ross outlined what works in the areas of awareness and education/training, such as Girls' Court to educate youth coming into system, peer advocates and life coaches, and safe foster homes for community youth victims. She emphasized that community outreach and education is paramount in addressing this issue.

XII. Adjournment:

The meeting adjourned at 11:17 A.M.


Kenneth L. Gillespie, Secretary

MEETING ATTENDEES

*denotes speaker

Name	Organization
Leja Williams	Westside Gazette
Carolyn Williams	Westside Gazette
Stacy Ross*	Broward Juvenile Court Judge
Jiwon Tilghman	Jack & Jill Children's Center
Shawn Preston	Arc Broward
Cesar Garcia	City of West Park
Walter Honaman	Legal Aid Service of Broward County
Jennifer Scoff	Broward County – Nancy J. Cotterman Center
Jessica Neham	Broward County – Nancy J. Cotterman Center
Kathy Wint	HandsOn Broward
Victoria Sexton	Coast to Coast Legal Aid
Sarah Cummings*	Broward Sheriff's Office/Juvenile Assessment Center
Jumorrow Johnson	State Attorney's Office
Orlane Cameron	Pace Center for Girls Broward
Janelle B. Floyd	Pace Center for Girls Broward
Stacey Blume	Office of the Attorney General
Thom Mozloom	M Network
Daniel Sheridan	Children's Bereavement Center
Grace Ramos	M Network
Tanyka Womack	Westside Gazette
Oniya Rolle	Westside Gazette
Rene Rawls	Westside Gazette
Annie Ruth Rawls	Westside Gazette
Mark A. Reyes	Urban League of Broward County
Bobby R. Henry, Sr.*	Westside Gazette
KayTrina Allen	YMCA of South Florida
Theresa Kennedy*	Department of Children & Families
Susan L. Feldman	YMCA of South Florida
Dr. Mindy Cassel	Children's Bereavement Center
Chira Cassel	Children's Bereavement Center
Dorit Matthews	Children's Bereavement Center
Rodney Rawls	Westside Gazette
Demetria Rawls	Westside Gazette
Samara Rawls	Westside Gazette
Nathan Rawls	Westside Gazette
Keon Rawls	Westside Gazette
Sandra Vazquez	Nancy J. Cotterman Center
Brielle Henry	Westside Gazette
Arriale Henry	Westside Gazette
Demetria Rawls	Westside Gazette